



Illinois State Board of Education

Top 20% Discipline and Disproportionality List
(SY2024)

1. Metric Information

Definition

The Top 20% Discipline Inequality List represents the top 20% of districts in Illinois, including State-authorized charter schools, based on the following metrics:

- Rate of Out of School Suspensions
- Rate of Expulsions
- Racial Disproportionality

If a district is in the top 20% in any of the 3 metrics for 3 consecutive years, then it will be required to submit a plan identifying the strategies that the district will implement to reduce the use of exclusionary disciplinary practices or racial disproportionality, or both if applicable.

Districts that no longer meet the criteria described in any of the metrics for 3 consecutive years shall no longer be required to submit a plan and will be removed from the list.

The report must be posted on the Internet website of the State Board of Education on or before October 31 annually.

Report Metrics

1. All data for the End of Year Discipline Report
 - a. Total
 - b. Gender
 - Male, Female, and Non-binary
 - c. Race/Ethnicity
 - White, Black, Hispanic, Asian, American Indian, Native Hawaiian/Pacific Islander, Two or More races
 - d. Grade Level
 - K-8, 9-12
 - e. English Learner
 - f. Incident Type
 - Alcohol, Violence with Physical Injury, Violence without Physical Injury, Drug Offenses, Dangerous Weapon -Firearm, Dangerous Weapon – Other, Tobacco
 - g. Duration in Days
 - Less than or equal to one day, 1.0-2.9 days, 3.0-4.9, 5.0-10.0, greater than 10 days.
2. Count of white students
3. Count of students of color (defined as non-white students)
4. Count of students of color out of school suspensions
5. Count of white students out of school suspension
6. Count of white student expulsions
7. Count of students of color expulsions
8. Eligible for suspensions metric

9. Suspensions calculated rate
10. Top 20% in suspensions calculated rate
11. Eligible for expulsions metric
12. Expulsions calculated rate
13. Top 20% in expulsions calculated rate
14. Eligible for racial disproportionality metric
15. Racial disproportionality calculated rate
16. Top 20% in racial disproportionality calculated rate
17. 3 Consecutive years flag

Formula and Calculations

1. Unduplicated count of white students at the time of the fall enrollment
2. Unduplicated count of students of color (non-white) at the time of the fall enrollment
3. Count of white students with out of school suspensions
4. Count of students of color out (non-white) with school suspensions
5. Count of white students with expulsions
6. Count of students of color (non-white) with expulsions
7. Eligible for suspensions metric
 - Count of white students out of school suspensions + Count of students of color out of school suspensions is 10 or more
8. Suspensions calculated rate
 - Count of white students out of school suspensions + Count of students of color out of school suspensions divided by the Count of white students + Count of students of color, multiplied by 100.
9. Top 20% in suspensions calculated rate
 - Districts are sorted by their suspension rate from highest to lowest. The top 20% of Eligible districts are labeled “Top 20% of Suspensions”.
10. Eligible for expulsions metric
 - Count of white student expulsions + Count of non-white student expulsions is 10 or more
11. Expulsions calculated rate
 - (Count of white students out of school expulsions + Count of students of color out of school Expulsions) divided by the (Count of white students +Count of students of color) multiplied by 100.
12. Top 20% in expulsions calculated rate
 - Districts are sorted by their expulsion rate from highest to lowest. The top 20% of Eligible district are labeled “Top 20% Expulsions”.
13. Eligibility for racial disproportionality metric
 - Eligibility for comparison for racial disproportionality is determined when the following conditions are met:
 - Count of white students at a district is 50 or more
 - Count of students of color at a district is 50 or more

- Count of white students out of school suspensions + Count of students of color out of school suspensions + Count of white students' expulsions + Count of students of color expulsions is greater than or equal to 10

14. Racial disproportionality

- Students of color discipline rate divided by white students discipline rate
 - White student discipline rate = $((\text{white students out of school suspensions} + \text{Count of white students expulsions}) / \text{Count of white students}) * 100$
 - Students of color discipline Rate = $((\text{Students of Color out of school suspensions} + \text{Students of Color expulsions}) / \text{Count of students of color}) * 100$

15. Top 20% in racial disproportionality

- Districts are sorted by their racial disproportionality rate from highest to lowest. The top 20% of Eligible districts are labeled "Top 20% Racial Disproportionality".

16. 3 Consecutive years determination

- If a district is flagged in any of the top 20% categories for 3 consecutive years they will be flagged with this indicator
- The indicator is only removed if the districts is not flagged in any of the top 20% for 3 consecutive years.

2. Guidance Citation

State: The report and list described in this document are prescribed by Illinois School Code, [105 ILCS 5/2-3.162](#).

3. Source(s) of Data

Report Card Snapshot of Student Information System Data

Note: Since 2021, this report has used the report card business rules to calculate enrollment counts.

4. Grades

Grades Kindergarten – 12

5. Business Rules

Include data for all public schools within districts, including district-authorized charter schools

Data Elements Included in this Process

1. Out of School Suspension discipline count
 - a. To be eligible for this metric, a district must have 10 or more school suspensions for the given school year.
 - b. Includes only out of school suspensions
 - c. Transferring to an alternative school without a suspension is not included in the calculation
 - d. Includes suspensions with durations less than half a day
2. Out of School Expulsion discipline action count
 - a. To be eligible for this metric, a district must have 10 or more school expulsions

- for the given school year.
- b. Includes both expulsions with and without educational services
 - c. Transferring to an alternative school without an expulsion is not included in the calculation
3. Racial Disproportionality Rate Eligibility
 - a. To be eligible for this metric, a district must have 50 or more white students and 50 or more students of color for the given school year as well as 10 or more expulsions or out of school suspensions for a given school year.
 - b. Expulsions and Suspensions with durations shorter than half a day are included
 4. Student Fall Enrollment count as of October 1, of the indicated school year

Calculations

1. Suspension Rate - Total number of out-of-school suspensions divided by the total district enrollment by the last school day in September for the year in which the data was collected, multiplied by 100.
2. Expulsion Rate - Total number of out-of-school expulsions divided by the total district enrollment by the last school day in September for the year in which the data was collected, multiplied by 100.
3. Racial Disproportionality – A divided B, where:
 - A= Total number of non-white out of school suspensions and expulsions divided by the total non-white enrollment as of October 1st of the school year.
 - B= Total number of white out of school suspensions and expulsions divided by the total white student enrollment as of October 1st of the school year.

If a District does not meet eligibility requirements for one of the metrics, no calculation for that metric will be performed.

Ranking the Top 20%

Each metric is rank ordered, from highest to lowest, to determine the top 20% of districts for each metric for each year.

Only districts meeting the eligibility requirements above shall be used for calculating rates and districts in the top 20% per metric per year.

- For example, if only 10 Districts meet the Eligibility requirements for one of the metrics, then 2 districts will be flagged as top 20% for that particular metric.

Identifying Districts in the Top 20% of Any of the Three Metrics for Three Consecutive Years

Districts in the top 20% of each of the metrics discussed above shall be identified, as well as districts identified as being in the top 20% of any of the three metrics for three consecutive years. The metric for which the district is identified to be in the top 20% need not be the same metric for three consecutive years.

6. Aggregation Level(s)

Metric Name	Aggregation Level			
	School	District	State	Other
Out of School Suspension Eligibility	No	Yes	No	N/A
Total Out of School Suspension	No	Yes	No	N/A
Out of School Suspension Rate	No	Yes	No	N/A
Top 20% Out of School Suspension	No	Yes	No	N/A
Out of School Suspension Rate Rank	No	Yes	No	N/A
Expulsions Eligibility	No	Yes	No	N/A
Total Expulsions	No	Yes	No	N/A
Expulsions Rate	No	Yes	No	N/A
Top 20% Expulsions	No	Yes	No	N/A
Expulsions Rate Rank	No	Yes	No	N/A
Racial Disproportionality Eligibility	No	Yes	No	N/A
Total Racial Disproportionality	No	Yes	No	N/A
Racial Disproportionality Rate	No	Yes	No	N/A
Top 20% Racial Disproportionality	No	Yes	No	N/A
Racial Disproportionality Rate Rank	No	Yes	No	N/A
Top 20% in any Metric	No	Yes	No	N/A
Total Enrollment	No	Yes	No	N/A