

Welcome	and Inti	roductory	Remarks
State Sup	erintend	lent Koch	

Presentation Team and Overview

- Presentation Team:
 - Darren Reisberg: ISBE Deputy Superintendent & General Counsel
 - Susie Morrison: ISBE Deputy Superintendent/Chief of Staff
 - Jonathan Furr: RTTT3 Consultant
- Presentation Overview
- General Award and Participation Information
- Participating LEAs: Benefits and Considerations
- RTTT3 Plan Overview
- Participating LEA Implementation Timeline
- Scope of Work and District Continuous Improvement Plan
- Questions and Answers

General Award and Participation Information

The Award

- 1. ED announced on 12/23/11 that Illinois will receive \$42.8 million as part RTTT3
- Phase 3 funding only for the states that were high-scoring finalists in the 2010 RTTT competition $\,$
- 3. Total of 7 states receiving funding through RTTT3
- 4. Requirement that 50% of award be allocated to Participating LEAs
 - \$21.4 million to Participating LEAs
 - 21.4 Himilion to Participating LEAS

 Based on each LEA's relative share of funding under Title I, Part
 A of the ESEA (section 14006(c) subgrants)

 Total No. of Title I Students in Subject LEA/Total No. of Title I
 Students from all potential Participating LEAS

 - No discretion in calculation of Participating LEA award

 - \$21.4 for supporting state activities

 Sub-grants to Participating LEAs from the state portion

Grant Timeline

Four-year grant period (12/23/11 – 12/22/15)

- Grant Year 1: 12/23/11 12/31/12
 - Majority of funds not available until April 1, 2012
- Grant Year 2: 1/1/13 12/31/13
- Grant Year 3: 1/1/14 12/31/14
- Grant Year 4: 1/1/15 12/22/15

Becoming a Participating LEA: Next Steps & Timeline

- 1. Feb. 29, 2012: Deadline for submission of "intent" to serve as Participating LEA
 - Open to all Illinois school districts
 - Must commit to <u>all</u> Participating LEA expectations
 - Local teachers' union leader must agree to authorize early implementation of PERA
 - Submission of letter of "intent" required to serve as a Participating LEA
 - Consider including discussion of RTTT3 participation in Feb. and Mar. local school board meeting agendas
- Early March, 2012: Tentative award notice (including tentative LEA RTTT3 allocation) to LEAs that expressed intent
- 3. Mar. 1-31, 2012: LEA development and submission of RTTT3 Scopes of Work
- 4. Apr. 2, 2012: Deadline for ISBE to submit executed Scopes of Work to ED
- 5. Month of April, 2012: Scope of Work finalized in consultation with ISBE

Participating LEAs: Benefits and Considerations

Participating LEAs: Benefits

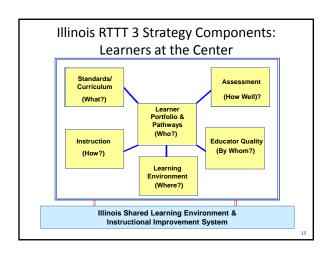
- Serve as a leader in a number of reform areas for districts throughout the State
- 2. Ability to pilot and provide feedback on new programs and systems before date of required implementation
- 3. Jumpstart on implementation of programs and systems that will be required of all districts in coming years
- Opportunity for teachers and principals within your district to receive additional professional development, induction and mentoring supports, and ability to participate in the design of assessment frameworks
- Influx of additional resources both monetary and state supports to develop and implement comprehensive reforms to improve student achievement

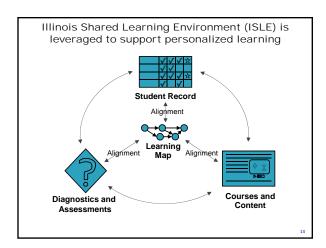
Participating LEAs: Considerations 1. RTTT3 is not about fixing local budget woes 2. Real costs for local participation. For example: • Data integration • Local assessment system development 3. Must be alignment between district and state objectives 4. Part of the statewide "learning curve" for many reforms 5. Reporting and monitoring requirements • ISBE is making every effort to integrate RTTT3 with other planning and monitoring systems

RTTT3 Plan Overview

Overarching Goals

- Participating LEAs comprehensively address the RTTT3 strategy components, leading to dramatic student growth
- 2. Participating LEAs serve as leaders of the reform agenda for the entire State
- 3. Build capacities for statewide implementation of key initiatives and systems





•	improvement process (Rising Star or equivalent)			
For the District	For the school	ol and classroom		
 38 Indicators of Effective Practice, organized into 3 areas: 	organized in	s of effective practice, to 4 categories that essential elements		
District context and	Category	Essential Element		
support 2. District change	Continuous Improvement	Comprehensive Planning		
process 3. District-School expectations	Learning Environment	Climate and Culture Community and Family Engagement		
	Educator Quality	Professional Development Leadership		
	Teaching and Learning	Curriculum Instruction Assessment		

At the heart of a comprehensive instructional

General Capacity and Commitments The district must agree to integrate with the ISLE, 1. ISLE participating in the post-pilot phase of implementation The district must agree to use Rising Star (or approved Improvement (CSI Improvement (CSI) equivalent) as its comprehensive instructional 3. Additional ISBE improvement process Capacity The district must agree to provide sufficient autonomy 4. Illinois Collaborative in the use of time and re-allocate PD resources for Education Policy necessary for implementation 4. The district must participate in all State-led efforts to Research (ICEPR) 5. New State Report undertake district networking activities, disseminate implementation models, and evaluate program results 5. The district must leverage ISLE and redesigned State Report Card for parental/community engagement Agreement to leverage SIG funds for any Tier I or Tier II 7. The Participating LEA allocation must only be used for direct expenditures relating plan implementation

What does it mean to "integrate" with ISLE?

- ISLE-specific webinar on 2/17
 - Appropriate for district leadership, technology coordinator, and instructional staff
- Expectation is a meaningful use of instructional applications, dashboards and supports available on ISLE, but extent will differ for each district
- ISBE SIS data will be integrated with ISLE, additional local data needed to support instructional applications
- Will need to integrate local identity management system, or use State default
- ISLE will support batch uploads and automated "data ingestion" approaches
- Local data will need to be prepared for ISLE loading
- Professional development for end-users

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Learner Profile and Pathways 1. ISLE provides platform for 1. As part of integration with ISLE, implement a strategy to link student data across local systems learner profile, ILP, and Program of Study supports 2. STEM Learning Exchanges to support the creation of integrated learner support POS 2. Establish an individual learning plan program, implementation in critical commencing in 7th grade, that aligns to a Programs of Study (POS) model in the STEM areas College and Career predominant feeder schools for high schools Readiness Programs supports POS alignment to implementing STEM Programs of Study postsecondary education 3. For LEAs serving grades 9-12: Establish two or more POS promoting critical STEM application areas

What are critical STEM application areas?

- 1. Agriculture, Food, and Natural Resources
- 2. Energy
- 3. Manufacturing
- 4. Information Technology
- 5. Architecture and Construction
- 6. Transportation, Distribution, and Logistics
- 7. Research and Development
- 8. Health Sciences
- 9. Finance

www.illinoisworknet.com/ilpathways

Standards Implementation: Instructional Practices

- 1. Establish strong instructional leadership at the district- and school-level
- Establish professional learning communities to support implementation of all aspects of the
- instructional improvement process Establish alignment teams to address critical, applicable transition points: PreK to elementary, middle to high school, high school to
- postsecondary
 4. Ensure the district's plan for Rtl implementation provides for targeted interventions and differentiated supports, aligned to the revised Learning Standards, for students that are not on pace to meet CCR expectations
- Embed learning maps available through ISLE as a central part of instructional practices at all grade

- 1. CSI supports instructional
- improvement processes
 2. ISLE hosts learning maps
 - State alignment supports:
 - KIDS
 FPAS EPAS
 - College and Career
 - Readiness Program
- 4. State RtI supports

What is a learning map?

- Tool to help teachers and students effectively track student progress against the Common Core State Standards
- Graphical representation of student learning data to help teachers and students visualize learning progress and needs
- Connect teachers and students to relevant content available through ISLE

Standards Implementation: Curriculum, Grading & Reporting Participating LEA Expectations 1. Perform grade-level curriculum analysis using 1. CSI oversees standards & curriculum implementation activities, working closely new standards 2. Undertake cross grade-level discussions to with content specialists at identify shifts in content 3. Integrate writing through-out the curriculum ISLE hosts resources for implementation 4. Integrate CCSS in Math, ELA and literacy across the curriculum, including the concept of text complexity for ELA and application for Math 5. Integrate CCSS Science framework into curriculum Implement a standards-based reporting system in Math, ELA and Science

High Quality Assessments Develop an assessment system that includes 1. Center for School formative and summative assessments in a coherent framework to support standards-aligned Improvement (CSI) "Assessments for Learning" strategies: a. Statewide contract for Type I assessments and instruction and, where appropriate measure student growth 2. Integrate CCSS assessment items in subjects other integrate CLS assessment items in subjects other than math and ELA Participate in RTTT3 participating district network activity to develop Type II and Type III assessment frameworks and items which can be used on a district-wide basis by all teachers in a given grade or corresponding tools to help districts use these assessments b. Open-source frameworks and district non-tested subject area • 10% of the Participating LEA's allocation must be used for development and implementation of network activity to develop assessment items for Type II and Type III assessments c. Assessment item bank Type II or Type III assessment frameworks and Agree to serve as a pilot district for PARCC consortium and KIDS assessment and other assessment supports hosted on ISLE

Type I	Type II	Type III
An assessment that measures a certain group of students in the same manner with the same potential assessment items, is scored by a non-district entity, and is widely administered beyond Illinois	An assessment developed or adopted and approved by the school district and used on a district-wide basis that is given by all teachers in a given grade or subject area	An assessment that is rigorous, aligned with the course's curriculum, and that the evaluator and teacher determine measures student learning

Educator Performance Evaluations 1. Must have union agreement (or 1. Performance existing statutory authority) to evaluation training implement PERA's teacher evaluation program requirements on a timeline that is at 2. Support for least as aggressive as the following: principal and teacher evaluators a. "No stakes" implementation of student growth component in all to participate in training schools by September 1, 2013 3. PEAC and PEAC b. Full PERA implementation: Subcommittee ■ By September 1, 2014 for support lowest 20% of districts 4. PERA Research-By September 1, 2015 for all based Study other districts

Educator Performance Evaluations Continued

Participating LEA Expectation 2. Establish a formal peer evaluation system that 1. Performance is used for a portion of summative evaluations and can be used as part of evaluations during teacher remediation Use positive performance evaluations as part of the basis for selecting peer evaluators and

- mentors 4. Implement State-adopted survey of learning conditions or an approved equivalent, subject to RTTT3 or other State funding
- Fully cooperate in the PERA Research-based

- evaluation training program
- 2. Support for principal and teacher evaluators to participate in
- training
 3. PEAC and PEAC Subcommittee support
- 4. PERA Research-based

Educator Quality: HPHM Schools and **Induction and Mentoring**

1. Partner with ISBE and preparation programs 1. Incentives for teacher in pipeline strategies for High Poverty, High preparation programs Minority (HPHM) schools to establish Participating LEA 2. Establish induction/mentoring for two years partnerships and in duration for teachers and one year for redesign programs to principals meeting specified standards address CCSS and ISLE subject to availability of RTTT3 or other State funding Funding for induction/mentoring in 3. Participate in State technical assistance and Participating LEAs and accountability infrastructure for induction certain state and mentoring programs infrastructure

Participating LEA Implementation Timeline

March – June 2012: **Initial Planning and Preliminary Activities**

- Develop final Scopes of Work
- Commence information gathering and IT systems analysis for ISLE integration
- Establish professional learning communities and alignment teams for standards implementation
- Commence designing of local assessment systems to support standards and PERA implementation
- Identify STEM application areas for Programs of Study
- Identify PERA joint committee members and hold informal meetings

July 2012 – June 2013: Continued Planning and Initial Implementation

- Develop parental and community engagement strategy for RTTT3 Plan Prepare for ISLE integration, ISLE integration commences
- Analyze curriculum using new standards and implement alignment processes across critical transition points
- Continue design of local assessment systems to support standards and PERA implementation
- Complete STEM Program of Study (POS) system design, select Individual Learning Plan model $\,$
- Convene PERA joint committee, develop local evaluation plan, train all evaluators, pilot survey of learning conditions and implement PERA for principal evaluations
- Commence engagement and planning with teacher prep programs re HPHM School partnerships
- Commence establishing or expanding induction programs for teachers and principals $% \left(1\right) =\left(1\right) \left(1\right)$

July 2013 – June 2014: Transition to Full Implementation

- Continue ISLE integration, initial ISLE launch and ISLE professional development
- Integrate writing throughout curriculum, CCSS into grading process for Math, ELA and literacy, and CCSS Science framework into curriculum
- Design standards-based reporting system and embed learning maps in instructional practices.
- Continue design of preliminary implementation of assessment system
- Preliminary implementation of POS and College and Career Readiness Program (CCRP) and pilot of Individual Learning Plans
- Implement PERA for teacher evaluations with "no stakes" student growth, the survey of learning conditions and cooperate fully with PERA Researchbased Study
- Implement HPHM School partnerships, induction and mentoring programs, and participate in State's TA and accountability systems for induction and mentoring

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July 2014 – June 2015:

Full Implementation

- Full ISLE implementation
- CCSS implemented throughout curriculum and implementation of the standards-based reporting system
- Full implementation of assessment system
- Full implementation of POS, Individual Learning Plans, and CCRP
- Full PERA implementation for teacher evaluations for bottom 20% and continued "no stakes" implementation for others through June 2015 and full PERA implementation for all commencing July 2015
- Continued implementation of the survey of learning conditions
- Continued implementation of HPHM School partnerships, induction and mentoring programs, and participate in State's TA and accountability systems for induction and mentoring

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Scope of Work and District Continuous Improvement Plan

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Participating LEA Scopes of Work

- Detailed work plans that include specific goals, activities, timelines, budgets, key personnel and annual targets for key performance measures
- 2. Monitored and updated for compliance throughout grant period
- 3. Integrated into District Continuous Improvement Plan (no separate RTTT3 Plan)

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Utilizing the District Continuous Improvement Plan

- Newly designed version of the e-Plan integrates the rich data resources of the IIRC with Rising Star indicators of effective practice and components of the District Technology Plan
- Pilot of District Continuous Improvement Plan in Spring 2012 with broader implementation in future years
- ISBE to integrate RTTT3 planning and monitoring requirements into the District Continuous Improvement Plan to provide for ease of planning and reporting
- New Plan is populated with District-specific data and contains a comprehensive system of indicators coupled with tools and resources to create plans and monitor implementation
- Available for completion of the Participating LEA requirements in early March

