

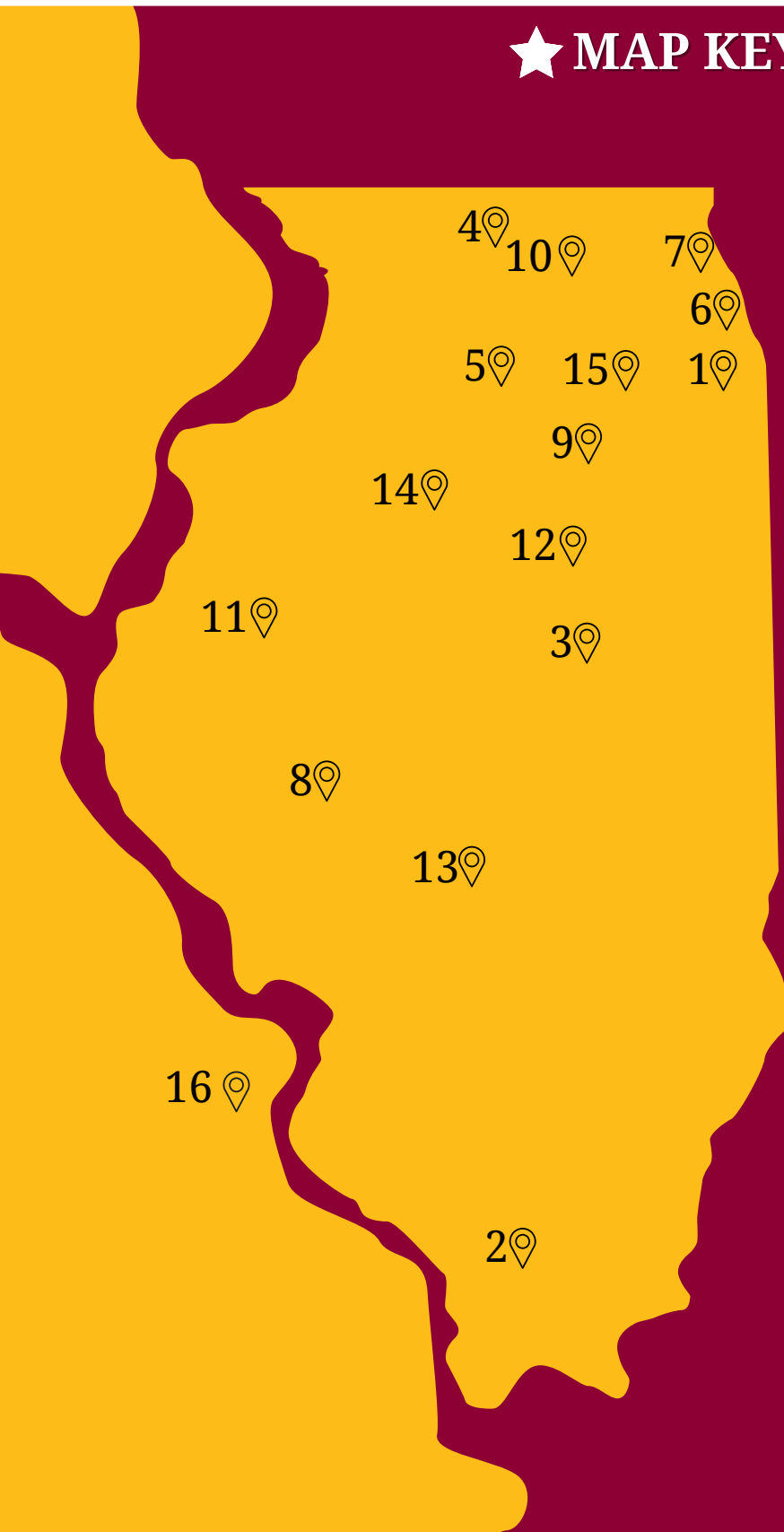


THE INSTITUTE
FOR RACIAL JUSTICE

Illinois DEI Resource Guide

★ MAP KEY ★

- 1 📍 Chicago
- 2 📍 Carbondale
- 3 📍 Champaign
- 4 📍 Crystal Lake
- 5 📍 DeKalb
- 6 📍 Evanston
- 7 📍 Highland Park
- 8 📍 Jacksonville
- 9 📍 Joliet
- 10 📍 Lake Barrington
- 11 📍 Macomb
- 12 📍 Normal
- 13 📍 Springfield
- 14 📍 Peoria
- 15 📍 Wheaton
- 16 📍 St. Louis, MO



Illinois DEI Resource Guide

Chicago, IL



The Academy for Urban School Leadership (AUSL)

773.943.7810

- The Academy for Urban School Leadership is a nonprofit organization that provides equity-focused programming to improve educational outcomes for students in underinvested communities.

- Supports forward-thinking schools and systems-level leaders to partner with their school communities in defining, calibrating on, and implementing an equity-driven vision for the student experience

- Create a robust and aligned teacher development system.
- Foster authentic family and community partnerships.
- Design an equity-centered vision for a liberated student experience.

Alternatives Youth

773.506.7474

- We inspire young people to create a just future through practices that heal individuals, restore communities, and transform systems.

- Restorative justice:
 - school-based restorative justice
 - community restorative justice
 - leadership development
 - capacity building
 - crisis support

- Consultation.
- Intensive curriculum to train youths and adults.
- Training and coaching students and teachers
- Peace and healing circle talks

Avant Consulting Group

773.443.6454

- Influencing a variety of institutions to achieve equity within their own institutions and in collaboration with the broader community

- Orientation for new hires and leaders
- Trián-The-Trainer Equitable leadership programs.
- council on diversity development
- lunch-n-learns
- individual development plans

- Avant Consulting Group can design and deliver a series of modules related to equitable leadership. Our interactive and engaging workshops are grounded in self-awareness, self-discovery, self-work, and self-reflection

Chicago Lawyers' Committee for Civil Rights

312.630.9744

- Civil rights lawyers and advocates working to secure racial equity and economic opportunity for all. Provide legal representation and collaborate with grassroots organizations.

- Provide high quality legal assistance to clients and communities.
- Identify and disrupt patterns of discrimination.
- Impact litigation, policy advocacy, community education, and coalition building.

- Through longstanding partnerships with member law firms.
- Collaborate with community leaders, advocacy organizations, and attorneys to craft and implement community-based solutions and policy reform.

Chicago United for Equity

312.448.8900

- CUE is a community of racial justice advocates working together across neighborhoods, organizations, and policy issues.

- We work with community members and government partners across Chicago to facilitate Racial Equity Impact Assessments, as a tool and process that brings people together and helps us find better answers to our most challenging policy problems

- We are able to do this thanks to our Fellows, who come from government, research, storytelling, organizing, advocacy, and philanthropic organizations. CUE Fellows learn how to use a Racial Equity Impact Assessment, then lead racial equity reforms in their organizations and to support communities across Chicago

Embark, Inc.

773.270.1175

- Imagine a world where cities and communities become classrooms, where all students unleash their innate potential, and schools drive racial equity and justice.

- Curate powerful experiences and curriculum.
- Provide ongoing professional development.

- Embed Embark staff into schools to provide ongoing professional development for all teachers on the power of experiences, social emotional and academic practices, relationships and how to be an experience leader
- Work in partnership with teachers and school leadership.



Searchable Database



Mission



What they do



How they do it

Illinois DEI Resource Guide

Chicago, IL



<p>Empower ED Consulting Group</p> <p>empowered.consulting.pd@gmail.com</p>	<ul style="list-style-type: none"> To help teachers continue to grow in their profession to improve their practices, we provide research- and practice-based professional development and resources in dual-language immersion and/or educational technology integration for educators in public and private sectors. 	<ul style="list-style-type: none"> Multilingual teaching training 	<ul style="list-style-type: none"> Coaching teachers in dual-immersion instruction and/or edtech integration
<p>Kaleidoscope Group</p> <p>312.274.9000</p>	<ul style="list-style-type: none"> To provide full-service customized Diversity, Equity, & Inclusion solutions that achieve measurable outcomes and sustainable change for results. 	<ul style="list-style-type: none"> Assessment Global practice Law enforcement LGBTQ+ 	<ul style="list-style-type: none"> The Kaleidoscope Group is a full-service diversity, equity, and inclusion firm with a growing roster of specialized, focused disciplines.
<p>NewRoot</p> <p>773.312.3898</p>	<ul style="list-style-type: none"> We uplift restorative mindsets in adults to co-create thriving spaces for youth and communities through equity, wellness and radical love. 	<ul style="list-style-type: none"> Coaching Consulting Training Crisis Support Custom 	<ul style="list-style-type: none"> Schools, Districts, and Communities DEI for community and relationships: <ul style="list-style-type: none"> Restorative justice SEL Discipline Culture and climate
<p>UCAN</p> <p>773.588.0180</p>	<ul style="list-style-type: none"> UCAN strives to build strong youth and families through compassionate healing, education, and empowerment. 	<ul style="list-style-type: none"> Violence intervention and prevention Youth leadership development Clinical and counseling services Therapeutic Youth Home 	<ul style="list-style-type: none"> Youth engagement and community Collaboration. Advocating for legislation which support and protect youths.

Carbondale, IL

<p>Southern Illinois University</p> <p>618.453.1186</p>	<ul style="list-style-type: none"> Provide a welcoming campus where all of our students, faculty and staff can study and work in a respectful, positive environment free from racism and intimidation 	<ul style="list-style-type: none"> provide diversity training offers stand-alone training sessions on different topics related to anti-racism, anti-bias, and DEI 	<ul style="list-style-type: none"> Diversity and Inclusion monthly newsletter Diversity week
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Champaign, IL

<p>University of Illinois Urbana-Champaign: Diversity and Equity in Education Program</p> <p>217.333.0960</p>	<ul style="list-style-type: none"> Social-justice oriented program that aims at providing educators with transformative approaches to issues related to diversity and equity in P-16 learning environments. 	<ul style="list-style-type: none"> Offer education programs in Diversity and equity. 	<ul style="list-style-type: none"> online learning In person learning
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Crystal Lake, IL

<p>Happy Teacher Professional Development</p> <p>classes@happyteacherpd.com</p>	<ul style="list-style-type: none"> A well balanced teacher is a happy teacher 	<ul style="list-style-type: none"> teacher PD courses online modules to learn about inclusive classrooms 	<ul style="list-style-type: none"> online modules to learn about inclusive classrooms
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Illinois DEI Resource Guide

Highland Park, IL



The Nora Project: Building Inclusive Classrooms

513.454.7420

- We're on a mission to promote disability inclusion by empowering educators and engaging students and communities.

- Trains and coaches educators and offers a suite of SEL programs that dive deeply into the concepts of empathy and inclusion, explicitly addressing disability and difference as a part of human diversity.

- Through year-long Lifecycle Suite programs and Jump start units

Lake Barrington, IL

Center for Success

847.707.1673

- Partners education stakeholders with education partners to share best practices to recruit, prepare and sustain talented and diverse teachers and leaders for PK-12 schools and classrooms, especially those serving Illinois low-income and marginalized students.

- Collaborate
- Connect
- Empower
- Explore

- Equity
- Student engagement, teaching, and learning
- Teacher leadership

Normal, IL

Illinois State University: Student Counseling Services

309.438.3655

- Dedicated to fostering an equitable, diverse and inclusive university community for our minoritized students.

- Offer series of educational topics focused on DEI. E.g. understanding social identities, microaggressions, antiracism, intersectionality, etc.

- Through a multicultural outreach team:
 - Create a customized program of the topic of interest and offer a series of workshop.

Springfield, IL

Crossroads Antiracism Organizing and Training

312.445.0893

- equip institutions with shared language, frameworks, practices and tools for diagnosing how their institutions are structured to uphold white supremacy culture and systemic racism

- coaching
- strategic interventions
- action planning

- Partnering with organizations and institutions to dismantle systemic racism
- Assisting institutions to identify strategic interventions

St. Louis, MO

Educational Equity Consultants

314-997-6500

- Builds a safe space of individuals, schools and other organizations to address racism in ways that enable ALL people to reclaim their inherent intelligence and nobility.

- Retreats
- In school trainings

- Partnering with organizations to convert to inclusive spaces

Wheaton, IL

DuPage Regional Office of Education

630.407.5800

- The essential role of the office is to provide high quality service and support to all stakeholders and meet the special responsibility to prepare our children for the world they will face.

- Offer professional development
- Other services schools, communities, include:
 - professional and technical support
 - collaboration initiative
 - Advocacy

- Administrators' academy
- Workshops
- Customer services



Searchable Database



Mission



What they do



How they do it


Illinois DEI Resource Guide

University Models: DEI Offices

Chicago, IL



Loyola University Chicago Diversity, Equity and Inclusion

 institutionaldiversity@luc.edu

- We empower faculty, staff, and leadership to champion inclusive excellence by connecting, consulting, coaching, and capacity building in support of igniting our students' full human potential.

- on campus racial equity programs
 - programming, awareness months and collaborative efforts with student organizations and university departments.

- Ensuring that racial justice, diversity, equity and inclusion are integrated into teaching methodology and program offerings and that scholarly research by faculty in these areas is supported and valued.

University of Illinois Chicago Advancing Racial Equity Taskforce- Office of Diversity, Equity, and Engagement

 312.355.1308

- UIC's Advancing Racial Equity (ARE) initiative is a response designed to address the institutional and structural racism that impacts our campus and our neighboring communities.

- on campus racial equity programs
 - programming, awareness months and collaborative efforts with student organizations and university departments.

- initiating educational and recruitment programs to promote a supportive university climate

DeKalb, IL

Northern Illinois University Academic Diversity, Equity, and Inclusion

 815.753.8399

- In alignment with Northern Illinois's University's core values, ADEI leads the charge in establishing an equity-minded community that challenges and eliminates exclusionary systems and practices.

- Confronting racism and discrimination.
- Educating communities.
- Outreach programs
- Peer education

- educational workshops
- social justice education
- prevention education
- student engagement

Evanston, IL

Northwestern University Office of Institutional Diversity & Inclusion

 847.467.3488

- To help create and sustain a diverse, inclusive and welcoming environment for all Northwestern community members including students, faculty, staff and alumni.

- on campus racial equity programs
 - programming, awareness months and collaborative efforts with student organizations and university departments.

- academic programs

Jacksonville, IL

Illinois College Diversity, Equity, and Belonging

 217.245.3000

- The role of the Office of Diversity, Inclusion & Belonging (ODIB) at Illinois College is to be a vital resource for realizing the College's aspirations of leadership and service.

- to be a hub for engaging the campus and surrounding communities, actualizing IC's democratic principles, and building coalitions
- support, educate, and empower all students
- the "conscience of campus"

- sponsoring cultural celebrations and co-curricular programming during the various heritage months
- cultural competency trainings and facilitated discussions
- Supporting student organizations



Searchable Database



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University Models: DEI Offices

Joliet, IL



University of St. Francis Office of Institutional Diversity

800.735.7500

- The University of St. Francis is committed to building an inclusive community that inspires acceptance, compassion, respect, and wisdom in understanding the multicultural richness of our society.
- Develop and implement comprehensive educational, social, and service learning programs.
- Provide advocacy and support for diverse students, faculty, staff, and administrators.
- Provide assistance in the university's overall plan to recruit and retain a diverse population
- Ally Training and Resources for DREAMer Students
- Anti-Racism Trainings and Workshops
- Diversity and Inclusion Series
- Multicultural Speaker Series
- Culture Connect Program

Macomb, IL

Western Illinois University Office of Diversity, Equity and Inclusion

309.298.2220

- Western Illinois University fosters respect, equity, and inclusion for all students, faculty, and staff. WIU is committed to anti-racism, anti-oppression, equity, social justice, and diversity.
- on campus racial equity programs
 - programming, awareness months and collaborative efforts with student organizations and university departments.
- academic programs

Peoria, IL

Bradley University Office of Inclusive Excellence

309.677.2646

- supports the successful transition, engagement, and persistence for historically underrepresented communities such as racially diverse student populations
- on campus racial equity programs
 - programming, awareness months and collaborative efforts with student organizations and university departments.
- academic programs

Wheaton, IL

Wheaton College IL Kingdom Diversity

630.752.5000

- Christian liberal arts institution committed to treating all individuals as equal image-bearers of Jesus Christ.
- on campus racial equity programs
 - programming, awareness months and collaborative efforts with student organizations and university departments.
- academic programs