

Reduction in Force Survey Comparison of 2009 and 2010

In order to comply with Section 10-20.26 of the *Illinois School Code*—report of teacher dismissals, Illinois school districts are annually required to provide information on the reduction of tenured and nontenured teachers to the Illinois State Board of Education.

In 2010, 549 of the 828* reporting school districts issued dismissal notices. In 2009, 389 of the 791 reporting school districts issued dismissal notices. The percentage of school districts reporting a reduction in force increased from 49 percent in 2009 to 66 percent in 2010.

More nontenured teaching positions were eliminated in 2010 than in 2009. Fewer than half as many tenured teaching positions were eliminated in 2010, compared with the number eliminated in 2009 (199 versus 426, respectively).

Tables 1 and 2 present the data collected through the 2009 and 2010 reduction in force surveys.

Table 1. 2009 and 2010 Comparison of Reduction in Force, FTE Tenured Positions

School District Action	2009	2010
<i>Dismissal Notices Issued</i>	908.4	467.6
<i>Recalled and Re-employed</i>	424.4	230.1
<i>Recalled, Not Re-employed</i>	22.5	25.8
<i>Not Rehired</i>	55.0	69.2
<i>Positions Eliminated</i>	425.9	199.0

Table 2. 2009 and 2010 Comparison of Reduction in Force, FTE Nontenured Positions

School District Action	2009	2010
<i>Dismissal Notices Issued</i>	5,230.3	8,354.9
<i>Recalled and Re-employed</i>	2,659.9	4,748.1
<i>Recalled, Not Re-employed</i>	173.6	432.6
<i>Not Rehired</i>	1,442.1	2,151.0
<i>Positions Eliminated</i>	1,011.7	1,902.8

For further information regarding the reduction in force survey, please contact the ISBE Data Analysis and Progress Reporting Division at 217/782-3950.

*42 school districts did not submit the 2010 Reduction in Force Survey. City of Chicago School District 299 did not submit the 2010 Reduction in Force Survey, but did submit 2009 data.