

Allowable use of funds



Grant funds are allocated on a formula basis to Local Education Agencies (LEAs) serving schools that are implementing comprehensive support and improvement activities or targeted support and improvement activities. LEAs must use School Improvement funding to develop, implement, and monitor School Improvement Plans (SIPs). IL-EMPOWER grant funds may be used for the following types of planning and implementation activities:

- Contracting for professional services from state-approved learning partners
- Conducting school-level needs assessments
- Analyzing data
- Identifying resource inequities
- Researching and implementing evidence-based interventions
- Purchasing standards-aligned curriculum and materials
- Purchasing and administering local assessments for progress monitoring
- Paying school personnel to collaborate and to develop, implement, and monitor SIPs

This document is a fiscal framework resource outlining allowable use of funds under the IL-EMPOWER Grant, funded by Title I, Part A, Section 1003 School Improvement. The framework below provides examples of where allowable expenses under this program should be coded on the FY 2022 grant application. The darkened cells are not allowable under this program. For more information, please visit www.isbe.net/documents/fiscal_procedure_handbk.pdf.

		Object 100	Object 200	Object 300	Object 400	Object 500	Object 600	Object 700	Object 800
Function	Function description	Salaries	Employee benefits	Purchased services	Supplies and materials	Capital outlay (>\$500)	Other objects	Non-capitalized equipment	Termination benefits
1000	Instruction	Licensed staff to deliver supplemental direct student instruction/ intervention via tutoring	<ul style="list-style-type: none"> • Retirement contributions <ul style="list-style-type: none"> - Teachers' Retirement System - Illinois Municipal Retirement Fund • Health, vision, dental, and life insurance 	<ul style="list-style-type: none"> • Benefits for workers' comp and unemployment • Mileage for home visits • Licenses subscriptions for curriculum interventions (e.g., ALEKS) 	Core curriculum materials aligned to Illinois Learning Standards and a School Improvement Plan				



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Function	Function description	Salaries	Employee benefits	Purchased services	Supplies and materials	Capital outlay (>\$500)	Other objects	Non-capitalized equipment	Termination benefits
2110	Attendance and social work services	Licensed staff to assist with attendance and/or social work services at a diminishing rate not to exceed: <ul style="list-style-type: none"> • 100% of salary in implementation Year 1 • 50% of salary in implementation Year 2 • 25% of salary in implementation Year 3 	<ul style="list-style-type: none"> • Retirement contributions <ul style="list-style-type: none"> - Teachers' Retirement System - Illinois Municipal Retirement Fund • Health, vision, dental, and life insurance 	<ul style="list-style-type: none"> • Benefits for workers' comp and unemployment • Mileage for home visits 	Supplies and materials specific to attendance and social work services				
2120	Guidance services	Licensed staff to establish and implement guidance services at a diminishing rate not to exceed: <ul style="list-style-type: none"> • 100% of salary in implementation Year 1 • 50% of salary in implementation Year 2 • 25% of salary in implementation Year 3 	<ul style="list-style-type: none"> • Retirement contributions <ul style="list-style-type: none"> - Teachers' Retirement System - Illinois Municipal Retirement Fund • Health, vision, dental, and life insurance 	<ul style="list-style-type: none"> • Benefits for workers' comp and unemployment • Mileage for home visits 	Supplies and materials specific to guidance services				
2140	Psychological services	Additional pay for licensed staff to plan, develop, and implement academic and social and emotional learning (SEL) multi-tiered systems of support (MTSS)	<ul style="list-style-type: none"> • Retirement contributions <ul style="list-style-type: none"> - Teachers' Retirement System - Illinois Municipal Retirement Fund • Health, vision, dental, and life insurance 	<ul style="list-style-type: none"> • Benefits for workers' comp and unemployment • Mileage for home visits 	Supplies and materials specific to academic and SEL MTSS				

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2210	Improvement of instruction services	<ul style="list-style-type: none"> Additional pay for school staff to work beyond the contractual workday or year on SIP (development and implementation), curriculum alignment, and Instructional Development Substitute pay for teachers and paraprofessionals to attend PD or work on SIP, curriculum alignment, and Instructional Development. Additional pay for teachers, administrators, and paraprofessionals to attend PD Instructional coach/specialist to increase capacity of school personnel at a diminishing rate not to exceed: <ul style="list-style-type: none"> 100% of salary in implementation Year 1 50% of salary in implementation Year 2 25% of salary in implementation Year 3 	<ul style="list-style-type: none"> Retirement contributions <ul style="list-style-type: none"> Teachers' Retirement System Illinois Municipal Retirement Fund Health, vision, dental, and life insurance Benefits for teachers to attend PD Benefits for paraprofessionals to attend PD 	<ul style="list-style-type: none"> Professional learning services from approved learning partners Mileage to attend PD at state rate Lodging for staff to attend PD at state rate Per diem to attend PD State ESSA Conference registration fees Benefits for workers' comp and unemployment 	Supplies and materials specific to School Improvement Plan work				
2230	Assessment and testing			<ul style="list-style-type: none"> Universal screening assessments (e.g., AIMSweb Plus, MAP) Progress monitoring assessments Universal screening assessment subscriptions (e.g., MAP, AIMSweb Plus) 	Supplies and materials to support screening and benchmark assessment (e.g., headphones with microphone for reading fluency)				

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2300	General administration (max of 5% between functions 2300 and 2400)	Additional pay for administrators to work beyond the contractual workday or year on SIP (development and implementation), curriculum alignment, and instructional development	Retirement (e.g., Teachers' Retirement System contribution); health, vision, dental, and life insurance.	<ul style="list-style-type: none"> • Benefits for workers' comp and unemployment • Mileage for SIP-related travel 					
2400	School administration (max of 5% between functions 2300 and 2400)	Additional pay for school-level administrators to work beyond the contractual workday or year on SIP (development and implementation), curriculum alignment, and instructional development	<ul style="list-style-type: none"> • Retirement contributions <ul style="list-style-type: none"> - Teachers' Retirement System - Illinois Municipal Retirement Fund • Health, vision, dental, and life insurance 	<ul style="list-style-type: none"> • Benefits for workers' comp and unemployment • Mileage for SIP-related travel 					
2550	Pupil transportation services			School choice transportation					
2620	Planning, research, development, and evaluation services			School-level needs assessment					
2630	Information services				External communication (e.g., newsletters, printing)				

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2660	Data processing services	<ul style="list-style-type: none"> • Qualified staff to process, analyze, and report SIP-related data at a diminishing rate not to exceed: <ul style="list-style-type: none"> - 100% of salary in implementation Year 1 - 50% of salary in implementation Year 2 - 25% of salary in implementation Year 3 • Additional pay for qualified staff to process, analyze, and report SIP-related data • Substitute pay for teachers and paraprofessionals to review or analyze SIP-related data • Additional pay for paraprofessionals to attend PD 	<ul style="list-style-type: none"> • Retirement contributions <ul style="list-style-type: none"> - Teachers' Retirement System - Illinois Municipal Retirement Fund • Health, vision, dental, and life insurance 	<ul style="list-style-type: none"> • Approved learning partner for data processing services • Benefits for workers' comp and unemployment 	Supplies and materials related to data analysis				

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3000	Community services	<ul style="list-style-type: none"> Salary for qualified staff to plan, develop, and implement family engagement programs at a diminishing rate not to exceed: <ul style="list-style-type: none"> - 100% of salary in implementation Year 1 - 50% of salary in implementation Year 2 - 25% of salary in implementation Year 3 Additional pay for qualified staff to plan, develop, and implement family engagement programs Additional pay for paraprofessionals to plan, develop, and implement family engagement programs 	<ul style="list-style-type: none"> Retirement contributions <ul style="list-style-type: none"> - Teachers' Retirement System - Illinois Municipal Retirement Fund Health, vision, dental, and life insurance 	Benefits for workers' comp and unemployment	Supplies and materials related to data family engagement programs				
4000	Payments to other districts and governmental units			Professional learning services from ROE/ISC					