## Illinois Association of Regional Superintendents of Schools (IARSS) Operational Flexibility

In order to maintain operational flexibility, the principal must have flexibility over staffing, calendars, time, and the budget. IARSS supports and encourages operational flexibility during initial planning phases and assists in identifying various avenues to maintain flexibility with alternate funds. There is a realization that schools must be free to perform in a different capacity, sometimes outside of contractual obligations to create change.

Evidence of Proven Effectiveness: IARSS works with districts to ensure a contract with the principal and school board exists describing specific operational flexibilities given to the principal for the duration of the grant. Full compliance has been granted to each IARSS SIG school proving flexibility is sustained throughout the grant.