

Reduction in Force Survey Comparison of 2010 and 2011

In order to comply with Section 10-20.26 of the *Illinois School Code*—report of teacher dismissals, Illinois school districts are annually required to provide information on the reduction of tenured and nontenured teachers to the Illinois State Board of Education.

In 2011, 440 of the 826* reporting school districts issued dismissal notices. In 2010, 549 of the 828 reporting school districts issued dismissal notices. The percentage of school districts reporting a reduction in force increased from 66 percent in 2010 to 53 percent in 2011.

The number of teaching positions eliminated due to reduction in force also decreased in 2011, compared with the number of tenured and nontenured positions eliminated in 2010.

Tables 1 and 2 present the data collected through the 2010 and 2011 reduction in force surveys.

Table 1. 2010 and 2011 Comparison of Reduction in Force, FTE Tenured Positions

School District Action	2010	2011
<i>Dismissal Notices Issued</i>	467.6	756.2
<i>Recalled and Re-employed</i>	230.1	633.7
<i>Recalled, Not Re-employed</i>	25.8	28.0
<i>Not Rehired</i>	69.2	53.0
<i>Positions Eliminated</i>	199.0	113.7

Table 2. 2010 and 2011 Comparison of Reduction in Force, FTE Nontenured Positions

School District Action	2010	2011
<i>Dismissal Notices Issued</i>	8,354.9	5,255.5
<i>Recalled and Re-employed</i>	4,748.1	3,223.4
<i>Recalled, Not Re-employed</i>	432.6	197.2
<i>Not Rehired</i>	2,151.0	1,519.7
<i>Positions Eliminated</i>	1,902.8	850.8

For further information regarding the reduction in force survey, please contact the Data Analysis and Progress Reporting Division at 217/782-3950.

*41 school districts did not submit the 2011 Reduction in Force Survey. City of Chicago School District 299 did not submit the 2010 or 2011 Reduction in Force Survey.