

Reduction in Force Survey Comparison of 2012 and 2013

In order to comply with Section 10-20.26 of the *Illinois School Code*—report of teacher dismissals, Illinois school districts are annually required to provide information on the reduction of tenured and non-tenured teachers to the Illinois State Board of Education.

In 2012, 371 of the 826* reporting school districts issued dismissal notices. In 2013, 450 of the 849 reporting school districts issued dismissal notices. The percentage of school districts reporting a reduction in force increased from 45 percent in 2012 to 53 percent in 2013.

About twice as many tenured positions were eliminated in 2013 than in 2012 due to reduction in force. There were 242.3 tenured positions eliminated in 2013 by 115 school districts. The numbers range from .3 full-time equivalents to 13 tenured positions. Three districts — North Chicago District 187, Maywood - Melrose Park - Broadview District 89, and Moline District 40 — each had to eliminate more than 10 tenured teachers due to reduction in force in 2013.

Tables 1 and 2 present the data collected in the 2012 and 2013 Reduction in Force Surveys.

Table 1. 2012 and 2013 Comparison of Reduction in Force, FTE Tenured Positions

School District Action	2012	2013
<i>Dismissal Notices Issued</i>	409.5	407.8
<i>Recalled and Re-employed</i>	236.3	133.0
<i>Recalled, Not Re-employed</i>	18.4	24.0
<i>Not Rehired</i>	80.3	128.0
<i>Positions Eliminated</i>	124.0	242.3

Table 2. 2012 and 2013 Comparison of Reduction in Force, FTE Non-tenured Positions

School District Action	2012	2013
<i>Dismissal Notices Issued</i>	3,421.1	2,676.9
<i>Recalled and Re-employed</i>	1,514.2	1,357.1
<i>Recalled, Not Re-employed</i>	156.2	173.4
<i>Not Rehired</i>	898.4	925.7
<i>Positions Eliminated</i>	530.4	538.0

For more information regarding the Reduction in Force Survey, please contact the Data Analysis and Accountability Division at (217) 782-3950.

** Thirty-eight school districts did not submit the Reduction in Force Survey in 2012 and 14 districts did not submit the Reduction in Force Survey in 2013. City of Chicago School District 299 did not submit surveys either year.*