Employment Information System

SY 2017 Evaluations, Salaries and Benefits
SY 2018 Enhancements/Updates
Welcome and Introductions

**ISBE Key Team Members**

- Jason Helfer: *Deputy Superintendent of Teaching and Learning*
- Brent Engelman: *Division Administrator, Information Technology*
- Mary Reynolds: *Executive Director, Secondary Transformation*
- Patrick Payne: *Director, Strategy and Analytics*

**EIS Key Team Members**

- Mark Hobneck: *Data Analysis*
- Kara Mernaugh: *Data Analysis*
- Brenda Umek: *Data Analysis*
- Keith Goeckner: *Data Analysis*
**Webinar Tips**

- **Tips for Listening**
  - Computer speakers
  - Headset connected to a computer
  - Telephone

- **Tips for Speaking**
  - Make sure you have a microphone plugged in or the computer you are using has a microphone before raising your hand.
  - Make sure all audio settings in the computer are un-muted and speakers are turned down before talking.

- **Question and Answer**
  - Q&A will be held at the end of the webinar.
  - Please raise your hand to ask a question.
  - All text messages are logged.
  - Text questions will be posted in a Q&A document after the Webinar.
  - If you are using a telephone, the audio pin number must be typed in correctly before you can talk.

- **Troubleshooting**
  - If you are disconnected from the Webinar at any time, you can click the link that was provided to you in your email. Alternatively, you can re-register for the Webinar to gain access.
  - If you are listening via telephone and close out of the Webinar on your computer, you will be disconnected.
* Educator Evaluations

* Salaries & Benefits (ATSB)

* SY 2018 Enhancements/Updates

* Data Quality Dashboard

* Key Dates
  * Remaining SY 2017 deadlines
  * Upcoming SY 2018 deadlines

* Q&A/Discussion
Evaluations Closing Date:

• Tuesday, August 1, 2017

Why the addition?

• Performance Evaluation Reform Act (PERA) (Senate Bill 315; Public Act 96-0861)

What to expect:

• Employee Evaluations tab added to EIS online
• Employee Evaluations batch file template added
• Summative Ratings for:
  • Tenured educators
  • Non-tenured educators
  • Principals
Positions requiring an evaluation:

- 103 – Principal
- 104 – Assistant Principal
- 200-251 – Teachers
- 601-610 – Resource Teachers

Cumulative Rating Measure:

- Practice
- Growth

Districts combine rating measures to create a summative rating of either:

- Unsatisfactory (1)
- Needs Improvement (2)
- Proficient (3)
- Excellent (4)
**Evaluator Requirements:**

- Valid IEIN number

- Evaluator must be prequalified to perform the evaluation
  - Specificity Code: “ETGM” approval teacher evaluator growth (module 1-5)
  - Specificity Code: “EPGM” approval principal evaluator growth (module 1-5)

- Evaluators and Educators do not need to be in the same school or school district

- Evaluators cannot evaluate themselves
**Evaluation Requirements:**

- Evaluated employee:
  - must have an active employment record in EIS (not terminated) sometime during the school year.
  - must have a position record in EIS for the school year of the evaluation that is matched to the evaluation type.

- If, for a school year, there is only one position for an employee that matches the type of evaluation that has been submitted, then that position cannot be deleted.

- If, for a school year, there is an evaluation for an employee, the position code can only be changed to a code that matches the type of evaluation present.
# Educator Evaluations

A screenshot of the Educator Evaluations section of the ISBE website. The page is divided into two main sections:

### Employee Evaluations

- **Search by**:
  - **School Year**: 2017
  - **Work Location**: All Entities
  - **Position**: All Positions
  - **IEIN**:

### Evaluation-Eligible Employees for School Year 2017

<table>
<thead>
<tr>
<th>IEIN</th>
<th>Employee</th>
<th>Date of Birth</th>
<th>Gender</th>
<th>Race/Ethnicity</th>
<th>Employment Start Date</th>
<th>Employment End Date</th>
<th># Positions</th>
<th># Evaluations</th>
</tr>
</thead>
<tbody>
<tr>
<td>00000</td>
<td>Sample Employee 1</td>
<td>01/01/80</td>
<td>Female</td>
<td>African American</td>
<td>08/15/2006</td>
<td></td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>00000</td>
<td>Sample Employee 2</td>
<td>01/01/81</td>
<td>Female</td>
<td>White</td>
<td>08/15/2009</td>
<td></td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>00000</td>
<td>Sample Employee 3</td>
<td>01/01/82</td>
<td>Female</td>
<td>African American</td>
<td>08/13/1990</td>
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<td>1</td>
<td>0</td>
</tr>
<tr>
<td>00000</td>
<td>Sample Employee 4</td>
<td>01/01/83</td>
<td>Female</td>
<td>African American</td>
<td>11/15/2009</td>
<td></td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>00000</td>
<td>Sample Employee 5</td>
<td>01/01/84</td>
<td>Female</td>
<td>White</td>
<td>08/11/1997</td>
<td></td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>00000</td>
<td>Sample Employee 6</td>
<td>01/01/85</td>
<td>Male</td>
<td>White</td>
<td>08/15/2004</td>
<td></td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Evaluation Type</td>
<td>Evaluation Rating</td>
<td>Evaluating District</td>
<td>Evaluator IEIN</td>
<td>Evaluator Name</td>
<td>Has Tenure</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>-----------------</td>
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<td>-----------------------</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Add / Educator</td>
<td>Excellent</td>
<td>Sample District 1</td>
<td>00000</td>
<td>Sample Evaluator</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## Employment Information System (EIS) Employee Evaluation

<table>
<thead>
<tr>
<th>Data Elements</th>
<th>Code</th>
<th>Description</th>
<th>Data Type</th>
<th>Length</th>
<th>Mandatory/Optional</th>
</tr>
</thead>
<tbody>
<tr>
<td>District RCDTS</td>
<td></td>
<td>The District RCDTS code where the Employee is currently Employed</td>
<td>Int</td>
<td>15</td>
<td>Mandatory</td>
</tr>
<tr>
<td>Employee IEIN</td>
<td></td>
<td>The IEIN for the Employee being evaluated</td>
<td>Char</td>
<td>9</td>
<td>Mandatory</td>
</tr>
<tr>
<td>Employee Last Name</td>
<td></td>
<td>Employee’s Legal Last Name</td>
<td>Varchar</td>
<td>30</td>
<td>Mandatory</td>
</tr>
<tr>
<td>Employee First Name</td>
<td></td>
<td>Employee’s Legal First Name</td>
<td>Varchar</td>
<td>30</td>
<td>Mandatory</td>
</tr>
<tr>
<td>Employee DOB</td>
<td></td>
<td>Employee’s Date of Birth</td>
<td>Datetime</td>
<td></td>
<td>Mandatory</td>
</tr>
<tr>
<td>Tenured Teacher</td>
<td></td>
<td>Is The Employee being evaluated Tenured</td>
<td>Char</td>
<td>1</td>
<td>Mandatory</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Only required if the Evaluation Type is Educator</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Y</td>
<td>Yes</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>N</td>
<td>No</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Evaluator IEIN</td>
<td></td>
<td>The IEIN for the Evaluator</td>
<td>Char</td>
<td>9</td>
<td>Mandatory</td>
</tr>
<tr>
<td>Evaluator Last Name</td>
<td></td>
<td>Evaluator’s Legal Last Name</td>
<td>Varchar</td>
<td>30</td>
<td>Mandatory</td>
</tr>
<tr>
<td>Evaluator First Name</td>
<td></td>
<td>Evaluator’s Legal First Name</td>
<td>Varchar</td>
<td>30</td>
<td>Mandatory</td>
</tr>
<tr>
<td>School Year</td>
<td></td>
<td>School Year the Evaluation was completed</td>
<td>Char</td>
<td>4</td>
<td>Mandatory</td>
</tr>
<tr>
<td>Evaluation Type</td>
<td></td>
<td></td>
<td>Char</td>
<td>2</td>
<td>Mandatory</td>
</tr>
<tr>
<td></td>
<td>01</td>
<td>Educator Evaluation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>02</td>
<td>Principal Evaluation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>03</td>
<td>Superintendent Evaluation</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Summative Rating</td>
<td></td>
<td></td>
<td>Char</td>
<td>2</td>
<td>Mandatory</td>
</tr>
<tr>
<td></td>
<td>01</td>
<td>Unsatisfactory</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>02</td>
<td>Needs Improvement</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>03</td>
<td>Proficient</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>04</td>
<td>Excellent</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Evaluations Batch File Template:

* District RCDTS
* Employee IEIN
* Employee Last Name
* Employee First Name
* Employee DOB
* Tenured Teacher
* Evaluator IEIN
* Evaluator Last Name
* Evaluator First Name
* School Year
* Evaluation Type
* Summative Rating
District Reports

Employment Reports
- EIS Employee Roster Report
- EIS Individual Employee Report
- EIS Missing Positions Report

Position Reports
- EIS Position Detail Roster Report

Salary Reports
- EIS Position Detail (with Salary) Roster Report
- EIS Administrator and Teacher Salary and Benefits Report
- EIS Missing Salaries Detail Report
- EIS Missing Salaries Summary Report

Evaluation Reports
- EIS Employee Evaluations
- EIS Employer Evaluators

Experience Reports
- EIS Employee Years of Experience
Salaries & Benefits

SY 2017
Salary Closing Date:
Friday, September 1, 2017

Due by Closing Date (September 1, 2017):
• SY 2017 Employment and Position Records
• SY 2017 Position End Dates
• SY 2017 Base Salaries
• SY 2017 Benefits (if applicable)
• SY 2017 Employment End Dates (if applicable)
• SY 2017 Employment End Reason
Salary Data is submitted by the entity responsible for paying employees.

This includes:
Public School Districts
Special Education Districts/Cooperatives
Regional Offices of Education
Vocational Districts
Other State Funded Districts
Nonpublic Districts (Grantees only)
Miscellaneous Payees (Grantees only)
Why Collect Salary Data?

• Required by School Code [105 ILCS 5/10-20.47 and 5/34-18.38]

Where is Salary Data Used?

• Illinois State Report Card
• ISBE Annual Report
• State Comptrollers Public Accountability Report
• Administrator and Teacher Salary and Benefits (ATSB) Report
• Unions
• Taxpayers
• External Media
Defining Base Salary
Base Salary is the contracted dollar amount the employee is paid for the school year.

Calculating Base Salary
Calculating Base Salary is the employee’s contracted salary multiplied by the employee’s FTE.

Note:
An employee’s FTE may need to be adjusted when salaries are entered. Hourly employees won’t have contracted base salaries.
What is an FTE Adjusted Base Salary?

• FTE Adjusted Base Salary is a calculated field ISBE uses to annualize salary.

Why do we calculate FTE Adjusted Base Salary?

• Detecting FTE errors
• Detecting salary errors
• Annualizing salaries

FTE Adjusted Base Salary Equation:

• FTE Adjusted Base Salary = \frac{Base Salary}{FTE}
What FTE Adjusted Base Salary Checks:

- Average Salary
- Median Salary
- Maximum FTE Salary
- Minimum FTE Salary
- Missing Salary
- Average Salary Comparison between Teachers and Administrators

Guidelines on FTE Adjusted Base Salary:

- Base salary represents time paid (not worked)
- FTE represents time paid
Who is required to submit ATSB data?

• Public School Districts

Who does not submit ATSB data?

• Special Education Districts/Cooperatives
• Regional Offices of Education
• Vocational Districts
• Other State Funded Districts
• Nonpublic Districts (Grantees only)
• Miscellaneous Payees (Grantees only)

ATSB Closing Date:

• Friday, September 1, 2017
What Timeframe Is Reported?

• Provide base salaries for the entire 2017 school year

• Base Salary data should be submitted regardless of when the employees are actually paid

• Base Salary should be the same as the contracted amount, unless the employee did not complete the contract
For what positions must Benefits Data be submitted?

Administrators:
• 100-121 Regular Education Administrative
• 151-155 Special Education Administrative

Teachers:
• 200-207 Regular Education Instructional
• 250-251 Special Education Instructional
• 601-611 Resource Teacher series
## EIS Salary Data

### For Public School Districts Only

<table>
<thead>
<tr>
<th>Salary Data:</th>
<th>Base Salary</th>
<th>Vacation Days</th>
<th>Sick Days</th>
<th>Bonuses</th>
<th>Annuities</th>
<th>Retirement Benefits</th>
<th>Other Benefits</th>
<th>Not Reportable</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contractual Gross Salary</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Retirement Bumps (6% Earnings Increases)</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wages Paid to Long-Term Sub Positions</td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stipends (any kind, even travel and phone stipends)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Extra Duty Pay</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Salary paid for time not working or while on leave of absence</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Vacation Days (Current Year Awarded)</td>
<td></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sick Days (Current Year Awarded) Don’t include personal days converted to sick days</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>X</td>
<td></td>
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<tr>
<td>Personal Days</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>X</td>
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<tr>
<td>Bonuses</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>X</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Annuities (Employer Paid)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>X</td>
<td></td>
</tr>
<tr>
<td>Annuities (Employee Paid)</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
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### Benefits Data:

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<th>Benefits Data:</th>
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<tbody>
<tr>
<td>TRS Member Portion (Employer Paid)</td>
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<td></td>
<td></td>
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<tr>
<td>TRS Employer Portion</td>
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<td></td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>SENS (State Employment Retirement System)</td>
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<td>X</td>
<td></td>
<td></td>
</tr>
<tr>
<td>IMRF Member Portion (Employer Paid)</td>
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<td>IMRF Employer Portion</td>
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<td></td>
</tr>
<tr>
<td>Early Retirement/Early Separation Option Payments</td>
<td></td>
<td></td>
<td></td>
<td>X</td>
</tr>
<tr>
<td>For Public School Districts Only</td>
<td>Base Salary</td>
<td>Vacation Days</td>
<td>Sick Days</td>
<td>Bonuses</td>
</tr>
<tr>
<td>---------------------------------------------------------------------</td>
<td>-------------</td>
<td>---------------</td>
<td>-----------</td>
<td>---------</td>
</tr>
<tr>
<td>THIS Member Portion (Employer Paid)</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>THIS Employer Portion</td>
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<td></td>
</tr>
<tr>
<td>Health Insurance (Employer Paid)</td>
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<tr>
<td>Dental Insurance (Employer Paid)</td>
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<td>Life Insurance (Employer Paid)</td>
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<tr>
<td>Vision Insurance (Employer Paid)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Benefits earned from stipends and extra duty pay</td>
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<td></td>
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<tr>
<td>Federal TRS</td>
<td></td>
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<tr>
<td>Flex Benefits</td>
<td></td>
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<tr>
<td>FICA Employer Portion</td>
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<tr>
<td>FICA Employee Portion (Employer Paid)</td>
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<td>Medicare Employer Portion</td>
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<td></td>
</tr>
<tr>
<td>Medicare Employee Portion (Employer Paid)</td>
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<td></td>
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<tr>
<td>Workers' Comp Employer Portion</td>
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<tr>
<td>Unemployment Ins Employer Portion</td>
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<tr>
<td>Longevity Payments</td>
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<tr>
<td>Severance Payments</td>
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<tr>
<td>Reduced Tuition or Tuition Reimbursements</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Housing</td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>
Enhancements & Updates
SY 2018
Why the change?

For the purpose of information required under Section 10-17a(2)(E) of the School Code

What to expect?

Not considered as absence
- Professional development
- FMLA
- Long-term disability
- Parental leaves

Considered as absence (examples)
- Vacation days
- Sick days
- Personal days
- Jury duty
- Military Leave

** This information will be a component of the SY 2018 salary data collection **
New Data Elements

1. **Number of days absent** (required field)
   - Total number of days absent during the school year including partial days absent. Days absent will be a number with 2 decimals with a 1.00 meaning the teacher missed the whole day and .40 would indicate the teacher missed 2 periods out of 5 periods that they were scheduled to teach or work. Use 0.00 if there were not absent days taken during the school year.

   • **All licensed EIS employment records require the number of days absent.**

\[
\text{Teacher Attendance Rate} = \frac{\text{Number of teachers (FTE) absent at least 10 days}}{\text{Total number of teachers (FTE)}}
\]
**Why the change:**
To consistently align teaching position codes with instructional staff for the purposes of teacher of records, salary, experience and educator evaluation.

**What to expect:**

**Replace:**
- 209 – Dean of Students Teacher (no admin endorsement)

**With:**
- 126 – Dean of Students Teacher (no admin endorsement)

**Replace:**
- 210 – Head of Gen Ed (Department chair no admin endorsement held)

**With:**
- 127 – Head of Gen Ed (Department chair no admin endorsement held)
Why the change?

Missing position request files allows school districts the ability to:

- Create a file which only contains EIS missing positions as indicated on the EIS dashboard
- Contains the same fields as the EIS Employment/Position template
- Capability to use the resulting request file to submit EIS Employment/Position records
ISBE offers a **free** web service that provides a method for districts to automate the sending and retrieving of batch data to EIS.

- This is in addition to utilizing batch uploads and the EIS online screens to enter data.

- Providing current data to ISBE using web services is simple and automated for data entry staff

- Web services use the same template as batch upload
EIS: [https://www.isbe.net/Documents/DataTransferDeveloper.pdf](https://www.isbe.net/Documents/DataTransferDeveloper.pdf)
### Student Demographics By Race

- **White**: 47.8%
- **Black**: 34.8%
- **Native American**: 13%
- **Multiracial**: 4.3%

### Teacher Schedule

#### Course Listing

<table>
<thead>
<tr>
<th>State Course Title</th>
<th>Local Course Title</th>
<th>Academic Term</th>
<th>Section Number</th>
<th>Local Course Id</th>
<th>Start Date</th>
<th>Enrolled</th>
<th>Students</th>
</tr>
</thead>
<tbody>
<tr>
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<td>LocalCourse</td>
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Positions for School Year 2017

*Position Category: Regular Education Instructional
*Position: Teacher
*First Year: No
*Time Frame
*Start Date: District Administrator, School Administrator
End Date: 
*Ed360 Role: Teacher (Default)

General Access
Batch Codes:

• 01 General Access – allows access to user’s employment, position, license information

• 02 Teacher – allows access to student data based on student/teacher course assignments in the Statewide Student Information System (SIS).

• 03 School Admin – allows access to student and educator data within a SCHOOL

• 04 District Admin – allows access to student and educator data within a DISTRICT
What to expect:

Replace:
- 900 — Ed360 District Admin
- 901 — Ed360 School Admin

With:
- 902 — Ed360 User

** The person assigned to an Ed360 position MUST have a valid IEIN **
What to expect:

Roles for Ed360 User

Employment/Position online data and batch entry will allow the following Ed360 Role Assignments:

• 01 General Access – allows access to user’s employment, position, license information
• 02 Teacher – allows access to student data based on student/teacher course assignments in the Statewide Student Information System (SIS).
• 03 School Admin – allows access to student and educator data within a SCHOOL
• 04 District Admin – allows access to student and educator data within a DISTRICT
### Data Quality Dashboard

#### Overall Score
72%

<table>
<thead>
<tr>
<th>Category</th>
<th>Errors</th>
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<tr>
<td>EIS Positions</td>
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<td>EIS Salaries</td>
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<td>Enrollments</td>
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<td>Teacher Course Assignments</td>
<td>156</td>
<td>81.6%</td>
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[View Audits](#)
<table>
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<th>Activity</th>
<th>Date</th>
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<tr>
<td>Begin to submit SY 2017 Employment and Position data</td>
<td>Friday, September 16, 2016</td>
</tr>
<tr>
<td>Deadline for 2017 5Essentials Survey Email Addresses and Employment Position data</td>
<td>Tuesday, November 1, 2016</td>
</tr>
<tr>
<td>EIS 2017 Employment and Position Records for the purpose of the EDEN C059 Staff FTE file</td>
<td>(update by) Monday, May 15, 2017</td>
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<tr>
<td>All SY 2017 Non-certified Employees aggregated FTE counts must be completed for the purpose of the EDEN C059 Staff FTE file</td>
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<td>Deadline for SY 2017 Evaluations</td>
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<td>Final Deadline for SY 2017 (updates &amp; corrections) Employment/Position and Salary Data (including Benefits data, if applicable)</td>
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<td>Activity</td>
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<tr>
<td>Begin to submit SY 2018 Employment and Position data</td>
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<tr>
<td>Deadline for SY 2018 5Essentials Survey Email Addresses and Employment Position data</td>
<td>Wednesday, November 1, 2017</td>
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<tr>
<td>EIS SY 2018 Employment and Position Records for the purpose of the EDEN C059 Staff FTE file</td>
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<tr>
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<tr>
<td>Deadline for SY 2018 Evaluations</td>
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<tr>
<td>Final Deadline for SY 2018 (updates &amp; corrections) Employment/Position and Salary Data (including Benefits, if applicable, and Teacher Absence)</td>
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</table>
• **EIS Team**
  
  • Data Analysis, Division of Strategy & Analytics  
  • (217) 782-3950  
  • datahelp@isbe.net

• **IWAS Help Desk for technical issues**  
  • (217) 558-3600

• **Educator Licensure**  
  • (217) 557-6763  
  • licensure@isbe.net
• **EIS webpage:**
  • https://www.isbe.net/Pages/Employment-Information-System.aspx

• **Data Elements:**
  • https://www.isbe.net/Pages/EIS-Data-Elements.aspx

• **Templates and Instructions:**
  • https://www.isbe.net/Pages/EIS-Data-Input.aspx

• **Data Validations:**
  • https://www.isbe.net/Pages/EIS-Validations-Document.aspx

• **Key Dates:**
  • https://www.isbe.net/Pages/EIS-Key-Dates.aspx

• **Data Quality Dashboard:**
  • IWAS Systems Listing