



Recognize. Recruit. Rise.

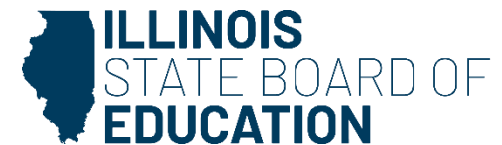
Teacher  
Vacancy Grant

# Welcome FY 2026 Teacher Vacancy Grantees

**Kirsten Parr**, Director

**Meagan Budke**, Principal Consultant  
Standards & Instruction Department

[Teachervacancygrant@isbe.net](mailto:Teachervacancygrant@isbe.net)



Wednesday, April 15, 2026

# Program Overview and Goals



**Program overview and goals**



**Timelines**



**Support**

# Program Overview and Goals

## Purpose and Focus

- The Teacher Vacancy Grant (TVG) was established to reduce persistent shortages of licensed teachers, especially in districts serving high-need students.

## Sustainability

- Flexible funding supports locally driven solutions (e.g., recruitment incentives, preparation pipelines, and retention strategies) to improve staffing stability and long-term sustainability.

## Equity and Access

- Equity is central: Eligibility is limited to EBF Tier 1-3 districts.
- Illinois data showed unfilled positions are concentrated in communities with higher poverty and greater proportions of students with disabilities, English learners, and historically under-resourced populations.

## Support for Educators

- A Community of Practice reinforces equity through shared learning among grantees to exchange strategies, examine data, and learn from implementation challenges and successes.

# Milestones at a Glance



Quarterly  
Expenditure Reports



Mid-Year Report



GPRS Report



# Deliverables and Milestones: Mid-Year Data Collection

A mid-year report is due to ISBE on April 30.

The report is found in IWAS under Surveys (circled in red).

If you do not have access, click the sign-up link (circled in green). Submit your request and reach out to your Superintendent as they will need to grant you access.

If you have questions, email [TeacherVacancyGrant@isbe.net](mailto:TeacherVacancyGrant@isbe.net).

**My Systems**

Below are systems that you are either authorized to use or are awaiting authorization from either your district (Pending-District), ROE (Pending-ROE) or ISBE (Pending-ISBE). Once you are "Authorized" to access a system, simply click on the system description to use it.

[Click Here for Due Dates](#)

Categories - Click to Expand/Collapse Tree	Authorization
<a href="#">Grants</a>	
<a href="#">Surveys</a>	
<a href="#">Reporting</a>	
<a href="#">ISBE Internal</a>	

Legend: ⓘ : System Description - Detailed    📅 : Due Dates    👤 : Profile

[Want to Signup for Other Systems?](#)

Copyright © 2026 Illinois State Board of Education

# Mid-Year Data Collection

Closes April 30

A summary of all grant-funded activities implemented to reduce unfilled teaching positions

Progress toward reducing unfilled teaching positions and the number of unfilled teaching positions in the district in the preceding fiscal year

The number of new teachers hired during the program and the teacher attrition rate

The number of individuals participating in any programs designed to reduce attrition

The number of teachers retained using support of the grant funds

Participation in any strategic pathway programs created under the program, and the number of and participation in any new pathways into teaching positions created under the program

# Deliverables and Milestones: Close Out



Final Expenditure Report

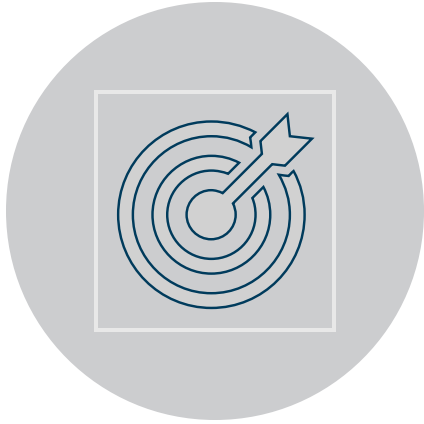


GPRS report



# Questions?

# Timelines



Program overview and  
goals



**Timelines**



Support

# April



Community of Practice on April 15 (TODAY!)



Expenditure Report ISBE Q3

Covers the project start date through  
March 3, 2026

Due April 20

# May



Teacher Vacancy Grant Summit on  
May 19

Location: University of Illinois Springfield  
Time: 9 a.m.-2 p.m.



Amendments due May 30 for a June 30 project end date

# June



GPRS reporting opens June 30



Regular project year ends June 30



More information will be available in June if funding is appropriated

# July



Expenditure reports due July 30



GPRS reports due July 30



Amendments for extended project year grants due July 30

# August



Extended project year ends Aug. 31

# Future Grant Funding

ISBE's proposed budget includes \$15 million for the Teacher Vacancy Grant.

Future grant funding is not final until it is appropriated and signed into law.

# Support



Program overview and  
goals



Timelines



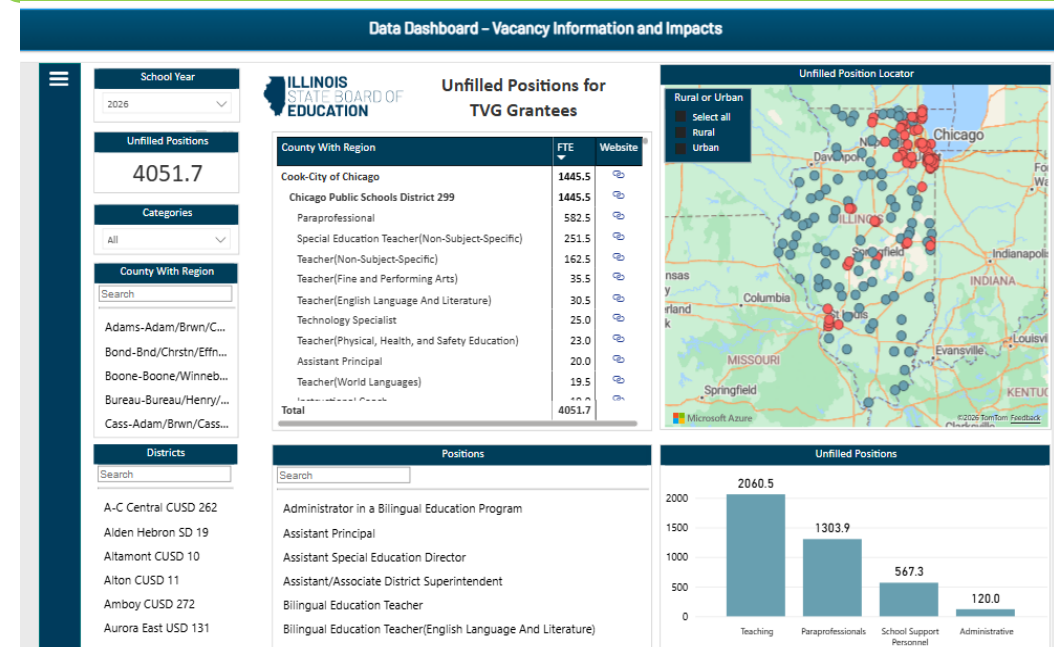
**Support and  
Resources**

# TVG Resources

## IEPP (Illinois Educator Preparation Profiles)

- Illinois Educator Preparation Profiles
  - Can be used to explore educator preparation programs and evaluate their effectiveness
  - Can help districts prioritize recruitment and partnerships with programs demonstrating strong outcomes

## TVG Power BI



# TVG Celebrations

## 01

TVG grantees have continued building on program momentum in FY 2026 by hiring and retaining teachers.

## 02

TVG grantees used funds innovatively through initiatives such as expanding teacher pipelines using residencies, apprenticeships, tuition support, and licensure advancement.

## 03

The overall unfilled positions were reduced by 598.5 between FY 2025 and FY 2026.

# Fiscal Policies and Procedures Manual

The ISBE Fiscal Policies and Procedures Manual has been updated.

The manual serves as a comprehensive guide for districts managing state and federal education grants and provides standardized rules in the areas of:

- Grant policy and eligibility compliance
- Fiscal accountability and documentation
- Budget, expenditure, and reporting processes
- Internal controls and fraud protection
- Monitoring, auditing, and grant closeout



2026  
Teacher Vacancy  
Grant Summit

REGISTER TODAY!

🕒 9 a.m.-2 p.m. 📅 May 19

isbe.net



By Illinois State Board of Education

# 2026 TEACHER VACANCY GRANT SUMMIT



May 19 • 9:00 AM  
2251 Richard Wright Dr  
Springfield



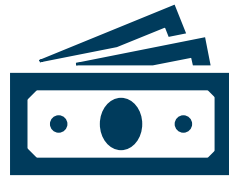
# Contact ISBE



## Help Portal: ServiceNow

[Contact ISBE](#)

217-558-3600, Option 3



## Funding and Disbursements

[ISBE Funding and Disbursements  
Contact Information](#)

217-782-5256



## Teacher Vacancy Grant

[TeacherVacancyGrant@isbe.net](mailto:TeacherVacancyGrant@isbe.net)



# Questions?

Thank you



2026  
Teacher Vacancy  
Grant Summit

REGISTER TODAY!

 9 a.m.-2 p.m.  May 19

isbe.net



By Illinois State Board of Education

# 2026 TEACHER VACANCY GRANT SUMMIT



May 19 • 9:00 AM  
2251 Richard Wright Dr  
Springfield

