New Leaders staff develop great leaders because they are great leaders.

Our expert facilitators and coaches have a record of distinguished success in educational and organizational leadership, averaging 24 years in education and six as principal. Their insight resonates; across all programs, more than 97 percent of participants agree that New Leaders’ delivery and facilitation are high-quality.

New Leaders staff are inclusive, collaborative leaders who bring strong content knowledge and employ the same mindset of continuous improvement that they expect from participants. They have access to current research and articles, receive targeted training, and engage in ongoing communities of practice to share knowledge and hone their skills.

**LEADER PROFILE**

**Dr. Carol Johnson**  
Regional Executive Director, Program Implementation

Dr. Johnson began her career teaching, but she saw the transformation leaders could achieve, propelling her to greater leadership roles. During her tenure as Superintendent at Boston Public Schools, graduation rates increased for five consecutive years and drop-out rates decreased by 40 percent. While serving as Superintendent for Memphis City Schools, the number of students achieving proficient and advanced on the state TCAP increased.

Dr. Johnson was also part of the team that brought New Leaders to Memphis, and now as Regional Executive Director for New Leaders, she continues to deliver outcomes for students. Her efforts have led to results — Memphis schools led by a New Leaders principal for two or more years outperform the district.

**LEADERSHIP IS EXPERIENCE**

“I love working closely with principals and supporting their development to carry out the work of creating equity and opportunity for all students.” — Carol Johnson