## STATE BOARD OF EDUCATION

## NOTICE OF EMERGENCY AMENDMENT

- 1) <u>Heading of the Part</u>: Programs for the Preparation of Principals in Illinois
- 2) <u>Code Citation</u>: 23 Ill. Adm. Code 30
- 3) <u>Section Number</u>: 30.70

Emergency Action: Amendment

- 4) <u>Statutory Authority</u>: Implementing and authorized by Section 21B-60 of the School Code [105 ILCS 5/21B-60]
- 5) <u>Effective Date of Rule</u>:
- 6) If this emergency rule is to expire before the end of the 150-day period, please specify the date on which it is to expire: No
- 7) <u>Date Filed with the Index Department</u>:
- 8) A statement that a copy of the adopted rule, including any material incorporated by reference, is on file in the agency's principal office and is available for public inspection.
- 9) <u>Reason for Emergency</u>: In recent State Board of Education meetings, district superintendents have testified that they are unable to locate and hire appropriately licensed staff for a number of teaching positions. Identified statewide teacher shortages, as well as local and regional shortages, have placed school districts in the impossible position of offering required coursework while ensuring that teachers in these positions are appropriately qualified. In some cases, school districts have been unable to offer coursework due to shortages. These rules are necessary insofar as many students are unable to access opportunities due to a shortage of appropriately endorsed teachers. Put differently, the teacher shortage has impacted the availability of opportunities for each and every child in Illinois. Insofar as schooling is a primary way in which young people are introduced to content areas of which they may not otherwise be aware, the teacher shortage has impact on the public interest generally and welfare of students in particular.

While the teacher shortage is a concern nationwide, ISBE can assist districts by allowing currently licensed teachers the opportunity to be placed immediately in the classroom while they work to earn endorsements for those assignments, provided they pass the content area test for the assignment. In practical terms, affording educators this opportunity can increase the diversity of courses a district may offer.

10) <u>A Complete Description of the Subjects and Issues Involved</u>: Portions of rules in Parts 1,

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25, and 30 that are being modified focus on assignment (what a district needs to do in order to legally assign a teacher) and receipt of the endorsement.

Part 30 has been modified to clarify the requirements for the receipt of the principal endorsement. Specifically, the rules removed the requirement that candidates must have a professional educator license endorsed in a teaching field or in school support personnel in order to be admitted into a principal preparation program.

11) Are there any proposed amendments to this Part pending? Yes

Section Number:	Proposed Action:	Published:	
30.70	Amendment	41 Ill. Reg	, effective

- 12) <u>Statement of Statewide Policy Objectives</u>: This rulemaking will not create or enlarge a state mandate.
- 13) Information and questions regarding this rule shall be directed to:

Lindsay M. Bentivegna Agency Rules Coordinator Illinois State Board of Education 100 North First Street, S-493 Springfield, Illinois 62777-0001

(217) 782-5270 rules@isbe.net

The full text of the emergency amendment begins on the next page:

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# TITLE 23: EDUCATION AND CULTURAL RESOURCES SUBTITLE A: EDUCATION CHAPTER I: STATE BOARD OF EDUCATION SUBCHAPTER b: PERSONNEL

# PART 30 PROGRAMS FOR THE PREPARATION OF PRINCIPALS IN ILLINOIS

Section

- 30.10 Definitions
- 30.20 Purpose and Applicability
- 30.30 General Program Requirements
- 30.40 Internship Requirements
- 30.45 Assessment of the Internship
- 30.50 Coursework Requirements
- 30.60 Staffing Requirements
- 30.70 Candidate Selection

EMERGENCY

30.80 Program Approval and Review

30.APPENDIX A Internship Assessment Rubric

AUTHORITY: Implementing and authorized by Section 21B-60 of the School Code [105 ILCS 5/21B-60].

SOURCE: Old Part repealed at 29 III. Reg. 18439, effective October 31, 2005; new Part adopted at 35 III. Reg. 9060, effective June 1, 2011; amended at 36 III. Reg. 6819, effective April 23, 2012; amended at 37 III. Reg. 4258, effective March 25, 2013; amended at 38 III. Reg. 11360, effective May 6, 2014; amended at 39 III. Reg. 4009, effective February 24, 2015; amended at 40 III. Reg. 3055, effective January 27, 2016; amended at 40 III. Reg. 13658, effective September 15, 2016 emergency amendment at 41 III. Reg. \_\_\_\_\_\_, effective \_\_\_\_\_\_, for a maximum of 150 days; amended at 41 III. Reg. \_\_\_\_\_\_, effective \_\_\_\_\_\_.

# Section 30.70 Candidate Selection <u>EMERGENCY</u>

Candidates admitted to a program for principal preparation shall be selected through an in-person interview process. Each candidate must meet the following minimum requirements.

a) Holds either:

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- 1) a valid and current Illinois professional educator license endorsed in a teaching field (i.e., early childhood, elementary, secondary, special K-12 or special preschool age 21) or, until June 30, 2019, endorsed in a school support personnel area (i.e., school counselor, school psychologist, speech language pathologist (non-teaching), school nurse, school social worker, school marriage and family counselor); or
- 2) a valid and current teaching or, until June 30, 2019, school support personnel, certificate, license or endorsement issued by another state authorizing employment in an out-of-state public school or in an out-ofstate nonpublic school meeting out-of-state recognition standards comparable to those set forth by the State Board of Education at 23 Ill. Adm. Code 425 (Voluntary Registration and Recognition of Nonpublic Schools).
- <u>ab</u>) Passage of the test of basic skills if the candidate had not been required to take the test for receipt of his or her Illinois professional educator license or previously issued teaching certificate or school support personnel endorsement (see 23 Ill. Adm. Code 25.720(b)).
- be) Submission of a portfolio that presents evidence of a teacher candidate's achievements.
  - 1) Evidence of teaching experience in each of the following categories:
    - A) Support of all students in the classroom to achieve high standards of learning;
    - B) Accomplished classroom instruction, which shall include data providing evidence of two years of student growth and learning within the last five years;
    - C) Significant leadership roles in the school (e.g., curriculum development, discipline, team teaching assignment, mentoring);
    - D) Strong oral and written communication skills;
    - E) Analytic abilities needed to collect and analyze data for student improvement;

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- F) Demonstrated respect for family and community;
- G) Strong interpersonal skills; and
- H) Knowledge of curriculum and instructional practices.
- 2) For purposes of this subsection (c), "evidence' includes, but is not limited to:
  - A) Evaluations of the candidate's teaching abilities from supervisors that attest to students' academic growth;
  - B) Evidence of leadership roles held and descriptions of the impact the candidate has had on the classroom, school or district, or the constituents served;
  - C) An analysis of classroom data (student scores) that describes how the data were used to inform instructional planning and implementation, including an explanation of what standards were addressed, the instructional outcomes and steps taken when expected outcomes did not occur;
  - D) Information on the candidate's work with families and/or community groups and a description of how this work affected instruction or class activities;
  - E) Examples of the candidate's analytical abilities as evidenced by a description of how he or she used the results from student assessments to improve student learning; and
  - F) Evidence of curriculum development, student assessments, or other initiatives that resulted from the candidate's involvement on school committees.
- $\underline{cd}$ ) Submission of a portfolio that presents evidence of a school support personnel candidate's achievements.
  - 1) Evidence of experience in each of the following categories:

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- A) Support within the candidate's service area for all students that contributes to the students' personal growth and development, and high standards of learning;
- B) Effective support of all students, which shall include data providing evidence of two years of success within their service area in the last five years;
- C) Significant leadership roles in the school (e.g., curriculum development, discipline, collaboration or consultation with classroom teachers and administrators, mentoring);
- D) Strong oral and written communication skills;
- E) Analytic abilities needed to collect and analyze data for student improvement;
- F) Demonstrated respect for family and community;
- G) Strong interpersonal skills; and
- H) Knowledge of academic, social, emotional and behavioral supports that meet the needs of all students.
- 2) For purposes of this subsection (d), "evidence" includes, but is not limited to:
  - A) Evaluations of the candidate's abilities in his or her service area from supervisors that attest to students' academic growth, and social and emotional development;
  - B) Evidence of leadership roles held and descriptions of the impact the candidate has had on the classroom, school or district, or the constituents served;
  - C) An analysis of data (e.g., psychological testing, grades, attendance information, disciplinary referrals, course enrollment) that describes how the data were used to provide support, assistance, collaboration or intervention, including an explanation of the student priorities addressed; the academic, social, emotional and/or

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behavioral outcomes; and the steps taken when expected outcomes did not occur;

- D) Information on the candidate's work with families and/or community groups and a description of how this work affected students' academic, social, emotional and/or behavioral outcomes;
- E) Examples of the candidate's analytical abilities as evidenced by a description of how he or she used the results from student assessments to improve student learning; and
- F) Evidence of curriculum development, student assessments or other initiatives that resulted from the candidate's involvement on school committees.
- de) Each applicant shall interview with no fewer than two of the program's full-time faculty members and shall, at a minimum, discuss the contents of his or her portfolio and complete on site a written response to a scenario presented by the interviewers.

(Source: Amended by emergency rulemaking at 41 Ill. Reg. \_\_\_\_\_, effective \_\_\_\_\_, for a maximum of 150 days)