



**Purpose:** Title II Part A focuses on preparing, training, and recruiting high-quality teachers, principals, and other school leaders.

- Increase student achievement.
- Improve teacher, principal, and other leader quality and effectiveness.
- Increase the number of teachers, principals, and other school leaders who are effective.
- Provide low-income and minority students greater access to effective teachers, principals, and other school leaders.

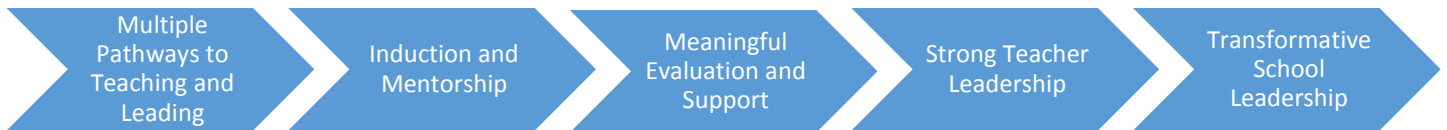
**Allowable Uses of Title II Part A Funds**

- Professional development
- Materials, supplies, equipment for professional development
- Instructional and administrative support
- Recruitment and retention activities

**Unallowable Uses of Title II Part A Funds**

- Salaries for regular class teachers, tutors, paraprofessionals, and interventionists
- Supplies and materials for classroom or student use
- Direct reimbursement to private, nonpublic schools

**Support for Educators**



**Multiple Pathways to Teaching and Leading**

- Provide endorsement stipends for state certification in high-need areas
- Teacher residency programs
- Professional development to increase educator knowledge
- Stipend-based performance incentive

**Induction and Mentorship**

- Support early release time and substitutes for mentoring
- Stipends for mentors
- Evidence-based professional development for novice educators and mentors
- Onboarding prior to employment

**Meaningful Evaluation and Support**

- Materials and supplies in evaluator assessments
- Ongoing job-embedded professional development activities based on teacher need

**Strong Teacher Leadership**

- Flexible time for collaborative planning, curriculum writing, peer observations, and leading trainings
- Substitute teacher coverage

**Transformative School Leadership**

- Professional development for principals and school leaders
- Job fairs or recruitment events
- Advertising to recruit effective educators