

WELCOME

Diverse Pipeline Pilot Peer Collaborative Meeting #3 December 15th, 2021

Equity • Quality • Collaboration • Community



Agenda

Review Timeline and Process 9:00-9:10

Questions/Clarifications 9:10-9:25

Break Out Groups 9:30-10:30

Full Group/Share Out 10:30-11:00



Pilot Participants

| Augustana College | Benedictine University | Blackburn College | Chicago State University | De Paul University |
|---------------------------------|--------------------------------|--|--|---|
| Dominican University | Eastern Illinois University | Eureka College | Governors State University | Greenville University |
| Illinois College | Illinois State University | Lewis University | National Louis University | Northeastern Illinois University |
| Northern Illinois University | Rockford University | Southern Illinois University at Edwardsville | Trinity International University | University of Illinois at Urbana- Champaign |
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Timeline

- Sept. 23rd: Kick Off Meeting
- Oct. 15th: Peer Collaborative Meeting #1
- Nov 15th: Peer Collaborative Meeting #2
- Dec 15th: Peer Collaborative Meeting #3
 Submit first draft of plans prior to the January meeting for review team feedback
- Jan 18th: Peer Collaborative Meeting #4
- April 1st: Peer Collaborative Meeting #5
- April 1st-May 31st: EPPs submit final plans, along with feedback on process and implementation.



The Process

ISBE proposes four key steps to building and implementing an enrollment diversification strategy:

1. Know why having more racially and ethnically diverse candidates is important to your program and assemble an advisory council. Naming your "why" and aligning commitments, communications, practices, and policies to reflect that "why" is key to building a coherent approach to diversifying enrollment. Recruit an advisory council of diverse stakeholders to inform your "why," support strategic decision-making, and plan for continuous improvement.

2. Audit your current recruitment and retention practices and understand the experiences of your candidates. Investing in a data-driven review of the current enrollment practices across recruitment, admissions, persistence, and completion will support both the understanding of gaps and barriers in the current practices and inform strategic short- and long-term next steps.

3. Set goals and develop a plan to adjust your recruitment and retention practices. Armed with a clear understanding of the barriers and opportunities for improving candidate diversity, set measurable targets for diversifying enrollment and select aligned strategies to meet those targets.

4. **Create a long-term diversification strategy.** Share your commitments with program stakeholders, invest faculty and admissions staff in their role in these commitments, and plan to implement and adjust short- and long-term efforts through continuous improvement.



Break Out Groups

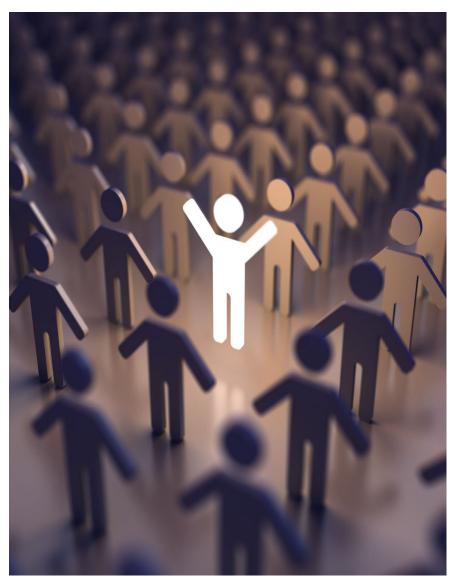
Enrollment Diversification Plans

Discuss Steps 1 and 2

- What did you learn?
- What challenges?

Discuss Step 3: Set goals and develop a plan to adjust your recruitment and retention practices.

 Review and share on the EDP (page 39-44) with fellow pilot colleagues and review team





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| TEAM ONE NLU De Paul UIC NIU GSU Augustana | TEAM TWO USF VanderCook Rockford Lewis Benedictine TIU | TEAM THREE Illinois College Eureka College Blackburn Greenville Dominican SIUE | TEAM FOUR ISU Northeastern EIU CSU WIU UIUC |
|--|--|--|---|
| Jason Dones | Kelly Cox | Keisha Rembert | Jan Fitzsimmons |
| Linda Wilson | Janelle Scharon | Violeta Cerna-Prado | Kimberly Garrett |
| Noemi Cortes | Elissa Rubin | Josh Kaufmann | Maurice McDavid |
| Jennifer Hernandez | Mary Yeboah | Ann Katherine Kimble | lvette Dubiel |
| Rebecca Vonderlack-Navarro | Erika Mendez | | |
| ISBE: Bess | ISBE: Alicia | ISBE: Claudia | ISBE: John/Nikki |



Next Steps

IHEs continue to work on plans.

Collaborative Meeting-January 18th

IHE's submit draft plans to ISBE Chair via email by Jan 21st.

ISBE Chair will send the draft plan to Review Team Chair.

Review Team Chair will provide the review team with the plan and templates for feedback.

Review Team Chair will compile feedback to submit back to the ISBE Chair by February 11th.

ISBE Chair will send the feedback to the IHE via email as soon as it is received.

Collaborative Meeting: April 1st

IHEs finalize plans and submit by May 31st.



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Share Out

