Illinois State Board of Education
New U.S. Department of Education Race and Ethnicity Data Standards

AN INTRODUCTION TO UPCOMING CHANGES

States are required to implement by fall 2010 new federal standards for identifying the race and ethnicity of individuals and for reporting aggregate data to the U.S. Department of Education. The Illinois State Board of Education (ISBE) will implement the standards starting with data to be reported for the 2010-11 school year.

A Comparison of the Existing and New Federal Race and Ethnicity Categories

<table>
<thead>
<tr>
<th>Existing Federal Categories¹,²</th>
<th>New Federal Categories²</th>
</tr>
</thead>
<tbody>
<tr>
<td>• American Indian or Alaskan Native</td>
<td>• American Indian or Alaska Native (same)</td>
</tr>
<tr>
<td>• Black</td>
<td>• Black or African American (same)</td>
</tr>
<tr>
<td>• Hispanic</td>
<td>• Hispanic or Latino (same)</td>
</tr>
<tr>
<td>• White</td>
<td>• White (same)</td>
</tr>
<tr>
<td>• Asian or Pacific Islander</td>
<td>Split into two categories:</td>
</tr>
<tr>
<td></td>
<td>• Asian</td>
</tr>
<tr>
<td></td>
<td>• Native Hawaiian or Other Pacific Islander</td>
</tr>
</tbody>
</table>

¹Illinois also has a “Multiracial/Ethnic” category.
²“Hispanic” and “Hispanic or Latino” are ethnicity categories. All other categories are race categories.

Re-Identification
School districts will need to re-identify race and ethnicity for all students and staff. Identification for students should be done by their parents/guardians. Observer identification by school/district staff is required if a student’s parents/guardians decline to indicate race and/or ethnicity.

Respondents must answer a two-part question to indicate ethnicity and one or more of five races. Hispanic/Latino is considered an ethnicity, not a race. The two-part question—with the ethnicity part asked first—is required.

1. Hispanic/Latino (Choose only one.):
   • No, not Hispanic/Latino
   • Yes, Hispanic/Latino

2. Race (Choose one or more, regardless of ethnicity status selected above.):
   • American Indian or Alaska Native
   • Asian
   • Black or African American
   • Native Hawaiian or Other Pacific Islander
   • White

New Federal Reporting Categories
States will be required to use seven mutually exclusive categories to report aggregate data to the federal government. Starting in 2010-11, Illinois school districts will use these categories to report individual-level and aggregate data to ISBE.

- Hispanic/Latino of any race
- American Indian or Alaska Native who are not Hispanic/Latino
- Asian who are not Hispanic/Latino
- Black or African American who are not Hispanic/Latino
- Native Hawaiian or Other Pacific Islander who are not Hispanic/Latino
- White who are not Hispanic/Latino
- Two or more races (includes all who chose more than one race and are not Hispanic/Latino)

Recordkeeping
Records, including the original individual responses to the two-part question, must be kept for three years. However, when there is litigation, a claim, an audit, or another action involving records, the records must be retained until the completion of the action. As necessary, ISBE may request the response details from districts.

Questions may be directed to the Data Analysis and Progress Reporting Division at 217/782-3950.