

LOCAL SCHOOL DISTRICT EQUITY PLAN

Describe the procedures that ensure minority and low-income students in your school district are not being taught at a higher rate by not highly qualified or inexperienced (3 years experience or less) teachers than are other students.

Check all that apply	STRATEGIES	SCHOOL(s)	TIMEFRAME	
			From (date)	To (date)
	Recruitment programs to increase the number of experienced highly qualified teachers			
	Reassignment of teachers to ensure equity			
	Improvement of school climate to make hard-to-staff schools more desirable			
	Provision of financial incentives to entice experienced and highly qualified teachers			
	Provision of other incentives to entice experienced and highly qualified teachers			
	Other. (Provide Details Below)			

SAMPLE EQUITY PLAN

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Check all that apply	STRATEGIES	SCHOOL(s)	TIMEFRAME	
			From	To
✓	Recruitment programs to increase the number of experienced highly qualified teachers	Eisenhower Middle School	2003	2006
		Sampson Whittier High School	2004	2006
✓	Reassignment of teachers to ensure equity	Sampson Whittier High School	2004	2006
✓	Improvement of school climate to make hard-to-staff schools more desirable	McGuire Elementary	2005	2006
	Provision of financial incentives to entice experienced and highly qualified teachers			
	Provision of other incentives to entice experienced and highly qualified teachers			
✓	Other. (Provide Details Below)	Eisenhower Middle School	2004	2006
		Sampson Whittier High School	2005	2006
Security guards provided from 1 hour before school starts to 4 hours after school closes. Parking lot secured with fence and automatic gate.				