### Developing a Family Engagement System



Webinar Series from ISBE's Draft Family Engagement Framework Guide



#### Why are We Here Today?

- To gain a deeper understanding of how to take a <u>systemic</u> <u>approach</u> to family engagement in your school or district
- To learn how this work is happening in the field



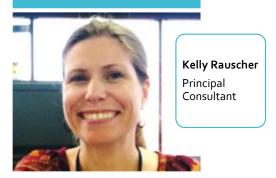


#### Our Presenters





Illinois State Board of Education



Academic Development Institute



Rockford Public Schools District 205





## How to Participate in Today's Webinar

#### **Questions:**

The presenter will respond to your questions during the presentation at identified times.

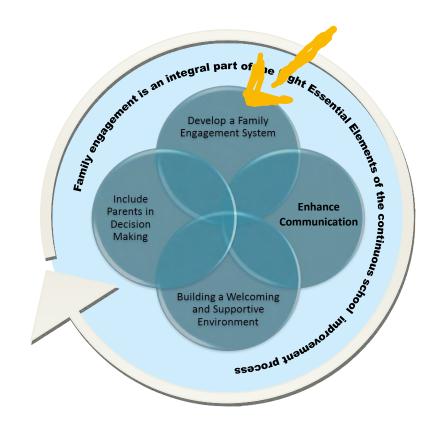
Participation instructions:

Type your question/comments into the Question Box





## ISBE Family Engagement Framework Guide Overview



- Districts and schools partner with families
- Families are engaged on a regular basis and are seen across the 8 Essential Elements
- When critical stakeholders partner, educational systems are stronger and more effective



#### Evidence-Based Practice: The Research Review

#### **Research Review: Developing a Family Engagement System**

Substantial research findings reinforce the need for education age and support parental involvement. tedly demonstrated the positive impact whether in school or at home, has on Regardless of socio-economic with involved parents are more likely to est scores, enroll in higher level I regularly, show improved behavior. skills (Henderson & Mapp, 2002). In ross multiple contexts (e.g., family nitive, social, emotional, and of children and adolescents, youth mes improve (Benson, et.al, 2003; and

> mber of districts and schools have mily engagement in a random and piecemeal nes leading to family engagement efforts that are and marginalized, resulting in less than desirable There is now emerging evidence that when districts develop systemic structures that strategically meaningful family and community engagement as al part of school improvement efforts, there is t impact on student learning and how schools (Blank, Berg, & Melaville, 2006; Bryk, et.al, 2010, and , 2006). Weiss et.al, concurs that family engagement systemic, integrated, and sustained. In order to nis, family engagement must be: a core component ional goals; embedded into existing structures and to meet these goals; and operated with adequate to ensure that effective strategies can be nted with fidelity and sustained (2010).

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unt to a successful family engagement system is the and school's commitment to family engagement. A f Department of Defense schools showed that a culture osters shared responsibility for all students and Iders and a "corporate commitment" to supporting improves safety and well-being for all students. This so revealed that the achievement gap among white and students of color is lower among DoD schools the states (Smrekar, Gurthrie, Owens & Sims, 2001). r study by Lopez, et.al, 2001, found that the primary

reason schools were successful in involving migrant families was that school personnel were individually and systemically committed to meeting the various needs of the families. Districts and schools can begin to express this commitment by jointly developing a vision/mission for family engagement that is shared with all stakeholders and drives policies and practices.

Effective partnerships are created when district and school leadership set the tone and expectations for meaningful partnerships with families and support is provided through both policy and practice (Blank et al., 2006; Bryk et al., 2010; and Fege, 2006). Administrators could demonstrate this by: allocating and reallocating resources for family engagement efforts; ensuring family engagement policies are updated; embedding family engagement efforts into the district/school improvement process; finding ways to integrate family engagement efforts into existing systems, policies and practices; modeling positive interactions with families; and ensuring that programming is in place to build the capacity of staff and families to effectively partner with each other to improve student outcomes.

#### Capacity Building

Many administrators, teachers and pupil support personnel enter the education system with little to no training on how to engage families to further support student learning and healthy development. Likewise, families often find it difficult to partner with schools in a meaningful way for various reasons. Some of these reasons may relate to a limited understanding of: student/family expectations, how they can support student learning and healthy development, and how schools operate. Therefore, it is necessary to train school personnel and parents to increase their capacity to work

Core elements of a professional development system for family engagement include: standards; curriculum that advances skills, knowledge & attitudes; collaboration among various stakeholders; continuing professional development; and evaluation for learning & continuous improvement (Caspe et.al, 2011). Researchers have also identified core implementation components that support practitioners, such



What Do We
Mean by
Systemic
Family
Engagement?





# Family Engagement Standards of Effective Practice

#### Principle 1: Develop a Family Engagement System



Districts/schools develop a family engagement system that cultivates and empowers adults to jointly support student growth, address any barriers to learning, and ensure college and career readiness.

#### Standards:

- A jointly developed vision/mission for family engagement is shared with all stakeholders and drives policies and practices.
- Family engagement system, policies and practices are embedded into the district/school continuous improvement process.
- 18.1. Family engagement system, policies and practices are coordinated and integrated into existing structures and processes.
- Families' socio-cultural, linguistic, and educational needs are assessed, acknowledged and incorporated into the district/school improvement plan.
- 1D. District and school leadership support the development and implementation of an effective family engagement system that is mindful of diverse school-communities and responsive to student and family needs.
  - 1D.1. District and school leadership understand the important role families play in the educational process and the impact family engagement has on student outcomes.
  - 1D.2. District and school leadership understand and promote the implementation of required and effective family engagement practices.
  - District and school leadership model positive interactions with parents.
  - District and school leadership allocate/ reallocate resources for family engagement efforts.
  - 1D.5. District and school leadership recognizes the significance of native language and culture to support student learning and strives to build a culture of equity and inclusiveness for linguistically and culturally diverse populations.

1E. The implementation of family engagement efforts is monitored and evaluated through an on-going dat collection system

nel strategically

questions that engagement efforts. 1E.2. District and school person.

1E.1. District a

and analy

- 1E.2. District and school person timely and useful family engage 1E.3. District and school personnel have the
- to use family engagement data in a meaningful
  way.

  1F. District and school personnel build the capacity of staff
- to effectively engage families in supporting student learning and healthy development. 1F.1. Data is utilized to determine professional
- development needs pertaining to family engagement. 1F.2. Professional development efforts incorporate
- effective family engagement practices.

  1F.3. Effective professional development strategies are
- utilized to build the capacity of district/school personnel.
- 1F.4. Districts/schools build the cultural proficiency of staff in order to effectively engage parents from diverse backgrounds.
- 1G. District and school personnel build the capacity of families to meaningfully engage in activities that support student learning and healthy development. 1G.1. District and school personnel help build the
  - capacity of parents to support learning at home.

    1G.2. District and school personnel help parents
  - IG.2. District and school personnel help parents understand data and how it is used to inform instruction.



# Taking a Closer Look at the Standard

Principle 1: Districts/schools develop a family engagement system that cultivates and empowers adults to jointly support student growth, address any barriers to learning, and ensure college and career readiness.

#### Standard

1D. District and school leadership support the development and implementation of an effective family engagement system that is mindful of diverse school-communities and responsive to student and family needs.

#### **Descriptors**

1D.3 District and school leadership **model positive interactions** with parents.

1D.4 District and school leadership allocate/reallocate resources for family engagement efforts.



## Standard 1A

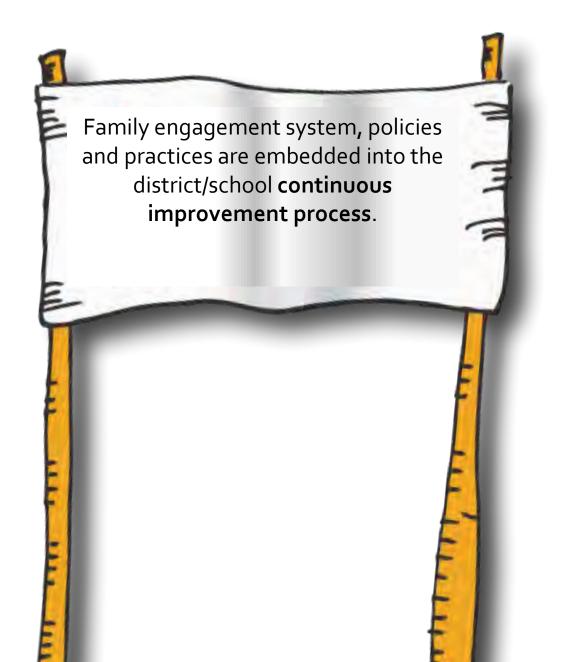
Keyword: Jointly Strategy: Collaboration





#### Standard 1B

Keyword: Embedded Strategy: Documentation





#### Group Share





### Standard 1C

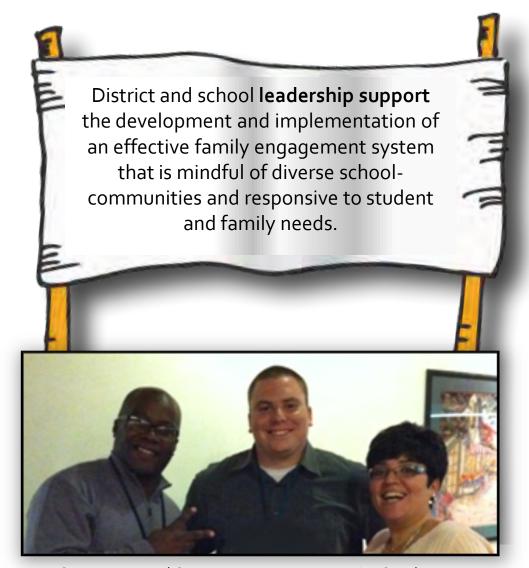
Keyword: Assessed Strategy: Utilize data to plan





### Standard 1D

Keyword: Leadership Strategy: Understand the application of research



RPS 205 Parent and Community Empowerment (PACE ) department team. Left to right: Anthony Wilson, John Paul Toldo, Amy Ekstrom



## Standard 1E

Keyword: Evaluated Strategy: Data driven decisions to build capacity



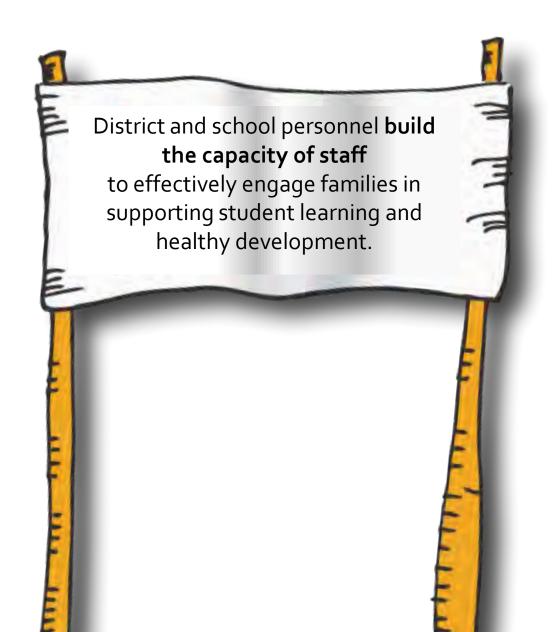


RPS 205 District Parent Advisory Council (DPAC)



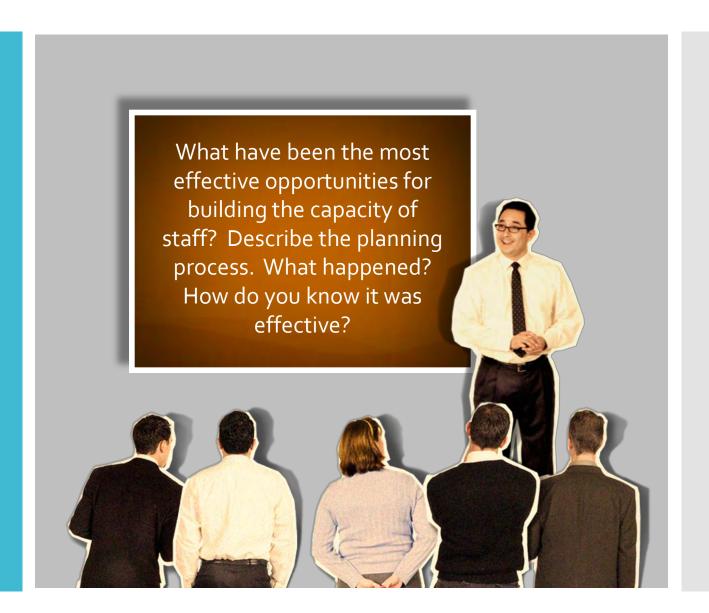
#### Standard 1F

Keyword: Capacity Strategy: Professional development is culturally relevant





#### Group Share





#### Standard 1G

Keyword: Meaningfully Strategy: Support learning at home i.e. study skills



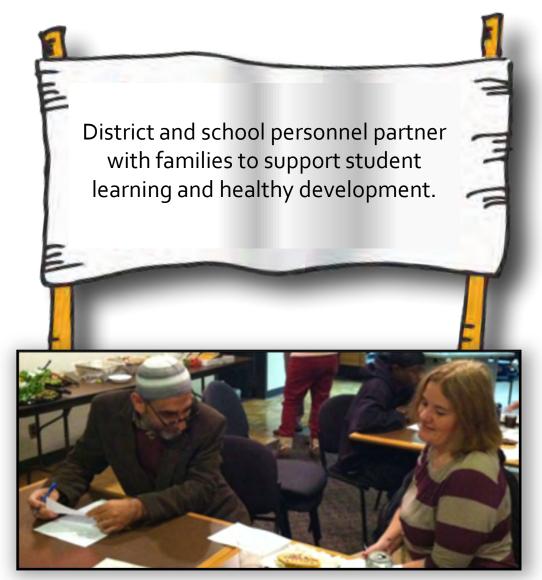


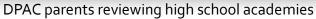
DPAC members from different schools collaborating together to be more effective in their leadership roles.



#### Standard 1H

Keyword: Families Strategy: Listen to families

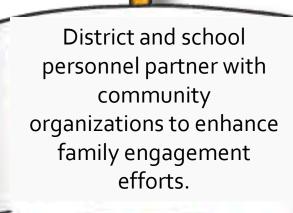






#### Standard 1

Keyword: Families Strategy: Listen to families

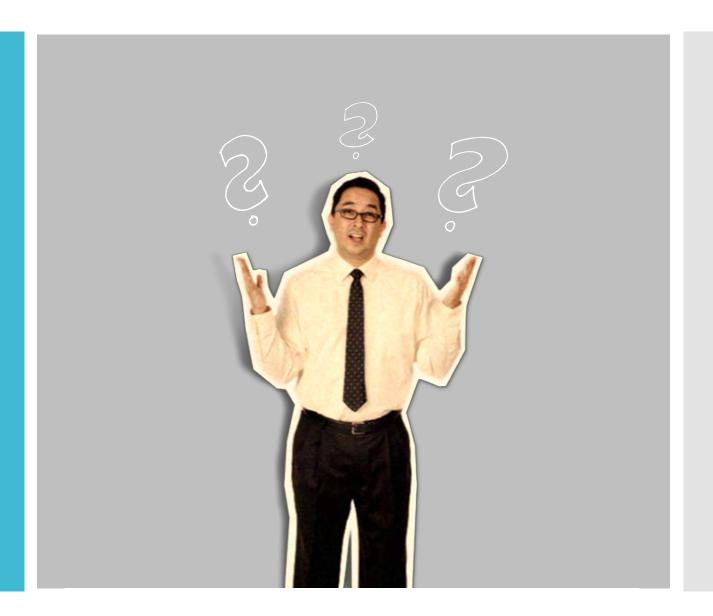




United Way and Barnes and Noble Winter Book Drive for RPS205



## Questions and Answers





#### Thank you for participating!

We can help you to build strong school communities within the schools you serve.

All webinar sessions are recorded and posted to the *Tool Box* page at *IllinoisParents.org*.

