Sustainability is a thought on the forefront of IARSS' plan at the release of each Request for Proposals (RFP). Sustainability plans are started immediately once schools receiving the grant are identified based on a review of strategies. IARSS has the ability to effectively build staff capacity or utilize repurposing, resource reallocation, re-evaluation of partner agreements, and incorporation of stakeholder engagement. Sustainability plans must be drafted throughout the grant and finalized in the culminating year of the grant.

<u>Evidence of Proven Effectiveness:</u> IARSS has effectively identified alternate funding sources such as Title I to retain effective personnel to increase sustainability. An advantage IARSS has is the continual relationship maintained within Regional Offices of Education (ROE) and Intermediate Service Centers (ISC) after grant funds are exhausted.