

**Reduction in Force Survey\***  
**Comparison of 2003 and 2004**

In order to comply with Section 10-20.26 of the Illinois School Code—report of teacher dismissals, Illinois school districts are annually required to provide information on reduction in the number of teachers and the discontinuation of teaching services to the Illinois State Board of Education.

Of the 889 operating school districts in Illinois, 422 issued dismissal notices in 2003 and 402 issued dismissal notices in 2005. There was a decrease in the percentage of school districts reporting a reduction in force between 2003 (47 percent) and 2004 (45 percent.) The number of tenured positions that were eliminated increased from 145 FTE in 2003 to 249 FTE in 2004, an approximate 71 percent increase in eliminated tenured positions from 2003 to 2004.

Tables 1 and 2 present the data collected through the 2003 and 2004 reduction in force surveys.

**Table 1. 2003 and 2004 Comparison of Reduction in Force, Tenured Positions**

<b>School District Action</b>	<b>2003</b>	<b>2004</b>
<i>Dismissal Notices Issued</i>	671.8	781.8
<i>Recalled and Re-employed</i>	480.1	498.1
<i>Recalled, Not Re-employed</i>	38.5	11.7
<i>Not Rehired</i>	8.0	22.6
<i>Positions Eliminated</i>	145.4	249.2

**Table 2. 2003 and 2004 Comparison of Reduction in Force, Non-Tenured Positions**

<b>School District Action</b>	<b>2003</b>	<b>2004</b>
<i>Dismissal Notices Issued</i>	5,265.1	4,174.5
<i>Recalled and Re-employed</i>	2,708.6	2,356.6
<i>Recalled, Not Re-employed</i>	336.4	130.7
<i>Not Rehired</i>	894.4	1,208.6
<i>Positions Eliminated</i>	1,325.3	478.9

For further information regarding the reduction in force survey, please contact the Data Analysis and Progress Reporting Division at 217/782-3950.

\*Reduction in Force Survey data collected via form ISBE 86-28