IARSS implements the gradual release concept when training instructional coaches. It is our philosophy that job-embedded professional development with feedback is the most powerful driving force of teacher practice and formative assessment. IARSS provides ongoing, high-quality, job-embedded professional development to facilitate effective teaching and learning. Extended time is sacred to IARSS in providing a regular, structured schedule protecting grade-level and subject-area teacher meetings.

<u>Evidence of Proven Effectiveness:</u> Full compliance has been granted to each IARSS SIG school for providing consultants and coaches to effectively deliver job-embedded professional development to enhance professional practices in efforts to raise student achievement.