

Reduction in Force Survey Comparison of 2011 and 2012

In order to comply with Section 10-20.26 of the *Illinois School Code*—report of teacher dismissals, Illinois school districts are annually required to provide information on the reduction of tenured and nontenured teachers to the Illinois State Board of Education.

In 2012, 371 of the 826* reporting school districts issued dismissal notices. In 2011, 440 of the 826 reporting school districts issued dismissal notices. The percentage of school districts reporting a reduction in force increased from 53 percent in 2011 to 45 percent in 2012.

However, more tenured positions were eliminated in 2012 than in 2011 due to reduction in force: 58 school districts eliminated 124 tenured positions in 2012, with the FTE for these eliminated positions ranging from 0.2 to 10.3.

Tables 1 and 2 present the data collected through the 2011 and 2012 reduction in force surveys.

Table 1. 2011 and 2012 Comparison of Reduction in Force, FTE Tenured Positions

School District Action	2011	2012
<i>Dismissal Notices Issued</i>	756.2	409.5
<i>Recalled and Re-employed</i>	633.7	236.3
<i>Recalled, Not Re-employed</i>	28.0	18.4
<i>Not Rehired</i>	53.0	80.3
<i>Positions Eliminated</i>	113.7	124.0

Table 2. 2011 and 2012 Comparison of Reduction in Force, FTE Nontenured Positions

School District Action	2011	2012
<i>Dismissal Notices Issued</i>	5,255.5	3,421.1
<i>Recalled and Re-employed</i>	3,223.4	1,514.2
<i>Recalled, Not Re-employed</i>	197.2	156.2
<i>Not Rehired</i>	1,519.7	898.4
<i>Positions Eliminated</i>	850.8	530.4

For further information regarding the reduction in force survey, please contact the Data Analysis and Accountability Division at 217/782-3950.

*38 school districts did not submit the 2012 Reduction in Force Survey. City of Chicago School District 299 did not submit the 2011 or 2012 Reduction in Force Survey.