

Reduction in Force Survey Comparison of 2007 and 2008

In order to comply with Section 10-20.26 of the Illinois School Code—report of teacher dismissals, Illinois school districts are annually required to provide information on the reduction of tenured and nontenured teachers to the Illinois State Board of Education.

In 2008, 339 of the 870 reporting Illinois school districts issued dismissal notices. In 2007, 323 of the 867 reporting school districts issued dismissal notices. The percentage of school districts reporting a reduction in force increased slightly from 37 percent in 2007 to 39 percent in 2008.

More tenured and nontenured teaching positions were eliminated in 2008 than were in 2007, with City of Chicago School District 299 responsible for the most increase in eliminated positions. City of Chicago School District 299 eliminated 202 tenured positions and 361 nontenured positions in 2008, compared with the elimination of 62 tenured positions and 161 nontenured positions in 2007. For the rest of the reporting school districts, 11 eliminated 14.7 tenured positions and 100 eliminated 230 nontenured positions in 2008.

Tables 1 and 2 present the data collected through the 2007 and 2008 reduction in force surveys.

Table 1. 2007 and 2008 Comparison of Reduction in Force, FTE Tenured Positions

School District Action	2007	2008
<i>Dismissal Notices Issued</i>	392.7	552.8
<i>Recalled and Re-employed</i>	276.4	316.1
<i>Recalled, Not Re-employed</i>	19.6	19.0
<i>Not Rehired</i>	12.5	10.5
<i>Positions Eliminated</i>	84.8	216.7

Table 2. 2007 and 2008 Comparison of Reduction in Force, FTE Non-Tenured Positions

School District Action	2007	2008
<i>Dismissal Notices Issued</i>	3,826.6	4,181.7
<i>Recalled and Re-employed</i>	2,270.6	2,345.8
<i>Recalled, Not Re-employed</i>	141.1	120.4
<i>Not Rehired</i>	1,142.7	1,161.2
<i>Positions Eliminated</i>	370.3	591.0

For further information regarding the reduction in force survey, please contact the Data Analysis and Progress Reporting Division at 217/782-3950.