

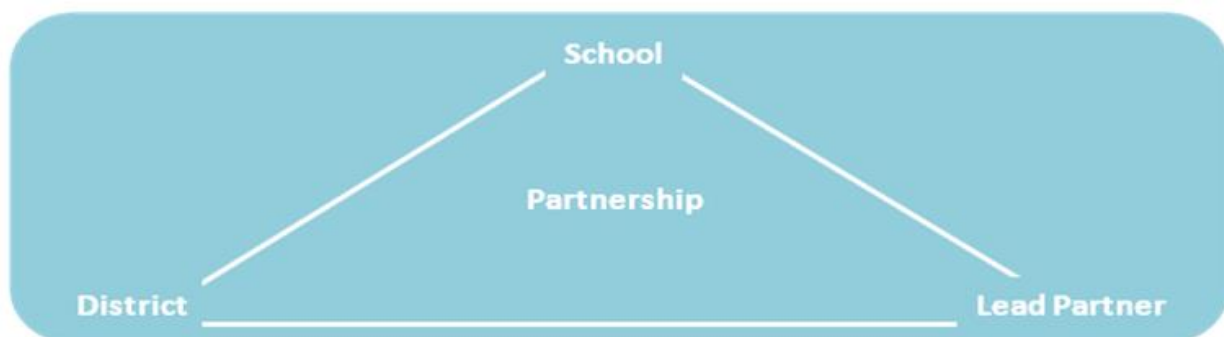
## Cambridge Education, LLC. – Governance

Our experience, expertise and research drawn from around the world indicate the critical importance of effective governance in order to ensure that education reform is successful. In particular it is essential that everyone realizes the importance of placing an unrelenting focus on the quality of learning and teaching.

This entails transforming student-teacher relationships, promoting equity, providing opportunities for all students to be actively engaged in their own learning, and developing a culture of success. Teachers need to be the main agents of change, and students the main focus for change.

A key component of implementing successful transformation is that LEAs must review and revise their governance structures. As Lead Partner, we support LEAs with this process, and provide high quality training for school board members to enable them to fully understand their key roles and responsibilities.

One of the key components that it is essential that districts and schools recognize from the outset is that if they are to achieve the maximum benefit from engaging a Lead Partner, highly effective school transformation must involve a genuine partnership between the three parties. In locations where this has happened, for example in Virginia, for all of the SIG schools where we were Lead Partner, at the end of the SIG funding the schools had come off the state priority list and four schools had achieved full accreditation for the first time.



Our technical assistance, support and training include a number of key areas including:

- **Challenges** - financial systems and governance structures
- **Roles and Responsibilities** - the need to focus on strategic planning to implement and manage the intervention and accountability as opposed to day-to-day management
- **Alternative Approaches** - lessons on effective governance arrangements from other sectors and other nations.
- **The Way Forward** - what should the structure look like? Who should helm the wheel? And how can we bring these thoughts into action?

Dr. Henrietta Young, Superintendent/Principal, Brooklyn Unit School District #188, Lovejoy ES, 618-271-1028 ext. 150, [hyoung@lovejoyschool.org](mailto:hyoung@lovejoyschool.org)

Jill Dare, Transformation Program Manager, Meridian Unit School District #101, Meridian ES/HS, 618-927-4408, [4jdare@gmail.com](mailto:4jdare@gmail.com)