



Academy for Urban School Leadership
3400 North Austin Avenue | Chicago, Illinois | 60634
773.534.0129 | auslchicago.org

Teacher/Principal Evaluation with Student Growth Component

AUSL recognizes that student’s academic growth and success, as college readiness and success is the ultimate goal for students. In the past year, AUSL has codified a path to this goal with the “AUSL Way for Teaching and Learning.” Developed with the Bridgespan Group, AUSL has realigned the organization to better support the goal of preparing all students for college and career. Teachers and principals are held responsible to goals and standards for student growth. AUSL will use this codified and developed system of frameworks to provide partner organizations with the toolkits to assess teacher and school leadership on trends in student growth.

Throughout the school year, principals and assistant principals meet and collaborate to touch base on school successes and means of improvement. As a data driven network, AUSL’s Performance Management (PM) team disseminated collected data (from test scores, grades, attendance, assessments, among others) to provide analysis to ensure teachers and school leaders are progressing towards academic growth for students. The PM team delivers a data drumbeat for monitoring and internal program decision-making, assists with developing actionable recommendations from student, school and network performance trends, and prepares data for reports.

While AUSL recognizes that not all schools or networks has a team dedicated to disseminating data, our own PM team can provide the knowledge and consultation of how to take student inputs (whether it’s attendance, test scores, grades, behavior incidents, etc.) and provide recommendations based on previously set goals.

Reference: North Chicago Community High School
1717 17th Street
North Chicago, IL 60064

Primary Contact: Tre Childress, Director of Advisory Services; , tchildress@auslchicago.org;
Secondary Contact: Shane Caterino, Director of External Affairs, scaterino@auslchicago.org;
Academy for Urban School Leadership, 773-534-0129.