

Reduction in Force Survey Comparison of 2006 and 2007

In order to comply with Section 10-20.26 of the Illinois School Code—report of teacher dismissals, Illinois school districts are annually required to provide information on the reduction of certified district employees to the Illinois State Board of Education.

In 2007, 323 of the 867 operating Illinois school districts issued dismissal notices. In 2006, 364 of the 872 reporting school districts issued dismissal notices. The percentage of school districts reporting a reduction in force decreased from 42 percent in 2006 to 37 percent in 2007.

Fewer positions were eliminated in 2007 than were in 2006. Approximately one-fourth fewer tenured positions and one-third fewer non-tenured positions were eliminated in 2007, as compared with 2006. In 2007, 764 school districts did not eliminate any positions. Of the 103 school districts reporting some positions eliminated, 27 school districts eliminated 0.1 to 2.0 tenured positions and City of Chicago School District 299 eliminated 62.0 of 84.8 tenured positions.

Tables 1 and 2 present the data collected through the 2006 and 2007 reduction in force surveys.

Table 1. 2006 and 2007 Comparison of Reduction in Force, FTE Tenured Positions

School District Action	2006	2007
<i>Dismissal Notices Issued</i>	393.8	392.7
<i>Recalled and Re-employed</i>	237.0	276.4
<i>Recalled, Not Re-employed</i>	19.5	19.6
<i>Not Rehired</i>	26.0	12.5
<i>Positions Eliminated</i>	111.6	84.8

Table 2. 2006 and 2007 Comparison of Reduction in Force, FTE Non-Tenured Positions

School District Action	2006	2007
<i>Dismissal Notices Issued</i>	4,544.7	3,826.6
<i>Recalled and Re-employed</i>	2,584.8	2,270.6
<i>Recalled, Not Re-employed</i>	157.0	141.1
<i>Not Rehired</i>	1,249.8	1,142.7
<i>Positions Eliminated</i>	553.5	370.3

For further information regarding the reduction in force survey, please contact the Data Analysis and Progress Reporting Division at 217/782-3950.