



WELCOME

Diverse Pipeline Pilot
Peer Collaborative Meeting #3
December 15th, 2021

Equity • Quality • Collaboration • Community



Agenda

Review Timeline and Process 9:00-9:10

Questions/Clarifications 9:10-9:25

Break Out Groups 9:30-10:30

Full Group/Share Out 10:30-11:00



Pilot Participants

Augustana
College

Benedictine
University

Blackburn College

Chicago State
University

De Paul
University

Dominican
University

Eastern Illinois
University

Eureka College

Governors State
University

Greenville
University

Illinois College

Illinois State
University

Lewis University

National Louis
University

Northeastern
Illinois University

Northern Illinois
University

Rockford
University

Southern Illinois
University at
Edwardsville

Trinity
International
University

University of
Illinois at Urbana-
Champaign

University of
Illinois at Chicago

University of St
Francis

VanderCook
College of Music

Western Illinois
University



Timeline

- ~~Sept. 23rd: Kick Off Meeting~~
- ~~Oct. 15th: Peer Collaborative Meeting #1~~
- ~~Nov 15th: Peer Collaborative Meeting #2~~
- Dec 15th: Peer Collaborative Meeting #3
Submit first draft of plans prior to the January meeting for review team feedback
- Jan 18th: Peer Collaborative Meeting #4
- April 1st: Peer Collaborative Meeting #5
- April 1st-May 31st: EPPs submit final plans, along with feedback on process and implementation.



The Process

ISBE proposes four key steps to building and implementing an enrollment diversification strategy:

- 1. Know why having more racially and ethnically diverse candidates is important to your program and assemble an advisory council.** Naming your “why” and aligning commitments, communications, practices, and policies to reflect that “why” is key to building a coherent approach to diversifying enrollment. Recruit an advisory council of diverse stakeholders to inform your “why,” support strategic decision-making, and plan for continuous improvement.
- 2. Audit your current recruitment and retention practices** and understand the experiences of your candidates. Investing in a data-driven review of the current enrollment practices across recruitment, admissions, persistence, and completion will support both the understanding of gaps and barriers in the current practices and inform strategic short- and long-term next steps.
- 3. Set goals and develop a plan to adjust your recruitment and retention practices.** Armed with a clear understanding of the barriers and opportunities for improving candidate diversity, set measurable targets for diversifying enrollment and select aligned strategies to meet those targets.
- 4. Create a long-term diversification strategy.** Share your commitments with program stakeholders, invest faculty and admissions staff in their role in these commitments, and plan to implement and adjust short- and long-term efforts through continuous improvement.



Break Out Groups

Enrollment Diversification Plans

Discuss Steps 1 and 2

- What did you learn?
- What challenges?

Discuss Step 3: Set goals and develop a plan to adjust your recruitment and retention practices.

- Review and share on the EDP (page 39-44) with fellow pilot colleagues and review team





TEAM ONE	TEAM TWO	TEAM THREE	TEAM FOUR
<ul style="list-style-type: none"> • NLU • De Paul • UIC • NIU • GSU • Augustana 	<ul style="list-style-type: none"> • USF • VanderCook • Rockford • Lewis • Benedictine • TIU 	<ul style="list-style-type: none"> • Illinois College • Eureka College • Blackburn • Greenville • Dominican • SIUE 	<ul style="list-style-type: none"> • ISU • Northeastern • EIU • CSU • WIU • UIUC
Jason Dones	Kelly Cox	Keisha Rembert	Jan Fitzsimmons
Linda Wilson	Janelle Scharon	Violeta Cerna-Prado	Kimberly Garrett
Noemi Cortes	Elissa Rubin	Josh Kaufmann	Maurice McDavid
Jennifer Hernandez	Mary Yeboah	Ann Katherine Kimble	Ivette Dubiel
Rebecca Vonderlack-Navarro	Erika Mendez		
ISBE: Bess	ISBE: Alicia	ISBE: Claudia	ISBE: John/Nikki



Next Steps

IHEs continue to work on plans.

Collaborative Meeting-**January 18th**

IHE's submit draft plans to ISBE Chair via email by **Jan 21st**.

ISBE Chair will send the draft plan to Review Team Chair.

Review Team Chair will provide the review team with the plan and templates for feedback.

Review Team Chair will compile feedback to submit back to the ISBE Chair by **February 11th**.

ISBE Chair will send the feedback to the IHE via email as soon as it is received.

Collaborative Meeting: April 1st

IHEs finalize plans and submit by May 31st.



Share Out

