

Sustainability

Instructional Leadership Training

ENI's instructional leadership series includes proven strategies for moving and supporting district and school leaders from implementation to full implementation to systemic sustainability within a three-year timeframe. Each phase of leadership training is a focus on developing behaviors and incorporating research-based strategies that will increase student achievement and close achievement gaps; each session includes a capacity-building coaching session to enable leaders to learn and apply to create sustainable change.

- Establish school-wide goals and expectations to dramatically improve achievement
- Ensure that decisions which impact student learning are based on both qualitative and quantitative data and multiple sources of data inclusive of disaggregated data
- Utilize research-based strategies that will have the greatest impact on improving the quality of teaching and learning
- Monitor the program for improved teacher capacity and student achievement

Phase One: Developing Instructional Leaders

Five leadership modules that begin with a systematic implementation of learning walks: analyzing walk through data, calibrating the evidence of effective instruction, communicating the results, and making programmatic and organizational decisions based on the data. This phase lays the groundwork for monitoring standards-based change, develops instructional excellence, and provides an important pathway toward sustainable change in the school.

Phase Two: Performance-based Leadership

These five leadership modules engage instructional leaders in a “hands-on” transformation project that applies to their school situation. The modules include: Leadership Behaviors and Skills; Creating and Leading Change; Measuring and Tracking Change; Establishing Sustainability; and Evaluation and planning for next year. Each module is followed with ENI coaching support. The outcome is the development of a plan for sustaining the implementation beyond year 2 of the SIG grant.

Optional: Executive Leadership Development and Support

This training includes six sessions to foster strong leadership among the district executives so they can be catalysts for systemic and sustainable school transformation.

Evidence of Effectiveness

2014-15 ENI Program Reviews, North Chicago School District 187, Neal Math and Science Academy.

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