Team-Based Challenges: New Resources for Educators Planning Team-Based Challenges



Agenda

- What is a Team-Based Challenge?
 - Authentic Problem
 - Competencies
 - Industry Partners
 - Solution Products
- Team-Based Challenge Companions
- Recommendations for Team-Based Challenges



What is a Team-Based Challenge?









What is a Team-Based Challenge?

A Team-Based Challenge (TBC) a learning activity within a Career and Technical Education (CTE) program in which students work collaboratively in teams to solve a real-world problem or scenario presented by an industry partner. It often requires them to apply technical skills, critical thinking, and problem-solving abilities to develop a practical solution, simulating authentic workplace situations.







Components of a Team-Based Challenge

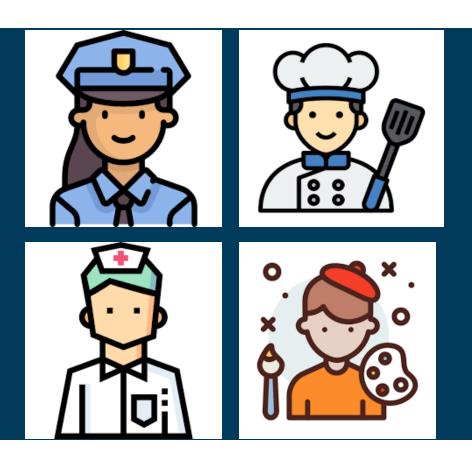
- Authentic Problem and Team Size
- Competencies
- Industry Partners
- List of Potential Solution Products







Authentic Problem









Why the Clarification

- Some districts were offering task-based challenges that did not offer students the "highest quality" of rigor, engagement, and/or critical thinking skills
- This change is reflective in research through Dogan (links between Cognitive Engagement and Academic Performance), Zimmerman (Motivation), and Schwarzer (Student Self Efficacy)







Authentic Problem

authentic problem / ə-'then-tik 'prabləm/ noun -- Problems that are characterized by their connection to genuine situations, contexts, or dilemmas that people encounter in everyday life or professional practice. These problems are often open-ended, complex, and may not have a single correct solution.







Key Differences

- Question/Statement
- Student Voice and Choice
- Critical Thinking
- End Product
- Skills and Assessment
- Motivation

Common Differences of Authentic Tasks and Authentic Problems

Components	Authentic Task	Authentic Problem
Question or Statement	Tasks tell the students what to do and how to do it. Authentic tasks are prescriptive and often include step-by-step instructions. Often tasks are list-driven.	Asks a question or provides a statement that allows for numerous potential answers. These are open-ended statements or questions.
Student voice and choice	Authentic Tasks are often more task-driven. Tasks often create a classroom exercise that limits student voice and choice because the students focus on completing the task.	Authentic Problems are problem-driven. Problem-driven questions provide a platform for students to determine how to manage and solve the process of solving problems, creating a learning environment of "unknowns" that need to be solved differently.
Critical Thinking	Tasks lead the students on what to do and/or how to do it. "Critical thinking" skills of students might be limited in the activity	Problems encourage critical thinking of students and require them to "ask more questions" on how to solve the issue
End Product	The end product is prescribed to students (often looks the same from each team) and focuses on delivering an end product	End products may look different from one team to the next because their processes might be vastly different.
Skills and Assessment	While tasks can include community partners, authentic tasks are more teacher-driven and seem to have assessments focused on content and the completion of the task.	A professional community member assists in the planning around a question or "Problem of Practice." The assessment provides a conversation on how to improve skills development through reflection and other types of assessment.
Motivations	Encourages compliance of students or creates an environment for students to "check boxes" (EG. "Complete this assignment")	Encourages students to be committed to their work ethic, make decisions to address the problem, and grow leadership skills. (Students tap into their self-motivation)



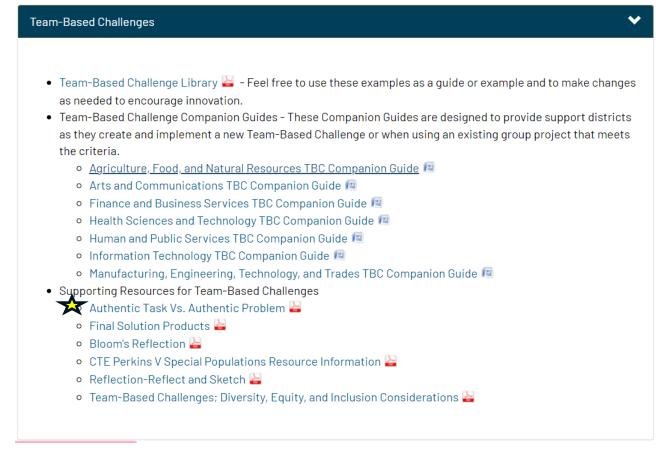






Where Can I Find This?

ISBE College and Career
 Pathway webpage

















How to Write an Authentic Problem

- Provide context or data about the problem.
- Address the team (students) as their real-life role.
- Approximate team size.
- Solution statement. (Stay broad.)



Authentic Problem

Through a series of community meetings with the city council and the mayor, over 60% of the seniors in the area have identified the need for more support with setting up their wireless home networks. As a team of computer network installation specialists, create and publish accessible resources to assist senior citizens with setting up their wireless home networks.

<u>tencies</u> and

- Routing and Network Configuration
- Cultural Competence

Industry Partner

- Internet Connection Company
- Local Computer Company
 and
- Senior Assisted Living

ution Product(s) and More Examples

- Training Manual
- Training Video How to video on YouTube
- Graphic Artwork
- Planning an Event Setting Up Your Router

Other Considerations

This Team-Based Challenge could be one that is multidisciplinary in nature. Students could work across pathways with Human and Public Services/Health Sciences students and work to organize how to solve the problem from multiple viewpoints. Students could focus on the skills that are specific to their pathway.







Step 1: Authentic Problem - Context

- Notice that the authentic problem is one that comes from a real situation.
- Provides data (60% of seniors).



Authentic Problem

<u>In the area have identified the need for more support with setting up their wireless home networks.</u>

As a team of computer network installation specialists, create and publish accessible resources to assist senior citizens with setting up their wireless home networks.







Step 2: Authentic Problem – Real-Life Role

Notice the reference of students as "computer network specialists."

Authentic Problem

Through a series of community meetings with the city council and the mayor, over 60% of the seniors in the area have identified the need for more support with setting up their wireless home networks.

As a team of computer network installation specialists, create and publish accessible resources to assist senior citizens with setting up their wireless home networks.







Step 3. Authentic Problem – Team Size

- While not explicitly stated in a number, the teacher has clearly defined that "a team" is doing this work.
- General recommendation for a team size is 2-5 students, depending on the activity.

Authentic Problem

Through a series of community meetings with the city council and the mayor, over 60% of the seniors in the area have identified the need for more support with setting up their wireless home networks.

As a team of computer network installation specialists, create and publish accessible resources to assist senior citizens with setting up their wireless home networks.







Step 4: Authentic Problem – Solution Statements

- How the team of students will solve the problem.
- Do not go into too much detail. Let the students determine the best route.
 - This allows students to develop interpretive skills that build critical thinking.

Authentic Problem

Through a series of community meetings with the city council and the mayor, over 60% of the seniors in the area have identified the need for more support with setting up their wireless home networks. As a team of computer network installation specialists, create and publish accessible resources to assist senior citizens with setting up their wireless home networks.







Writing an Authentic Problem- Arts & Communications Example

An introduction to the problem- giving context to how the industry partner identified the problem.	A new Walmart development is being proposed on the edge of the downtown district. The community has mixed feelings about whether this is a positive or negative event.
Address the team members as if this is their real-life role.	As a team of reporters,
Approximate team size.	(Groups of 3-4)
What the goal is.	Create an unbiased news narrative that includes the 4 Ws (who, what, when, where).







Writing an Authentic Problem- Health Sciences Example

An introduction to the problem- giving context to how the industry partner identified the problem.	A local nursing facility has identified generational issues between veteran nurses and student nurses. Veteran nurses have made it known that they are resistant to new nurses partaking in student internships or shadowing opportunities.
Address the team members as if this is their real-life role.	As a part of the nursing leadership team,
Approximate team size.	(Groups of 2-3)
What the goal is.	Develop a strategy to address the generational issues taking place at the nursing facility.







Writing an Authentic Problem- Agriculture Example

An introduction to the problem- giving context to how the industry partner identified the problem.	Drastic weather conditions related to global climate change, along with other environmental factors, have increased localized fungi in farmers' corn crops.
Address the team as if this is their real-life role.	As members of the local Farm Bureau,
Approximate team size.	(Groups of 4-5)
What the goal is.	Develop a plan of attack against the fungi spread, while limiting the environmental impact to local flora and fauna.







Common Mistakes in Writing Team-Based Challenges









Common Mistakes with Team-Based Challenges

- Not an authentic problem it's a task. Students are told what to do.
- One pathway to a solution (only one correct answer).
- The problem is already solved, laid out, or there isn't really a problem.
- Participants are not working in a career role. They are simply students.















Authentic Problems that Need Improvement

Students will work together as in teams of 3-4 to make chairs for the cafeteria.

- What is the problem that needs to be solved?
 - O Why is this a task rather than problem?
 - Students only have one path for a "solution."
- What roles are the students taking?
 - They are simply students making chairs.

Students are told what to do in this example.







Authentic Problems that Need Improvement

On Day 1, students will be introduced to their authentic problem of needing to costume the musical. Day 2, they will begin working in groups creating sketches of costumes. Day 3, the students will create a plan for what materials they will need ... Day 7, they will present their PowerPoint to the class.

Should not be written like a step-by-step lesson plan. Students figuring out the steps is a key part of the learning process.







Authentic Problems that Need Improvement

Students will write a math lesson plan for a third grade classroom.

- Refers to participants as "students."
- It's a task, not problem.
- There's only one solution.







Team-Based Challenge Library

- Provides guidance on each of the components of a TBC.
- Gives three full examples per endorsement area.
- Great to get inspiration for your TBCs.
- Reference this resource when learning to write TBCs.

Team-Based Challenge Library Overview and Guidance

Authentic Problem

<u>Authentic Problems</u> are problems characterized by their connection to genuine situations, contexts, or dilemmas that people encounter in everyday life or professional practice. These problems are often open-ended, and complex, and may not have a single correct solution.

Authentic Problems:

- Encourage critical thinking skills
- Allow for student voice and choice
- Require students to "ask more questions"
- Follow various processes that may allow their products to look differently
- Work with a career expert (not their classroom teacher)
- Encourages teamwork and individual student self-motivation

Competencies

Competencies are one of the most important aspects of the development of a Team-Based Challenge. Competencies are the "glue" of the challenge, connecting the Authentic Problem, Industry Partner, and Solution Products in a way that highlights the skills that students walk away with from the challenge. Competencies are hyper focused, meaning that one or two competencies at most should be utilized to drive the challenge.

Industry Partner

Community and Industry Partners provide support through various forms of feedback to student Solution Products. The partner would ideally provide support through all aspects of the challenge; however, the most important part is that they interact and provide feedback to students.

Solution Product(s)

Solutions Products are products that provide answers to the Authentic Problems. Some problems have multiples questions that arise that students will try to answer. Students determine the level and depth of knowledge by which they answer the questions through their Solution Products.











Authentic Problem

Through a series of community meetings with the city council and the mayor, over 60% of the seniors in the area have identified the need for more support with setting up their wireless home networks. As a team of computer network installation specialists, create and publish accessible resources to assist senior citizens with setting up their wireless home networks.

Technical Competencies and Essential Employability Competencie

- · Routing and Network Configuration
- Cultural Competence

Industry Partner

- Internet Connection Company
- Local Computer Company
- Senior Assisted Living

lution Product(s) and More Examples

- · Training Manual
- Training Video How to video on YouTube
- Graphic Artwork
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Other Considerations

This Team-Based Challenge could be one that is multidisciplinary in nature. Students could work across pathways with Human and Public Services/Health Sciences students and work to organize how to solve the problem from multiple viewpoints. Students could focus on the skills that are specific to their pathway.



Authentic Problem

A local automotive body shop has a client with a vehicle with a major suspension issue. As a team of technicians, identify the issues and develop a plan that addresses the problem using industry tools, standards, and shop procedures.

echnical Competencies and Essential Employability Competencies

- Process, Design and Development
- Adaptability and Flexibility

Industry Partner

- General Car or Truck Repair
- Suspension Repair Specialist

colution Product(s) and More Examples

- Schematic
- . Step by Step How to (Video or Presentation)
- Estimate for Repair
- Customer Recommendation Proposal

Other Considerations

Insert a different part for the suspension and approach the problem from another vantage point.

Reference the corresponding <u>Team-Based Challenge Companion</u> for METT to find additional resources that can impact instructional practices.



Authentic Problem

A local manufacturer, who has never attended a trade show, is attending the International Marketing Trade Show trade show in Chicago this fall. It has one dedicated employee who has registered for the show but is in desperate need of assistance with the design of its booth. As members of the company's marketing team, design a trade show booth that matches the manufacturer's brand awareness and creates a high number of customer interactions.

Technical Competencies and Essential Employability Competencies

- Customer Care and Marketing
- Planning and Organizing

Industry Partner

- Local manufacturer
- Small business
- Trade show specialists
- Marketing Firm

Solution Product(s) and More Examples

- Exhibit floor plan
- Model
- Drawing
- Photo/Collage
- Planning Proposal

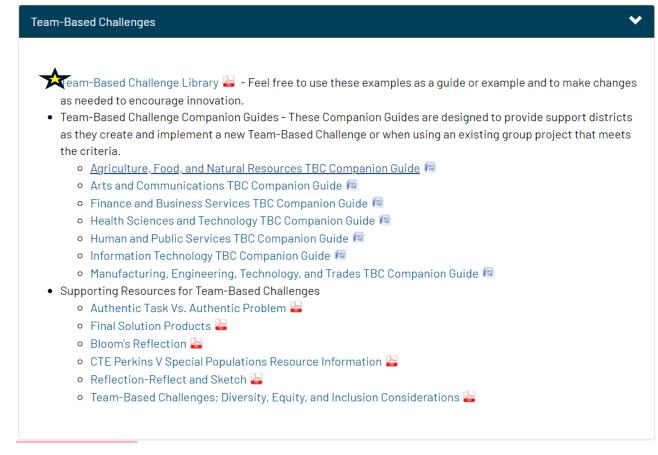
Other Considerations

Reference the corresponding <u>Team-Based Challenge Companion</u> for Finance and Business Services to find additional resources that can impact instructional practice.



Where Can I Find This?

ISBE College and Career
 Pathway webpage









Competencies









Competencies

- One of the most important aspects of the development of a Team-Based Challenge.
- "Glue" of the challenge, connecting the authentic problem, industry partner, and solution products in a way that highlights the skills that students walk away with from the challenge.
- Hyper-focused, meaning that one or two competencies at most should be utilized to drive the challenge.









Childhood and Student Development	Students can use their understanding of learner development theory from early childhood through adult learning including cognitive development, self-esteem, motivation, perseverance, and intellectual risk taking in order to provide appropriate content and supports for students.
Curriculum and Program Design	Students can use their understanding of effective teaching strategies, scope, and sequence in order to design a logical curriculum and classroom experience that meets individual student and group academic readiness.
Curriculum Relevance and Collaboration	Students can use their understanding of current events, cross-curriculum connections, and out-of-classroom realities to create linkages among content areas and learners' lived experiences.
CLASSROOM ENVIRONMENT	
Managing and Manitarin-	Students can describe and demonstrate strategies to enrich maintain
Managing and Monitoring Learning	Students can describe and demonstrate strategies to enrich, maintain, and alter learning environments in order to engage and motivate student learning.
Equitable Treatment	Students can use their understanding of diversity of language, culture, and ability to ensure an inclusionary environment for all students to learn.
Learning Environment	Students can use their understanding of motivational, social and physical environmental elements to optimize learning and establish a positive environment for all learners.
PROFESSIONAL RESPONSIBI	LITIES
Citizenship, Family, and Community Relationships	Students can use their understanding of community and family engagement in order to connect students to opportunities and effectively support learning.
Health, Safety, and Legal Responsibilities	Students can use their understanding of health, safety, and legal expectations in order to adhere to organizational procedures, local, state, and federal law.
INSTRUCTION	
Evaluation and Assessment	Students can use their understanding of learning standard and multiple measures and methods to demonstrate learning in order to evaluate growt in learning and adjust to learners' needs.

learning needs.

Observation and Adaptation

Students use their understanding of individual student and classroom

observation in order to adjust curriculum to meet individual and group



Competencies

Technical Competencies



Competencies



- Agriculture, Food and Natural Resources Technical Competencies
- Arts and Communications Technical Competencies
- <u>Finance and Business Services Technical Competencies</u>
- Health Sciences and Technology Technical Competencies
- Human and Public Services Technical Competencies
- Information Technology Technical Competencies
- Manufacturing, Engineering, Technology, and Trades Technical Competencies
- Cross-Sector Essential Employability Competencies (Essential Skills)



Where Can I Find This?

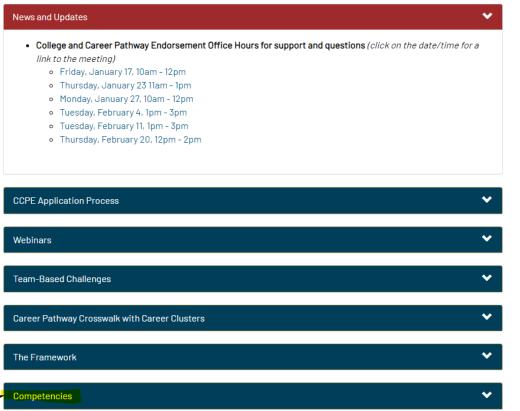
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COLLEGE AND CAREER PATHWAY ENDORSEMENT

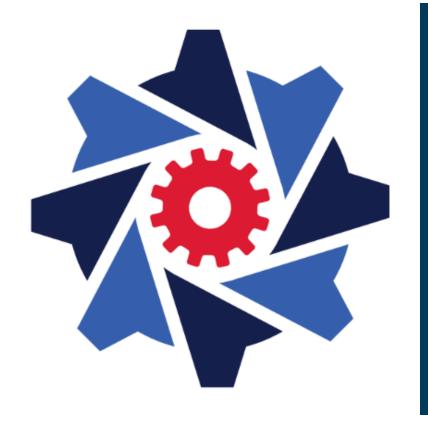
The Postsecondary and Workforce Readiness Act includes a process for school districts to award College and Career Pathway Endorsements to high school graduates. Students earn endorsements by completing an individualized learning plan, a career-focused instructional sequence, and professional learning opportunities.







Industry Partners









Industry Partners

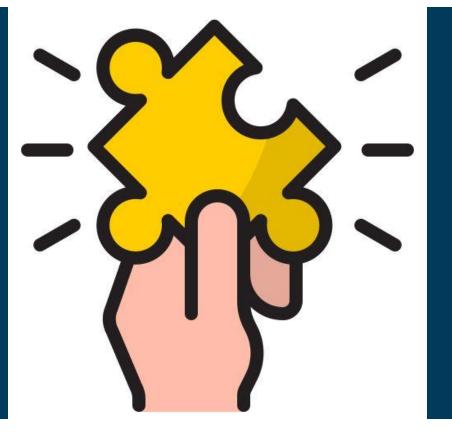
- Community and industry partners provide support through various forms of feedback to student solution products. The partner would ideally provide support through all aspects of the challenge; however, the most important part is that they interact and provide feedback to students.
- Help start the conversation to identify the authentic problem.
- Can be involved in the Team-Based Challenge kickoff as a mentor or in the assessment component.







Solution Products









Solution Products

- Solutions products are products that provide answers to the authentic problems. Some problems have multiple questions that arise that students will try to answer. Students determine the level and depth of knowledge by which they answer the questions through their solution products.
- List options of ways that students can show their understanding.







Team-Based Challenges: Solution Products

Written Solutions

The following product solutions focus on the writing of various Work-related tasks. The focus of these products is the communication aspect of work. This includes various topics on who your audience is, what type of medium is best used situationally, and how to communicate in a fashion that is professional and to industry standards.

Research Paper Letter Brochure

Script Blog Editorial

Book review Field guide Training Manual

Movie Review Journal College/Career Essay

Planning Solutions

The following product solutions focus on the planning of various Work-related tasks. The focus of these products is on the planning side, hence, they are often shortened solutions that analyze the plan, and not the action taking place.

Business Plan Financial Plan Education (Lesson Plan)

Proposal Presentation Design/Engineering Bid or Estimate

Timeline Blueprints Celebration/Event plan

Flowchart SWOT Analysis Marketing Plan

Presentation Solutions

The following product solutions focus on the type of presentation needed to be successful in the workplace. While the focus of these products is the presentation side, they are more in-depth than the writing and planning products as they may include writing exercises, planning procedures, technology creation, and a host of other skills. Ultimately, students are expected to deliver a full-fledged presentation that encompasses the entirety of the presentation style.

Portfolio	Speech	Sales Pitch/Shark Tank
Debate	Mock trial	Newscast (live or taped)
Government Panel	Play/Musical	Lesson (How to)
Planning an Event	Training video	Advertising video
Public service announcement	News conference/Signing event	

Built or Constructed Solutions

The following product solutions focus on the construction of Work-related tasks. The focus of these products is getting your hands dirty, and your minds working together to provide an exemplary end product.

Models (home, car, etc) Invention/Prototype Network or Computer

Science Experiment Landscapes Architecture

Museum floor plan or exhibit Large scale building Space and Restraints





Solution Products Handout



Solution Products Expectation

Should strictly be a listing of ways that students can show their understanding, almost like a choice board.

For example:

PowerPoint, training video, flowchart, brochure

or

Research paper, business plan, sales pitch, graphic artwork







Solution Products Needing Improvement

Finance and Business

Students will create a presentation that needs to include the timeline, cost, and materials that they will use. The students will be graded on the professionalism, originality, etc.

- This is not a list or menu of solution products.
- The final result is too prescribed – leaning into a task.







Solution Products Needing Improvement

Manufacturing

Students will weld a table with a drawer.

- This is not a list or menu of solution products.
- A solution product should be a plan, not an executable task.







Solution Products Needing Improvement

Students will plan a reading event that engages students in the reading disparities based on Illinois Assessment of Readiness scores. One team will have a station that will be a memory game. Another will run a poetry center. The last will be a computer center. A student will be graded on their interactions during the literacy event.

- A solution product should be a plan, not an executable task.
- Walks participants step by step. Let the students figure out the steps.

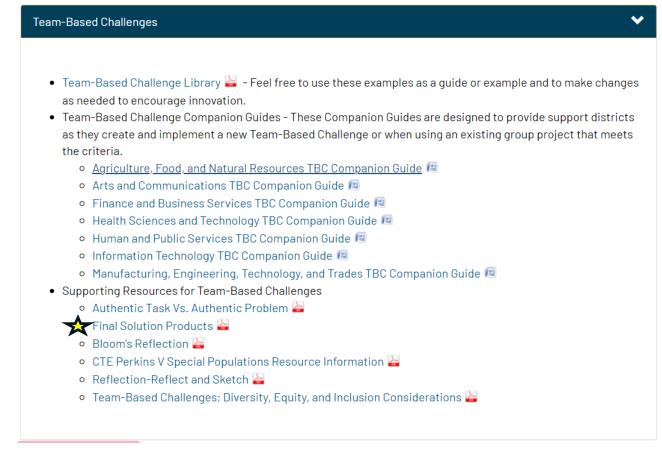






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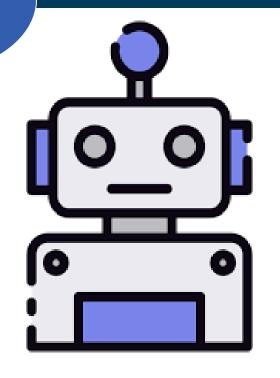






Team-Based Challenge Companions

What can I do to assist you?









What are Companions?

 Resource documents to help your teachers and staff produce high-quality
 Team-Based Challenges.





















Team-Based Challenge Companion – Arts and Communications

A Team-Based Challenge is a group-based learning project related to a career area that addresses an Authentic Problem that employers in the area may encounter. The project includes mentoring from adults with expertise in the career area and requires the students to present the outcomes of the of the Authentic Problem in a project format that builds students' critical thinking and development of their essential employability competencies and technical skills.

Students must participate in a minimum of two Team-Based Challenges within their identified College and Career Pathway to earn such an endorsement on their high school transcript.

A Team-Based Challenge must meet all the following criteria

- Solves an Authentic Problem (INSERT Authentic Task vs Problem)
 - Identified in collaboration with community members (industry, business, government, etc.),
 - Is local or regionally relevant to the community as a whole.
 - Is connected to a "global issue" pertaining to your community.
- Relates to a question in Arts and Communications (A&C).
- Student growth is tied to the essential employability competencies and/or technical skills
- A final Solution Product is created (see Team Based Challenges-Solution Products)

Is there an existing of Use the table below to	for the College and Career Pathway Endorsement group project in your current class that meets ALL the criteria? to input your information whether you are implementing a new Team-Based in existing group project that meets the criteria.
Name of Team- Based Challenge	Description: Give your Team-Based Challenge a creative name that students will be motivated to solve.
Authentic Problem that Students Investigate	Description: Create an Authentic Problem statement or question that puts the student into a real-life situation that is career-related. Feel free to reference the Authentic Task vs. Authentic Problem resource to create your Authentic Problem. Please include details about the approximate team size.



Companion Highlights -- Skills

Every Essential Employability
 Competency and Pathway Technical
 Skills is listed so you don't have
 to search for them.





Choose the Technical and Essential Employability Competencies	Description: Select the Competencies below; there is a maximum of up to two Competencies each.
Essential Skills Competencies (Choose 1-2)	 □ Teamwork & Conflict Resolution: Students can use their understanding of working cooperatively with others to complete work assignments and achieve mutual goals. □ Problem Solving: Students can use their critical thinking skills to generate and evaluate solutions as they relate to the needs of the team, customer, and company. □ Decision Making: Students can use their understanding of problem solving to implement and communicate solutions. □ Critical Thinking: Students can use their understanding of logic and reasoning to analyze and address problems. □ Adaptability & Flexibility: Students can use their understanding of workplace change and variety to be open to new ideas and handle ambiguity. □ Cultural Competence: Students can use their understanding of diversity and inclusion to communicate and work effectively across a multitude of abilities, cultures, and backgrounds. □ Initiative & Self-Drive: Students can use their understanding of goal setting and personal impact to achieve professional goals and understand personal impact. □ Reliability & Accountability: Students can use their understanding of commitment, time management, and follow through to ensure that a professional team functions properly and meets collective goals. □ Planning & Organizing: Students can use their understanding of time management to plan effectively and accomplish assigned tasks. Communication □ Verbal: Students can use their understanding of English grammar and public speaking, listening, and responding, convey an idea, express information, and be understood by others. □ Written: Students can use their understanding of email, keyboarding, word processing, and digital media to convey work that is clear, direct, courteous, and grammatically correct. □ Digital: Students can use their understanding of email, keyboarding, word processing, and digital media to convey wo

Companion Highlights -- Final Products and Community

 Emphasis on the final product solutions and community partner section will hopefully inspire more conversation and input from community

members in your local areas.

Final Product Solutions

Identification of Final Product Solutions	Provide a list for of possible student generated product solutions (link document)
Adult	Description: Ensure your adult mentor or Industry Partners have a
Mentor/Industry Partner	connection to the authentic problem. Place the name of the partners below.







Companion Highlights -- Other Considerations

- Pre-teaching
- Kick-Off
- Partner Feedback
- Reflection
- Culturally Responsive Teaching
- Special Populations

(Not ISBE reported)



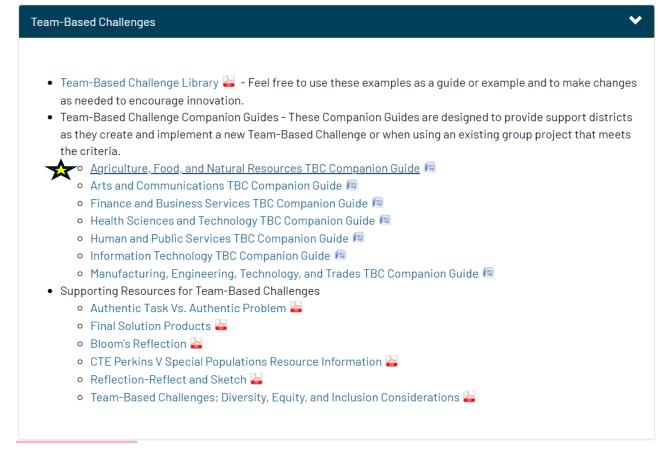


Pre-teaching	Description: Think about information that students would need prior to the start of a Team-Based Challenge to be able to develop a process to answer the Authentic Problem. What information would they need prior to the challenge?
Team-Based Challenge Kick-Off	Description: When introducing the Team-Based Challenge to students, take into consideration components like the following: -Who introduces the challenge/Authentic Problem -What is the setting (physical environment)?
Partner Feedback	Description: Indicate all of the ways that a community/Industry Partner will provide feedback to students during the challenge
	□ Beginning phase or development phase of the Solution Product □ Middle phase where students are trying to create the Solution Product □ End phase where students have created the Solution Product and receive final feedback



Where Can I Find These?

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Recommendations for Team-Based Challenges



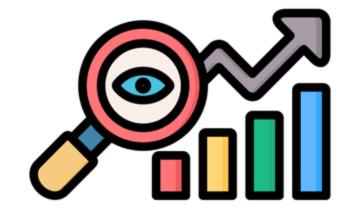






Use the Resources

- Team-Based Challenge Library
- Team-Based Challenge Companions
- Authentic Task vs. Authentic Problem



These new resources are meant to provide clarity and support to a field that has been working diligently to produce awesome experiences for students.







Connect with Community

- Businesses
- Non-for-Profits
- Philanthropic Organizations
- Local Government
- Postsecondary Partners



Working with community partners is essential to this work.







ISBE CCPE Webpage



Careers at ISBE Contact Us X

ELIS Log Into IWAS Become a Teacher Public School District Lookup FRIS Inquiry IL Report Card About the Agency and Board Topics A-Z

* > College and Career Readiness > College and Career Pathway Endorsement

COLLEGE AND CAREER READINESS

College and Career Pathway Endorsement

RESOURCES

- Authentic Task vs. Authentic
 Problem
- CCPE Academic Readiness

COLLEGE AND CAREER PATHWAY ENDORSEMENT

- FY23 Recipients \(\begin{align*}
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- FY22 Recipients \(\begin{align*}
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- FY21 Recipients \(\frac{1}{6} \)

COLLEGE & CAREER

COLLEGE AND CAREER PATHWAY ENDORSEMENT

The Postsecondary and Workforce Readiness Act includes a process for school districts to award College and Career Pathway Endorsements to high school graduates, Students earn endorsements by completing an individualized learning plan, a career-focused instructional sequence, and professional learning opportunities.

News and Updates



This webinar will include an overview of the components of the College and Career Pathway Endorsements, including opt-out requirements recently added to the IWAS system, Examples of each component will be provided as well as discussions on the new component companion resources which will assist districts in building their CCPE plans,

· Register now for the CCPE 101/CCPE 201 In-Person Workshops!

These workshops are intended for district staff that are working on any component of the CCPE, CCPE 101 (8:30 to 11:30am)will include information on the required components, including opt-out information, and will include dedicated time to work through the CCPE components alongside ISBE CCPE staff, CCPE 201 (12:30 - 3:30pm) is an in-depth workshop covering the components, building on industry partnerships, and increasing the number of endorsements offered within the district, Dedicated work time will be included with feedback from ISBE CCPE staff. PD hours are available for each session.





