New documented governance structures are a grant requirement for the Local Education Agency (LEA) in School Improvement Grants. As Lead Partner, IARSS ensures this transition is seamless and as Lead Partner we embrace and support the new organizational structure, organizing our staffing structure according to the needs of the district. IARSS supports the management of the intervention with willingness to support the principal or LEA or control the implementation of the plan, according to preference. IARSS has worked with internal LEA transformation officers on a daily basis to support the implementation of the grant. Programmatic changes are identified as a joint effort of Lead Partner and LEA to choose the best programs to benefit student achievement.

<u>Evidence of Proven Effectiveness:</u> IARSS has a program handbook available for reference of LEA's. Performance evaluations are distributed and retained yearly for all personnel accountable for implementing interventions in SIG schools. Full compliance has been granted for each IARSS SIG school for governance structures, and efforts have been made to leverage capacity of SIG moving forward.