IL-EMP**O**WER

Center text
Every student can grow.

Every school can improve.

Cycle labels
- Identify local needs
- Plan for school improvement
- Select relevant evidence-based practices and interventions
- Implement and monitor
- Examine, reflect and adjust course

Identify local needs
- Identify a school leadership team
- Build a stakeholder advisory group
- Conduct a school level needs assessment
- Conduct a root cause analysis
- Present results to the stakeholder advisory group

Plan for school improvement
- Develop a school improvement plan with the following elements:
  - SMART goals
  - Key activities, milestones, timelines, funding sources, and people responsible for Implementation
  - Local assessment(s) to measure academic progress
  - Monitoring plan that includes all SMART goals

Select relevant evidence-based practices and interventions
- Confirm evidence-based practices align with ESSA
- Identify primary and/or approved learning partner(s)

Implement and monitor
- Communicate the school improvement plan to all stakeholders
- Implement the school improvement plan
- Monitor implementation and progress toward SMART Goals

Examine, reflect and adjust course
- Analyze and update the following elements within the school improvement plan:
  - SMART goals
  - Key activities, milestones, timelines, funding sources, and people responsible for implementation
  - Local assessment(s) to measure academic progress
  - Monitoring plan that includes all SMART goals