

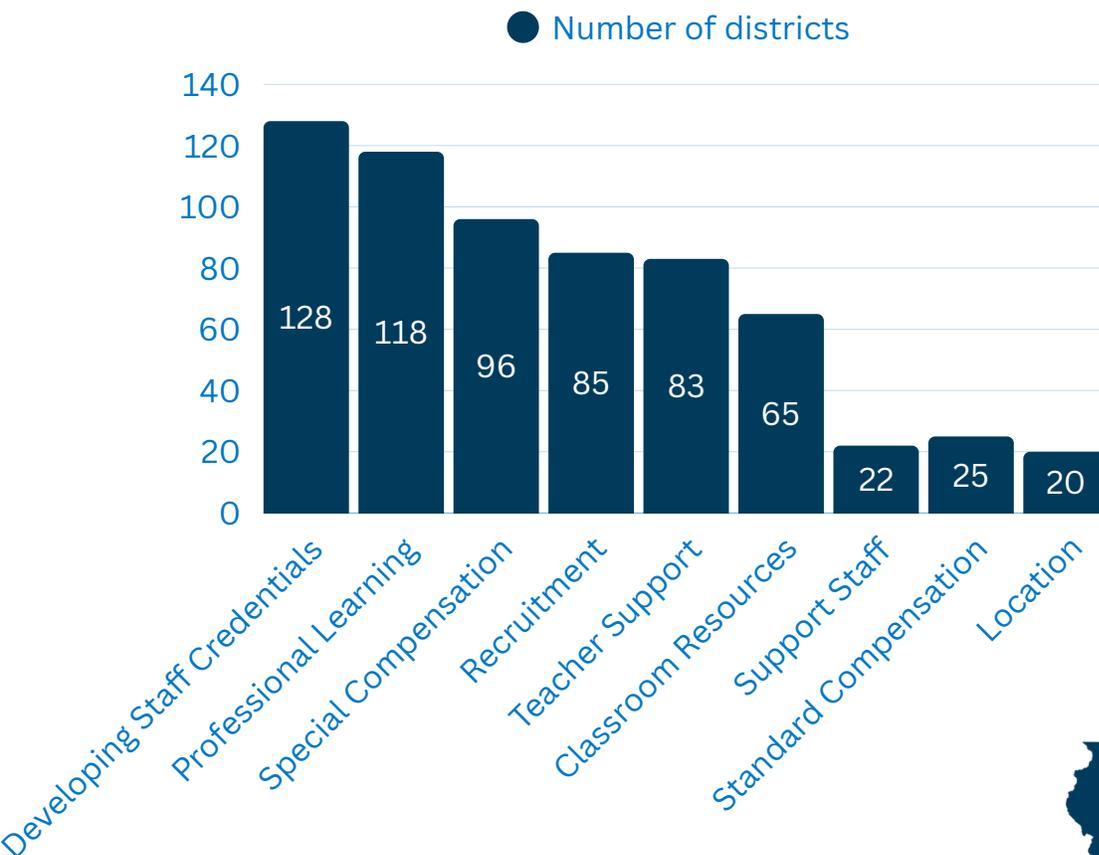
Teacher Vacancy Grant Pilot Program SY 2025

The Teacher Vacancy Grant Pilot Program (TVGPP), launched by ISBE in 2023, is a three-year, \$120 million initiative focused on reducing vacancies and increasing recruitment in districts with the highest teacher shortages. Serving about 870,000 students across 170 districts, the program funds flexible strategies to improve teacher pay, professional development, and retention. Early results from Year 1 and Year 2 show promise in reducing vacancies, and continued investment and evaluation are key to sustaining progress.

Highlights

- **Unfilled teaching positions** are **dropping** in TVG districts.
- From SY 2023 to SY 2025, rural district vacancies have **dropped by 7%**, and urban district vacancies have **dropped by 8%**.
- Strategies from Year 1 and Year 2 have largely **stayed consistent**.

Year 2 TVGPP Spending by Category (SY 2025)



64% of districts used funds to develop staff credentials, professional learning, or special compensation

Key Objectives:

Reduce Unfilled Teaching Positions:
Target districts with the most teacher vacancies.

Support Teacher Recruitment and Retention:
Use evidence-based strategies.