ILLINOIS STATE BOARD OF EDUCATION MEETING

August 21, 2002

TO: Illinois State Board of Education

FROM: Robert E. Schiller, Superintendent
David Wood, Director

Agenda Topic: AFSCME Agreement

Staff Contact(s): David Wood, Vivian Najim, and Harry Blackburn

Purpose of Agenda Item

To understand the AFSCME agreement negotiated with management and ratified by the union.

Expected Outcome(s) of Agenda Item

To prepare the Board to approve the agreement.

Background Information

AFSCME and management negotiated a proposed two year contract agreement over the last few months. Non-economic issues were generally small technical changes to make their contract consistent with IFSOE.

Economic issues include extension of the current STEP plan, a 1.5% COLA effective July 1 of each year, and a one-time $200.00 payment upon ratification. The total two year cost was approximately $510.0 thousand (4.95%). The contract was ratified by the AFSCME on August 13, 2002.

Analysis and Implications for Policy, Budget, Legislative Action and Communications

This is reasonable and affordable and has been incorporated into the current agency budget plan.

Superintendent’s Recommendation

The Superintendent recommends approval of the contract agreement.

Next Steps

Approve the contract agreement.