

## Reduction in Force Survey\* Comparison of 2004 and 2005

In order to comply with Section 10-20.26 of the Illinois School Code—report of teacher dismissals, Illinois school districts are annually required to provide information on reduction in the number of teachers and the discontinuation of teaching services to the Illinois State Board of Education.

Of the 889 operating school districts in Illinois, 402 issued dismissal notices in 2004 and 335 issued dismissal notices in 2005. There was a decrease in the percentage of school districts reporting a reduction in force between 2004 (45 percent) and 2005 (38 percent.) The number of tenured positions that were eliminated also decreased from 249 FTE in 2004 to 106 FTE in 2005, an approximate 57 percent decrease in eliminated tenured positions from 2004 to 2005.

Tables 1 and 2 present the data collected through the 2004 and 2005 reduction in force surveys.

**Table 1. 2004-2005 Comparison of Reduction in Force, Tenured Positions**

School District Action	2004	2005
<i>Dismissal Notices Issued</i>	781.8	417.1
<i>Recalled and Re-employed</i>	498.1	235.5
<i>Recalled, Not Re-employed</i>	11.7	37.3
<i>Not Rehired</i>	22.6	38.4
<i>Positions Eliminated</i>	249.2	105.8

**Table 2. 2004-2005 Comparison of Reduction in Force, Non-Tenured Positions**

School District Action	2004	2005
<i>Dismissal Notices Issued</i>	4174.5	3986.1
<i>Recalled and Re-employed</i>	2356.6	2419.4
<i>Recalled, Not Re-employed</i>	130.7	122.7
<i>Not Rehired</i>	1208.6	1059.1
<i>Positions Eliminated</i>	478.9	384.9

For further information regarding the reduction in force survey, please contact the Data Analysis and Progress Reporting Division at 217/782-3950.

\*Reduction in Force Survey data collected via form ISBE 86-28

*Web posting August 2006*