

Reduction in Force Survey Comparison of 2008 and 2009

In order to comply with Section 10-20.26 of the Illinois School Code—report of teacher dismissals, Illinois school districts are annually required to provide information on the reduction of tenured and nontenured teachers to the Illinois State Board of Education.

In 2009, 389 of the 791* reporting school districts issued dismissal notices. In 2008, 339 of the 870 reporting school districts issued dismissal notices. The percentage of school districts reporting a reduction in force increased from 39 percent in 2008 to 49 percent in 2009.

More tenured and nontenured teaching positions were eliminated in 2009 than were in 2008. Nearly twice as many tenured teaching positions were eliminated in 2009, compared with the number eliminated in 2008, 426 positions versus 217 positions, respectively. The number of eliminated nontenured teaching positions also increased, from 591 positions in 2008 to 1,012 positions in 2009.

Tables 1 and 2 present the data collected through the 2008 and 2009 reduction in force surveys.

Table 1. 2008 and 2009 Comparison of Reduction in Force, FTE Tenured Positions

School District Action	2008	2009
<i>Dismissal Notices Issued</i>	552.8	908.4
<i>Recalled and Re-employed</i>	316.1	424.4
<i>Recalled, Not Re-employed</i>	19.0	22.5
<i>Not Rehired</i>	10.5	55.0
<i>Positions Eliminated</i>	216.7	425.9

Table 2. 2008 and 2009 Comparison of Reduction in Force, FTE Nontenured Positions

School District Action	2008	2009
<i>Dismissal Notices Issued</i>	4,181.7	5,230.3
<i>Recalled and Re-employed</i>	2,345.8	2,659.9
<i>Recalled, Not Re-employed</i>	120.4	173.6
<i>Not Rehired</i>	1,161.2	1,442.1
<i>Positions Eliminated</i>	591.0	1,011.7

For further information regarding the reduction in force survey, please contact the ISBE Data Analysis and Progress Reporting Division at 217/782-3950.

*80 school districts did not submit the 2009 Reduction in Force Survey