

Reduction in Force Survey Comparison of 2013 and 2014

In order to comply with Section 10-20.26 of the *Illinois School Code*—report of teacher dismissals, Illinois school districts are annually required to provide information on the reduction of tenured and non-tenured teachers to the Illinois State Board of Education.

In 2013, 450 of the 849* reporting school districts issued dismissal notices. In 2014, 372 of the 859 reporting school districts issued dismissal notices. The percentage of school districts reporting a reduction in force decreased from 53 percent in 2013 to 43 percent in 2014.

The number of tenured positions that were eliminated due to reduction in force in 2014 was cut in half when compared to the total from 2013. There were 120.7 tenured positions eliminated in 2014 by 67 school districts. The numbers range from 0.1 full-time equivalents to 18 tenured positions. Two districts — North Chicago District 187 and Gen. George Patton District 133 — each had to eliminate more than 10 tenured teachers due to reduction in force in 2014. Tables 1 and 2 present the data collected in the 2013 and 2014 Reduction in Force Surveys.

Table 1. 2013 and 2014 Comparison of Reduction in Force, FTE Tenured Positions

School District Action	2013	2014	
	Total FTE	Total FTE	% Change from 2013
<i>Dismissal Notices Issued</i>	407.8	274.5	-32.7%
<i>Recalled and Re-employed</i>	133.0	138.9	4.4%
<i>Recalled, Not Re-employed</i>	24.0	21.9	-8.8%
<i>Not Rehired</i>	128.0	86.4	-32.5%
<i>Positions Eliminated</i>	242.3	120.7	-50.2%

Table 2. 2013 and 2014 Comparison of Reduction in Force, FTE Non-tenured Positions

School District Action	2013	2014	
	Total FTE	Total FTE	% Change from 2013
<i>Dismissal Notices Issued</i>	2,676.9	2,318.0	-13.4%
<i>Recalled and Re-employed</i>	1,357.1	1,241.8	-8.5%
<i>Recalled, Not Re-employed</i>	173.4	149.0	-14.1%
<i>Not Rehired</i>	925.7	811.2	-12.4%
<i>Positions Eliminated</i>	538.0	307.4	-42.9%

For more information regarding the Reduction in Force Survey, please contact the Data Analysis and Accountability Division at (217) 782-3950.

* 14 districts did not submit the Reduction in Force Survey in 2013. City of Chicago School District 299 did not submit surveys either year.