

LocalId	AlphaNumeric	15	In	Optional	Value supplied by the district so they can uniquely identify the record on return
RCDT	AlphaNumeric	11	In	Mandatory	Must match approval. Must match the IWAS account of user submitting file. Must be 11 characters.
IEIN	DecimalNumber	11	In	Mandatory	Personnel identifier field, assigned by the EIS system (currently TSR).
FirstName	AlphaNumeric	30	In	Mandatory	Will be used in conjunction with last name and IEIN for data verification.
LastName	AlphaNumeric	30	In	Mandatory	Will be used in conjunction with first name and IEIN for data verification.
SchoolYear	IntegerNumber	4	In/Out	Mandatory	Format the school year as YYYY
Employed1201	Bit	1	In	Mandatory	Enter 1 for yes, 0 for no
ActiveFlag	Bit	1	In	Mandatory	0=False, 1=True - 0 Removes the record
WorkAssignmentCode	AlphaNumeric	4	In	Mandatory	Must be 2 to 4 characters. See work assignment listing.
WorkAssignmentFTERegularTerm	DecimalNumber	5	In	Mandatory	Use decimal point between 0.000 to 1.000.
RegLocalSalary	DecimalNumber	11	In	Optional	Use numeric between 0 and 9999999. Whole dollars only.
RegOtherSalary	DecimalNumber	11	In	Optional	Use numeric between 0 and 9999999. Whole dollars only.
EvidenceBasedFunding	DecimalNumber	4	In	Optional	Use numeric between 0 and 9999. Whole dollars only.
TotalFederalOffsets	DecimalNumber	11	In	Optional	Use numeric between 0 and 9999999. Whole dollars only.

Please see data elements following link <https://www.isbe.net/Pages/istar.aspx>

Appendix A: WA Status Codes

Work Assignment Status Code	Description
1	Qualified
2	Time-specific Approved
3	Disapproved
4	Partially Approved
5	Temp. Provisional Cert
6	Not Qualified

Appendix B: Term Code

Term Code	Description
2	Regular

Appendix C: Special Ed ID Codes

SpecEdId Code	Description
A	Special Education Teachers
B	Related Services Staff
C	Paraprofessional Staff
D	Special Education Administrative/Supervisory Staff

Appendix D: Approval Status Codes

Approval Status Code	Description
1	Approved
2	Disapproved
3	Pending