

Reduction in Force Survey* Comparison of 2005 and 2006

In order to comply with Section 10-20.26 of the Illinois School Code—report of teacher dismissals, Illinois school districts are annually required to provide information on reduction in the number of teachers and the discontinuation of teaching services to the Illinois State Board of Education.

In 2006, 364 of the 872 operating Illinois school districts issued dismissal notices. In 2005, 335 of the 889 reporting school districts issued dismissal notices. The percentage of school districts reporting a reduction in force increased from 38 percent in 2005 to 42 percent in 2006.

Approximately 6 percent more tenured positions and a significant 44 percent more non-tenured positions were eliminated in 2006, as compared with 2005. Nevertheless, the drastic increase in eliminated non-tenured positions from 2005 to 2006 is not a statewide trend, but is limited to only three school districts, which reported a total of 184 more non-tenured positions eliminated in 2006 than in 2005. The remaining 869 school districts reported a total of 16 fewer non-tenured positions eliminated in 2006 than in 2005.

Tables 1 and 2 present the data collected through the 2005 and 2006 reduction in force surveys.

Table 1. 2005 and 2006 Comparison of Reduction in Force, Tenured Positions

School District Action	2005	2006
<i>Dismissal Notices Issued</i>	417.1	393.8
<i>Recalled and Re-employed</i>	235.5	237.0
<i>Recalled, Not Re-employed</i>	37.3	19.5
<i>Not Rehired</i>	38.4	26.0
<i>Positions Eliminated</i>	105.8	111.6

Table 2. 2005 and 2006 Comparison of Reduction in Force, Non-Tenured Positions

School District Action	2005	2006
<i>Dismissal Notices Issued</i>	3,986.1	4,544.7
<i>Recalled and Re-employed</i>	2,419.4	2,584.8
<i>Recalled, Not Re-employed</i>	122.7	157.0
<i>Not Rehired</i>	1,059.1	1,249.8
<i>Positions Eliminated</i>	384.9	553.5

For further information regarding the reduction in force survey, please contact the Data Analysis and Progress Reporting Division at 217/782-3950.

**2005 Reduction in Force Survey data collected via ISBE Form 86-28; 2006 data collected electronically via ISBE Illinois Web Application System*

Web posting March 2007