

#### National Family and Community Engagement Framework: Compass in Building Capacity for Student Achievement and School Improvement

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Partners in Education: A Dual Capacity-Bullding Framework for Family-School Partnerships

#### Figure 2: The Dual Capacity-Building Framework for Family-School Partnerships

THE CHALLENGE	Lack of opportunities for School/ Program Staff to build the capacity for partnerships
OPPORTUNITY CONDITIONS	Process ConditionsOrganizational Conditions• Linked to learning• Systemic: across the organization• Relational• Integrated: embedded in all programs• Collaborative• Sustained: with resources and infrastructure
POLICY AND PROGRAM GOALS	To build and enhance the capacity of staff/families in the "4 C" areas: • Capabilities (skills and knowledge) • Connections (networks) • Cognition (beliefs, values) • Confidence (self-efficacy)
FAMILY AND STAFF CAPACITY OUTCOMES	School and Program Staff who canFamilies'• Honor and recognize families' funds of knowledgeEffective Family-School Partnerships Supporting Student Achievement & School ImprovementFamilies who can negotiate multiple roles • Supporters • Advocates • Decision Makers • Collaborators



### Agenda

#### National Family and Community Engagement Framework

✓ Challenges

- ✓ Opportunity Conditions
- ✓ Policy and Program Goals
- ✓ Staff and Family Partnership Outcomes



## Challenges

#### Family Engagement

- ✓ Compliance
- ✓ Teachers and Principals
- ✓ Lack of knowledge
- ✓ Lack of effective opportunities to build capacity

#### Limited Capacity=Poor Execution of Family Engagement Initiatives



### Challenges

Family Engagement



**Teachers and Principals** 

 Take some time to think about how your district/school has worked on strengthening the challenge of family engagement as it pertains to teachers and principals.

✓ Discuss this at your table.



### Challenges

#### Family Engagement

"If effective cradle-to-career educational partnerships between home and school are to be implemented and sustained with fidelity, engagement initiatives must include a concerted focus on developing adult capacity, whether through pre- and in-service professional development for educators; academies, workshops, seminars, and workplace trainings for families; or as an integrated part of parent-teacher partnerships activities."

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# **Opportunity Conditions**

### **Process Conditions**

- ✓ Linked to learning
- ✓ Relational
- ✓ Developmental
- ✓ Collective/Collaborative
- ✓ Interactive



# **Opportunity Conditions**

#### Linked to learning

Take some time to think of the activities at your school site that are linked to learning.





Share these activities with a partner at your table.

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### **Opportunity Conditions**

### Organizational

- ✓ Systemic
- ✓ Integrated
- ✓ Sustained



"The Framework builds on existing research suggesting that partnerships between home and school can only develop and thrive if both families and staff have the requisite collective capacity to engage in partnership."

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- ✓ Capabilities
- ✓ Connections
- ✓ Confidence
- ✓ Cognition
- Referred to as the 4Cs



Capabilities: Human Capital, Skills, and Knowledge

Districts/Schools need to be aware of what is available within the community. They also need to focus on building trusting relationships with families.



**Connections:** 

Important Relationships and Networks— Social Capital

The strong connections that staff and families make is crucial. Networks built on trust is what is key.

(Family-Teacher, Parent-Parent, and the connections with community services)



Confidence : Individual Level of Self-Efficacy

The sense of comfort related to partnership activities needs to be present.



Cognition:

Assumptions, Beliefs, and Worldview

School staff needs to have a commitment in working as partners with families. Improving student learning is the value of this partnership.

Families need to see themselves as partners in their children's education.



#### 4 Cs

The 4Cs of partnership capacity must be enhanced among district/school staff and families before effective home-school partnerships can be achieved and sustained.

The 4Cs can also be used to measure and evaluate policy and program effectiveness.



#### Activity

✓ Open the envelope at your table.

- ✓ Distribute the papers.
- Take some time to think about all of your family engagement activities.
- ✓ Fill out the paper.
- ✓ Share and discuss at your table.



#### Activity

- ✓ Go to that posted chart #.
- ✓ Create a T chart.
- ✓ On the left side write Challenges.
- ✓ On the right side write Solutions.
- Work with your group in identifying some challenges.
- ✓ Work collectively in finding solutions.

## Staff and Family Partnership Outcomes

- Staff who are prepared to engage in partnerships will honor families' knowledge, help in creating a welcoming school climate and develop family engagement initiatives built on student learning and development
- Families who are prepared to engage in diverse roles:
  - Supporters, Encouragers, Monitors, Models, Advocates, Decision-makers, Collaborators

### Staff and Family Partnership Outcomes





Working Together for Student Achievement!



### National Family and Community Engagement Framework

Final Reflection: In your role, what is one step you can take to strengthen family engagement?

### National Family and Community Engagement Framework

#### **Questions/Comments**