

Team Based Challenges-Diversity, Equity, Inclusion and Belonging Considerations

Grouping Students

- Students are grouped to pair students in various ability levels
- Students are grouped to allow for diverse teams
- Students with neurodiversity cognition issues are paired appropriately

Time

- A majority of project/assessment time (90%) is provided in class
- Extra time or modifications are given to students with disabilities
- Community members are given information about students that have expanded time

Resources, Tools and Materials provided to Students

- Include resources, (books, videos or materials) from creators representing multiple disciplines and backgrounds
- Include topics that are in line with Perkins V, ESSA, Americans with Disabilities Act or other federal diversity mandates
- Resources are differentiated to specifically address Special Education students
- Resources address the neurodiversity needs of students in the class
- Proper supports are considered and applied to events for students with disabilities

Assessment

- Students are provided a rubric prior to the assessment
- Students are provided appropriate modifications if needed
- Essential skills are tracked in the assessment and modified appropriately
- Pathway Competencies are tracked in the assessment and modified appropriately

Community Participation

- Include partners or community groups that reflect diverse backgrounds
- Include ideas, conversations, or individuals regarding non-traditional careers
- Includes Military families or organizations that service them
- Includes various non-for-profits that represent protected classes of individuals
- Kick-Off Event celebrates diversity, equity, inclusion and belonging

Setting

- Represents a space that inviting to all students (Race, Gender, Sex, Religion, etc)
- Celebrates people from numerous backgrounds, or has a track record as being a place where progress has occurred historically in the community
- Has proper ADA requirements and transportation for all students to attend
- Happens during school time so as many students can attend as possible