



application for a state award to an applicant until the applicant has complied with all applicable SAM requirements.

**2 CFR Part 200 Requirements:**

Code of Federal Regulations/title 2 - Grants and Agreements/Vol.1/2014-01-01192 guidance is found at:

<https://www.govinfo.gov/app/collection/cfr/>

**GATA Requirements:**

[Grant Accountability and Transparency Act \(GATA\) website](#)

[GATA Rules](#)

[GATA Legislation](#)

**Merit-Based Review and Selection Process for Competitive Grants:**

ISBE is required to design and execute a merit-based review and selection process for applications. This process is incorporated by reference in all applicable funding opportunities. The full text of the ISBE merit-based review policy can be found at the website below. Applicants are advised to refer to the policy document.

[Merit-Based Review Policy](#)

**Grant Award/Matching:**

There will be no funding awarded in FY 2024. FY 2024 will be for planning. Funding for continuation years FY 2025-27 is provided through state appropriation.

FY 2025 will be considered an implementation year with a maximum award of \$250,000 per entity -- up to \$50,000 per implementing school for up to five schools.

FY 2026 will be considered an implementation year with a maximum award of \$250,000 per entity -- up to \$50,000 per implementing school for up to five schools.

FY 2027 will be considered an implementation and planning for sustainability year with a maximum award of \$250,000 per entity -- up to \$50,000 per implementing school for up to five schools.

No one applicant can partner with more than 5 implementing schools.

Fiscal Year	Yearly Award Amount	Funding Percentage	Expectation
FY 2024	Pre-Award Year \$0	0%	Structured Planning
FY 2025	\$50,000 (per implementing school up to 5 schools; \$250,000 maximum award)	100%	Implementation
FY 2026	\$50,000 (per implementing school up to 5 schools; \$250,000 maximum award)	100%	Implementation
FY 2027	\$50,000 (per implementing school up to 5 schools; \$250,000 maximum award)	100%	Implementation and Planning for Sustainability

An applicant can request the full yearly award amount or request an amount less than the full yearly award depending upon budgetary need. See the Funding Information section for more information.

**Grant Period:**

The grant period will begin no sooner than July 1, 2023, and will extend from the execution date of the grant period until June 30, 2024, unless an extension is requested on the Applicant Information Page. Successful applicants may reapply via continuing application for up to three additional years. Funding in the subsequent years will be contingent upon compliance with federal and state law, state grant-making rules, passage of sufficient appropriations for the program, and satisfactory performance in the preceding grant period. No promise or undertaking made in this NOFO/RFP is an assurance that a grant agreement will be renewed, nor does this NOFO/RFP create any right to or expectation of renewal.

Consideration for funding in subsequent years shall be contingent upon compliance with the following program requirements: 1) submission to the State Board of required documentation and program components in support of the Perkins State Plan on or before the deadlines set by the State Board; 2) meeting grant deliverable and performance measures or standards, as outlined in the exhibits of the annual application or contract.

**Submission Date and Method:**

All applications must be submitted electronically through the CTE Education Career Pathway RFP system found in the IWAS program listing.

Late proposals will not be eligible for consideration.

**PROPOSALS MUST BE SUBMITTED ELECTRONICALLY BY 4 P.M. ON MAY 22, 2023.**

**Grant Award Notice:**

It is anticipated that successful applicants will receive a Notice of Award via email approximately 90 days after the application deadline. The award letter is NOT an authorization to begin performance or expenditures. After the merit-based appeal timeframe has ended, awardees will receive additional information from the program area that includes the next

steps for finalizing the grant. Monies spent prior to programmatic approval are done so at the applicant's own risk. Awarded grantees will have to complete additional GATA requirements after they receive preliminary approval.

**Technical Assistance Session:**

A technical assistance session will be held via webinar at 1:00 p.m. on April 19, 2023. Registration information can be found at the link below. Attendance is NOT required.

<https://attendee.gotowebinar.com/register/7635790924716569949>

A recording of the webinar will be posted. To review the recorded webinar, go to <https://www.isbe.net/Pages/CTE-Grants.aspx>.

**Changes to NOFO/RFP:**

ISBE will post any changes made to the NOFO/RFP prior to May 15, 2023 at the website below. Applicants are advised to check the site before submitting a proposal.

<https://www.isbe.net/Pages/Request-for-Proposals.aspx>

All questions asked concerning this NOFO/RFP will be responded to in a Frequently Asked Questions document found at <https://www.isbe.net/Pages/CTE-Grants.aspx> so all respondents can see all questions and the responses to the questions. Changes to the FAQ will not be made after May 15, 2023. Applicants are advised to check the site before submitting a proposal.

[CTE Education Career Pathway RFP Frequently Asked Questions](#)

**Agency Contact:**

For more information on this NOFO/RFP, contact Kristina Valentine at [kvalenti@isbe.net](mailto:kvalenti@isbe.net).

**Funding Note:**

**Payment under this grant is subject to passage of a sufficient appropriation by the General Assembly for the program. Obligations of the State Board of Education will cease immediately without further obligation should the agency fail to receive sufficient funds (i.e., state, federal, or other) for this program.**

**Rules:**

[23 Illinois Administrative Code; Subchapter g; Part 256 Career and Technical Education](#)

**Expenditure Reports:**

Expenditure reports should be completed at a minimum of quarterly via the IWAS system. A final cumulative expenditure report for all expenditures will be due no later than 90 days after the grant end date.

**Performance Reports:**

Programmatic reporting should be completed at a minimum of annually via the IWAS system. Additional reporting requirements may be required, as determined by the applicant's risk assessment.

**Fiscal Information:**

[State and Federal Grant Administration Policy, Fiscal Requirements, and Procedures \(includes Function and Object Code descriptions\)](#)  
[Part 100 - Requirements for Accounting, Budgeting, Financial Reporting, and Auditing](#)

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# eGMS - Grants Application

CTE Education Career Pathway RFP ▼

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<a href="#">Overview</a>	<a href="#">General Information</a>	<a href="#">Applicant Information</a>	<a href="#">Amendments</a>	<a href="#">Application Narrative</a>	<a href="#">Assurance Pages</a>	<a href="#">Submit</a>	<a href="#">Application Print</a>	<a href="#">Application History</a>	<a href="#">Page Lock Control</a>
<a href="#">Program Description and Background</a>		<a href="#">Program Objectives</a>	<a href="#">Program Performance</a>	<a href="#">Deliverables and Milestones</a>	<a href="#">Funding Information</a>	<a href="#">Reporting Requirements</a>	<a href="#">Review Criteria</a>		

## Program Description and Background

### **PROGRAM PURPOSE:**

The Illinois State Board of Education is committed to providing students with a well-rounded and relevant education that includes equitable opportunities to participate in career and technical education (CTE). CTE programs prepare students for both the workforce and the pursuit of postsecondary opportunities by offering students opportunities to develop technical and employability skills while also strengthening core academic skills and abilities. CTE programs are expanding nationwide and realigning Programs of Study to include pathways that respond to current and future economic and occupational needs. This grant will be an avenue to recruit students into the field of education, thus addressing the teacher shortage in Illinois. It will provide funding to eligible applicants to support the development and implementation of CTE Education Career Pathways or Programs of Study in specific partner districts and schools.

### **PROGRAM DESCRIPTION:**

The CTE Education Career Pathway State Grant will provide funding directly to eligible recipients to support planning and implementation of a CTE Education Career Pathway or Program of Study. Programs will include coursework designed to prepare students for matriculation into and success in a postsecondary teacher preparation program. It will afford students opportunities to participate in field experiences and/or work-based learning to begin to hone their craft and gain experience in different educational settings and content areas. Additionally, program participants will have opportunities to earn dual credit; industry certification such as para-professional licensure; the State Seal of Biliteracy; a College and Career Pathway Endorsement; and micro-credentials to demonstrate teaching competencies acquired through the program.

ISBE and the Illinois Community College Board achieved a major milestone in their efforts to expand dual credit access with the adoption of the Model Partnership Agreement and the passing of the Dual Credit Quality Act (PA 100-1049). These resources offer local districts support in ongoing efforts to establish robust partnerships with higher education and engage in collaboration to further increase educational equity and access to CTE programs.

Eligible applicants must identify one to five local schools in which programs will be implemented. All applicants are required to form partnerships to strengthen programs. Priority points will be given to applicants who meet at least one of the following additional criteria:

- a. Will implement programs in rural district(s) as defined by the National Center for Education Statistics; or
- b. Will implement programs in Targeted or Comprehensive schools; or
- c. Will implement programs in schools serving at least 6% Asian student population.

The definitions of a Career Pathway and Program of Study are below:

CAREER PATHWAY is defined in Section 3 of the Workforce Innovation and Opportunity Act (29 U.S.C. 3102) and referenced in Perkins V. The term Career Pathway means a combination of rigorous and high-quality education, training, and other services that:

- \* Aligns with the skill needs of industries in the economy of the state or region involved;
- \* Prepares an individual to be successful in any of a full range of secondary or postsecondary education options, including apprenticeships registered under the Act of August 16, 1937 (commonly known as the National Apprenticeship Act; 50 Stat. 664, chapter 663; 29 U.S.C. 50 et seq.) (referred to individually in this Act as an apprenticeship, except in Section 171);
- \* Includes counseling to support an individual in achieving the individual's education and career goals;
- \* Includes, as appropriate, education offered concurrently with and in the same context as workforce preparation activities and training for a specific occupation or occupational cluster;
- \* Organizes education, training, and other services to meet the particular needs of an individual to the extent practicable;
- \* Enables an individual to attain a secondary school diploma or its recognizable equivalent and at least one recognized postsecondary credential; and
- \* Helps an individual enter or advance within a specific occupation or occupational cluster.

PROGRAM OF STUDY is a coordinated, nonduplicative sequence of academic and technical content at the secondary and postsecondary levels and a component to a career pathway that:

- \* Incorporates challenging state academic standards, including those adopted by a state under Section 1111(b)(1) of the Elementary and Secondary Education Act of 1965;
- \* Addresses both academic and technical knowledge and skills, including employability skills;
- \* Is aligned with the needs of industries in the economy of the state, region, tribal community, or local area;
- \* Progresses in specificity (beginning with all aspects of an industry or career cluster and leading to more occupation-specific instruction);
- \* Has multiple entry and exit points that incorporate credentialing; and
- \* Culminates in the attainment of a recognized postsecondary credential.

**PROGRAM BACKGROUND**

The CTE Education Career Pathway State Grant supports the findings from the Teach Illinois 'Strong Teachers, Strong Classrooms' report released in September 2018. ISBE is committed to implementing short-, medium-, and long-term strategies that address the statewide teacher shortage and enable all school districts to have funding opportunities to implement a CTE Education Career Pathway or Program of Study. The Education Career Pathway is aimed at providing students with learning experiences and knowledge that prepare them to enter educator preparation programs at postsecondary institutions upon graduation from high school.

The CTE Education Career Pathway State Grant NOFO/RFP is being released in accordance with the state administrative rules for Career and Technical Education Part 256.

**POLICY REQUIREMENTS**

There are no policy requirements for this grant.

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Year 2: Implementation (FY 2025) - At least 50% of the Implementation Plan should be completed and reported in the semiannual reports.

- \* Semiannual reports will contain detailed data/information specific to each participating district about planned activities, student and other stakeholder activity participation, staff development, analysis of data for measurable objective outcomes, and continuous improvement strategies to encourage student academic growth and program sustainability.

Year 3: Implementation (FY 2026) - At least 90% of the Implementation Plan should be completed and reported in the semiannual reports.

- \* Semiannual reports will contain detailed data/information specific to each participating district about planned activities, student and other stakeholder activity participation, staff development, analysis of data for measurable objective outcomes, and continuous improvement strategies to encourage student academic growth and program sustainability.

Year 4: Implementation and Planning for Sustainability (FY 2027) - 100% of the Implementation Plan should be completed and reported in the semiannual reports.

- \* Semiannual reports will contain detailed data/information specific to each participating district about planned activities, student and other stakeholder activity participation, staff development, analysis of data for measurable objective outcomes, and continuous improvement strategies to encourage student academic growth and program sustainability.

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--Industry credential is a work-related credential or license that verifies through assessment an individual's qualifications or competence.

- e. Number of micro-credentials, credentials, or certifications offered for students to obtain during high school prior to graduation;
  - f. Number of students, including disaggregated data for gender, race, non-traditional, and special population, who obtain the Seal of Biliteracy;
  - g. Number of students, including disaggregated data for gender, race, non-traditional, and special population, who have participated in education preparation activities within a Career and Technical Student Organization relating to education;
  - h. Barriers, strengths, and weaknesses to reaching goals and objectives of the Education Career Pathway program to be considered in future actionable steps;
  - i. Strategic efforts to target and recruit non-traditional students or reduce gaps or disparities; and
  - j. Actionable steps for addressing the timelines in the sustainability plan.
4. Grantees must be committed to the project and meet all established deliverables and timelines and report activities, progress, and budget expenditures accurately.
  5. Feedback received by the grantee from ISBE is expected to be used to refine the implementation planning process and must be reflected in future semiannual reports.
  6. Within 30 days of grant award, an approvable application must be submitted in IWAS.
    - a. Plan must identify elements of the work-based learning continuum, student endorsements, micro-credentials, or credentials.
    - b. Plan must contain partnership agreements or memorandums of understanding with community colleges or four-year higher education institutions.

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budgeted as indirect costs.

This grant is an UNRESTRICTED indirect cost rate program.

**ALLOWABLE EXPENDITURES (FY 2025-27):**

A proposed budget listing anticipated project expenditures within allowable budget items and limitations set forth in this application.

A. Allowable costs are:

1. Salaries
2. Employee benefits
3. Purchased services
4. Staff travel
5. Supplies and materials

B. Specific costs must be itemized.

C. Only those expenditures in excess of the regular agency or district operational costs and which are necessary to the project should be shown.

D. Project funds may not be used to maintain a recipient's CTE vocational education program.

E. Consultant fees must be stated, and evidence must be presented that they are in accordance with the written policy for consultant reimbursement adopted by the applicant.

F. Out-of-state travel may only be used for technical training experiences not available in Illinois. Written approval must be obtained in advance of such travel from the State Board of Education. Participation in out-of-state professional association meetings and conferences will not be considered for approval.

G. Travel costs to be paid must be stated, and evidence must be presented that they are in accordance with written travel policy adopted by the applicant.

H. Records must be kept demonstrating that staff travel has been limited to the purposes specified in the approved project application.

I. Unless otherwise approved by the State Board of Education, non-consumable materials, such as resource materials, reference books, and reports, remain the property of and must be delivered to the State Board of Education at the end of the project funding period.

**FUNDING RESTRICTIONS (FY 2025-27):**

A. Projected costs for FY 2025-27 must be included on the Cost-Effectiveness page of the CTE Education Career Pathway proposal.

B. Proposed expenditures must align with the proposed activities, the number of students to be served, staffing levels, goals and objectives, and the evaluation of the project.

C. All expenditures must be reasonable and necessary to carry out the program's purpose, goals, objectives, and all funds must be spent in accordance with the State and Federal Grant Administration Policy and Fiscal Requirements and Procedures handbook. The handbook is available at the website below.

[https://www.isbe.net/Documents/fiscal\\_procedure\\_handbk.pdf](https://www.isbe.net/Documents/fiscal_procedure_handbk.pdf)

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- e. Number of micro-credentials, credentials, or certifications offered for students to obtain during high school prior to graduation;
  - f. Number of students, including disaggregated data for gender, race, non-traditional, and special population, who obtain seal of biliteracy;
  - g. Number of students, including disaggregated data for gender, race, non-traditional, and special population, who have participated in education preparation activities within a Career and Technical Student Organization relating to education;
  - h. Barriers, strengths, and weaknesses to reaching goals and objectives of the Education Career Pathway program to be considered in future actionable steps;
  - i. Strategic efforts to target and recruit non-traditional students or reduce gaps or disparities; and
  - j. Actionable steps for addressing the timelines in the sustainability plan.
5. Grantees must be committed to the project and meet all established deliverables and timelines and report activities, progress, and budget expenditures accurately.
6. Feedback received by the grantee from ISBE is expected to be used to refine the implementation planning process and must be reflected in future semiannual reports.
7. Within 30 days of grant award, an approvable application must be submitted in IWAS.
- a. Plan must identify elements of the work-based learning continuum, student endorsements, micro-credentials, or credentials.
  - b. Plan must contain partnership agreements or memorandums of understanding with community colleges or four-year higher education institutions.

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Not Provided	Very Limited	Somewhat Limited	Moderate	Strong	Very Strong
0	1	2	3	4	5
Proposal requirements are absent.	Proposal lacks the specific details and evidence necessary to support the grant outcomes.	Proposal is unclear in some of the major details and evidence to provide enough support to meet grant outcomes.	Proposal provides moderate or adequate detail and evidence supported by some research and conveys the potential to meet most grant outcomes.	Proposal provides substantial detail and solid evidence backed by research to meet grant outcomes.	Proposal exceeds expectations and provides a solid, sustainable plan backed by research to meet grant outcomes.

### Section 1: NEED

**Possible Points**

**Need is defined as the entity's need for funding to plan and implement a CTE Education Career Pathway.**

**15**

The proposal describes the local need for establishing a CTE Education Career Pathway or Program of Study by describing specific local student population (including demographics) and how the program will meet the needs/interests of all students, including special populations (such as English learners, special education, and minority students) and gifted students. (Proposal Narrative, Section 1, No. 1)

5

The proposal describes how the proposed program addresses local educator workforce development needs, including teaching shortages. (Proposal Narrative, Section 1, No. 2)

5

The proposal explains how students will be recruited and selected to the program and needs pertaining to recruitment and outreach, such as counselors, instructional staff, administrative, and support staff. (Proposal Narrative, Section 1, No. 3)

5

### Section 2: CAPACITY

**Possible Points**

**Capacity is defined as the ability of an entity to execute the grant project according to the project requirements.**

**20**

The proposal lists the partnerships and the roles of each partner such as schools district, higher education, community college, and/or local ROEs and Education for Employment (EFE) systems that will participate and support the development, implementation, evaluation, sustainability and include a plan how the various partners will provide transition supports and services to students across the entire pipeline, including after students exit high school and enter postsecondary education. State the expected impact of each partner on the success and sustainability of the program and aligned activities. (Proposal Narrative, Section 2, No. 1)

5

The proposal explains anticipated local school capacity needs in preparation to implement program, such as teacher recruitment, salary, benefits, professional learning, student and teacher supports, supplies, mentoring, and partnerships necessary to implement the program, are clearly articulated. (Proposal Narrative, Section 2, No. 2)

5

The proposal identifies the plan and process to recruit and select instructional staff. Includes number of staff and courses within the pathway. (Proposal Narrative, Section 2, No. 3)

5

The proposal includes planned dual credit courses and capacity for transportation to field experiences/internships at elementary or middle schools or community-based organizations. (Proposal Narrative, Section 2, No. 4)

5

### Section 3: QUALITY

**Possible Points**

**Quality is defined as the totality of features and characteristics of a service, project, or product that indicate its ability to satisfy the requirements of the grant program. This section focuses on the objectives, supporting activities, and quality in the design and implementation of the Education Career Pathway and alignment to performance criteria and deliverables established in the NOFO/RFP.**

**45**

Proposed pathway aligns with the definition of Size, Scope, and Quality. (Section 3, Part 1, No. 1) Click the following hyperlink for the Size, Scope, and Quality definition: <https://www.isbe.net/Documents/Perkins-V-FY21-24-Size-Scope-Quality.pdf>

5

The plan addresses the following indicators of quality:

5

- a. A marketing and recruitment plan for students;
- b. Offer an Education Career Pathway endorsement;
- c. Offer opportunities to earn dual credit and Seal of Biliteracy;
- d. Provide work-based learning opportunities and internships; and
- e. Observations at elementary/middle schools and/or community based organizations with opportunities to create and deliver mini lessons.

(Section 3, Part 1, No. 2. a.)

The plan addresses the following indicators of quality:

5

- f. Program based on competency-based learning;
- g. Offer a Career and Technical Student Organization along with advisor stipend, if needed;
- h. Includes a methodology for data collection and evaluation;
- i. Establishes an ongoing timeline for communication with ISBE.

In additional, programs may provide:

a. Career exploration opportunities in grades 5 - 8; and	
b. Provisions for career counseling and a career exploration student interest survey. (Section 3, Part 1, No. 2. b.)	
The plan describes micro-credentials, credentials, or certifications offered for students to obtain during high school prior to graduation. (Section 3 Part 1, No. 3)	5
The proposal includes measurable objectives supported by activities and/or performance standards or planned benchmarks that effectively support goals of the grant. (Section 3, Part 1, No. 4)	5
The proposal includes a plan to inform students about the highest areas of teacher need in the state (i.e., special education; science, technology, engineering, and math; elementary education; and bilingual education specifically) and to recruit pathway students back to the implementing home school as staff. (Section 3, Part 2, No. 5)	5
There is a plan to measure effectiveness and data collection to drive improvements and sustain the education pathway based on local data, Workforce Innovation Board data, student and business (community) needs, and postsecondary program completion rates. (Section 3 Part 2, No. 6)	5
The proposal describes the number of dual credit and Advanced Placement opportunities that will be available to students in the program and how they will specifically prepare secondary students for entry into educator preparation courses at the postsecondary level. (Section 3 Part 2, No. 7)	5
The proposal describes how the program will utilize research-based practices in educator preparation. (Section 3 Part 2, No. 8)	5

**SECTION 4: SUSTAINABILITY**

**Possible Points**

<b>Sustainability is defined as evidence provided in the form of additional funding and other resource streams that will support the program after grant funding concludes.</b>	<b>5</b>
The proposed plan includes provisions in funding and other resources to sustain the Education Career Pathway long term after the grant period ends. Provided information which includes additional funding and other resource streams. (Section 4, No. 1)	5

**SECTION 5: COST-EFFECTIVENESS (BUDGET), IMPACT, AND EVALUATION**

**Possible Points**

<b>Cost-Effectiveness (Budget), Impact, and Evaluation are defined as the overall impact and evaluation in the use of grant funds (expenditures) toward resources aimed at supporting and sustaining the program over time and alignment and impact of those expenditures with goals of the grant program.</b>	<b>15</b>
Provide details for the FY 2025, 2026, and 2027 budgets and how the expenditures will support the proposed goals, objectives, activities, and outcomes. (Section 5, No. 1)	5
The proposal provides details on anticipated impact as evidence and justification of spending the funds. (Section 5, No. 2)	5
The proposal describes process to measure and evaluate cost-effectiveness and impact and the process to drive budgetary decisions toward program improvement over time. (Section 5, No. 3)	5

**SECTION: PRIORITY POINTS**

**Possible Points**

Eligibility to receive priority points:	<b>30</b>
a. Rural district(s) are found on the list from the U.S. Department of Education. (Found in the first link below.)	10
b. Schools identified as Targeted or Comprehensive schools in FY 2023. (Found in the second link below.)	10
c. Schools serving at least 6% Asian student population in FY 2022. (Found in the third link below.)	10

- [Rural Districts defined by NCES](#)  
[FY 2023 Targeted or Comprehensive Schools](#)  
[Schools Serving At Least 6% Asian Student Population in FY 2022](#)

**Merit-Based Review and Selection Process for Competitive Grants**

The Illinois State Board of Education has designed and adopted a merit-based review and selection process for competitive grant applications. The merit-based review process is incorporated herein by reference. The full text of the ISBE merit-based review policy can be found at the website linked below. Applicants are advised to refer to the policy document.

[https://www.isbe.net/Documents/Merit\\_Based\\_Review\\_Policy.pdf](https://www.isbe.net/Documents/Merit_Based_Review_Policy.pdf)



First Name

Middle Last Name

Initial

Address 1

Address 2

City

State ZIP +4

Phone

Extension

Fax

Summer Phone

Extension

Email

Select the area affected by the project:

District

City

County

Multiple  
areas  
(list)

Statewide

Other  
(describe)

**Activity Period:**

- Regular Project Year - Activities completed through June 30. No new obligations/activities after June 30 except to pay outstanding obligations made prior to June 30 or to pay for teacher salaries for activities completed prior to June 30 (teachers paid on a 12-month basis, but working only 9 months).
- Extended Project Year - Activities occurring between project begin date and August 31. In the rare event that the project must be extended, contact your grant coordinator before selecting the Extended Project Year.

**Grant Period:**

Begin Date: No sooner than July 1, 2023, and upon the execution date of the grant

End Date:

*(NOTE: To change the end date, select the other activity period above and SAVE the page. Explain the need for this change in the Applicant Comments section below.)*

**Applicant Comments:**

Use this text area for any needed explanations to ISBE regarding this program, including the need to change end dates.

(0 of 1500 maximum characters used)

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\*Required field

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**3. Identify the plan and process to recruit and select instructional staff. Include number of staff and courses within the pathway.\***

(0 of 5000 maximum characters used)

**4. Include planned dual credit courses and capacity of schools for transportation to field experiences/internships at elementary or middle schools or community-based organizations.\***

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(0 of 5000 maximum characters used)

**2. b. Describe how the plan includes the remaining components listed below:\***

- f. Program based on teaching standards or competencies.
- g. Offer a Career and Technical Student Organization along with advisor stipend, if needed.
- h. Include methodology for data collection and evaluation.
- i. Establish an ongoing timeline for communication with ISBE.

In addition, programs may provide:

- a. Career exploration opportunities in grades 5 - 8; and
- b. Provisions for career counseling and career exploration student interest survey.

(0 of 5000 maximum characters used)

**3. Describe micro-credentials, credentials, or certifications offered for students to obtain during high school prior to graduation.\***

(0 of 5000 maximum characters used)

**4. List measurable objectives, supported by activities, and/or performance standards, or planned benchmarks.\***

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**preparation courses at the postsecondary level.\***

(0 of 5000 maximum characters used)

**8. Describe how your program will utilize research-based practices in educator preparation.\***

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**3. Describe the process to measure and evaluate cost-effectiveness and impact, and the process to drive budgetary decisions toward program improvement over time.\***

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\*Required field

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- c. Contain a multi-year timeline with tasks leading to program goal attainment, projected dates of task completion, person or people in charge of task(s), and dates for data collection of program participants.
- d. Address program sustainability.
- e. Identify supports to address disparities and gaps for special populations.
- f. Identify potential barriers, strengths, and weaknesses to reaching goals and objectives of the Education Career Pathway program.

End of the Year Reports to ISBE:

A report will be submitted through email in a format specified by ISBE and serve as a summary of the implementation process in fiscal years 2025-27 containing information about:

- a. Number of students, including disaggregated data for gender, race, non-traditional, and special population, who completed at least one course in the Education Career Pathway in the final year;
- b. Number of students, including disaggregated data for gender, race, non-traditional, and special population, on track to complete at least two courses in the Education Career Pathway in the final year (student is currently enrolled in the second course when reporting or student is registered for second course during following semester or following year);
- c. Number of senior students, including disaggregated data for gender, race, non-traditional, and special population, in the Education Career Pathway who indicate that they intend to enroll in an educator preparation program after high school graduation;
- d. Number of students, including disaggregated data for gender, race, non-traditional, and special population, who obtain a micro-credential, credential, or certification;
- e. Number of micro-credentials, credentials, or certifications offered for students to obtain during high school prior to graduation;
- f. Number of students, including disaggregated data for gender, race, non-traditional, and special population, who obtain seal of biliteracy;
- g. Number of students, including disaggregated data for gender, race, non-traditional, and special population, who have participated in education preparation activities within a Career and Technical Student Organization relating to education;
- h. Barriers, strengths, and weaknesses to reaching goals and objectives of the Education Career Pathway program to be considered in future actionable steps;
- i. Strategic efforts to target and recruit non-traditional students or reduce gaps or disparities; and
- j. Actionable steps for addressing the timelines in the sustainability plan.

3. Evaluation:

The program evaluation will be included within the end of the year report. The program evaluation should include number of students, including disaggregated data for gender, race, non-traditional, and special population, who completed at least one course in the Education Career Pathway in the final year.

4. No funds received under this grant shall be used to supplant funds normally budgeted for the planning of services of the same type.

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