

THE IMPORTANCE OF School Librarians

THE BIGGEST ASSET FOR IMPROVING STUDENT OUTCOMES IS IN YOUR SCHOOL LIBRARY.

School librarians are experts in...

60

More than **60** education and library research studies show school libraries staffed by qualified school librarians positively impact student academic achievement.

<https://ilovelibraries.org/school-libraries/>



“Reading and writing scores tend to be higher for all students who have a full-time certified librarian”

Lance, K.C. & Kachel, D.E. (2018). Why school librarians matter: What years of research tell us. Phi Delta Kappan, 99 (7), 15-20.

College freshmen GPAs are significantly correlated to having a high school librarian employed at least **half-time**.

Farmer, Lesley S.J. & Phamle, Skylee. (2021). Transitioning to college: Impact of high school librarians. *The Journal of Academic Librarianship*, 47(1). <https://doi.org/10.1016/j.aalib.2020.102262>



ISBE’s Evidence-Based Funding model identifies librarians as core personnel.

ISBE Evidence-Based Funding Core Personnel Includes:

Recommended Student-to-Staff Ratios

Elementary

Librarians
450: 1
Library Aides
300: 1

Middle

Librarians
450: 1
Library Aides
300: 1

High

Librarians
600: 1
Library Aides
300: 1

(per ISBE Evidence-Based Funding Formula)

- Core Teachers
- Specialist Teachers
- Instructional Facilitators
- Core Intervention Teachers
- Substitute Teachers
- Guidance Counselors
- Nurses
- Supervisory Aides
- **Librarians**
- **Library Aides**
- Principals
- Assistant Principals
- School Site Staff

Position

Certified
School
Librarian

Technology
Instructor

Language
Arts
Teacher

Teacher

Parapro

Volunteer

Education & Credentials

State Teacher Certification and LIS Endorsement (18 credit hours or MLS + passing exam score)

State Teacher Certification and Technology Specialist Endorsement (18 credit hours + passing exam score)

State Teacher Certification and Language Arts Endorsement (18 credit hours + passing exam score)

State Teacher Certification

No professional education training or certification

No professional education training or certification

Literacy



Curriculum & Instruction - Students



Curriculum & Instruction - Pedagogy



Technology



Collection Development & Management



Intellectual Freedom & Privacy/Equity



Community Engagement



Professional Leadership



* Some non-certified library staff could provide this service.
Adapted from Hand, Dorcas, *A Guideline to Staffing Choices in School Libraries*, 2017.



Proceed with confidence in training and expertise



Proceed with caution; no training guaranteed



No professional education or library training

To
Learn
More

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