Family Engagement -

Self-Assessment and Action Planning Tools

It is widely acknowledged that learning begins at birth and takes place in the home, school, and community. Meaningful family engagement is based on the premise that parents, educators, and community members share responsibility for the academic, physical, social, emotional, and behavioral development of youth. Family engagement is fostered through a deliberate process that is embraced throughout the school. It empowers adults to jointly support student growth, addresses any barriers to learning, and ensures college and career readiness. Foremost, effective family engagement systems, policies and practices are mindful of diverse school-communities that are rich in language, culture, and school experiences. They are responsive to student and family needs.

Benefits:

The Illinois State Board of Education (ISBE) works to ensure that every student is prepared to succeed in careers and postsecondary education. Likewise, parents and communities also share the same desires for their children. When families, schools and communities partner in promoting learning and healthy development for all children, schools thrive and student outcomes improve. Research indicates that when parents are engaged with their children's education, whether in school or at home, students do better academically. Regardless of socioeconomic background, students with involved parents are more likely to earn high grades and test scores, enroll in higher level programs, attend school regularly, show improved behavior, and develop better social skills (Henderson & Mapp, 2002).

"Well-designed family and community engagement programs help schools maximize resources so that the greatest attention can be given to student learning. In a child's education, family engagement is a "rich resource" for student success (Hoover-Dempsey & Sandler, 2005, p. 64). This richness comes from a variety of types of actions including volunteer classroom support, home-based learning activities, and positive interactions with teachers." Well-designed family engagement programs can also provide significant cost savings to schools. "Schools would need to increase spending by more than \$1,000 per pupil to gain the same impact on student achievement as a well-designed family engagement program (Houtenville & Conway, 2008)".

-Ferguson et al., 2010

Going Beyond Compliance- The Family Engagement Framework:

Numerous pieces of legislation mandate family engagement at the local level and Local Education Agencies (LEAs) are expected to meet compliance indicators across Title I, Title III, IDEA, etc. By solely addressing compliance indicators, many LEAs will find limited improvements in family engagement and student outcomes. ISBE strongly urges districts/schools to shift from a compliance driven approach where parental involvement occurs in a more fragmented way to a systemic, integrated, and sustainable approach where "engagement becomes shared ownership focused on continuous improvement" (Ferguson et al., 2010).

Many districts/schools throughout Illinois recognize the benefits of going beyond compliance and have requested additional supports and resources from the state in order to develop meaningful home-school partnerships. As a result of this need, ISBE has produced an evidence-based Family Engagement Framework Guide. The development of this guide was a collaborative effort to bring together research, best practices, and legislative requirements and to provide resources that integrate family engagement into the continuous improvement process.

The Guide can be found at: <u>www.illinoisparents.org/downloads/2013 10 ISBEFEGuide.pdf</u>.

Getting Started:

The Illinois State Board of Education recognizes that districts/schools across the state are addressing family engagement in a variety of ways. The Framework and self-assessment tool do not prescribe specific activities. They do, however, promote the following:

- Districts/schools and families examine family engagement efforts through a team approach.
- Family engagement efforts are linked to learning and healthy development and integrated throughout all aspects of schooling.
- Family engagement is embedded into the continuous improvement process.
- Districts/schools utilize a systemic approach to family engagement.

The self-assessment and action planning tools included within the document align with the Family Engagement Framework. These tools are designed for district/school teams in partnership with families to not only monitor compliance but to also: 1) identify successes and gaps in systemic and integrated family engagement efforts; 2) select priority standards for further development; 3) identify ways in which trained parent leaders/liaisons and community resources can support efforts to improve family engagement efforts; and 4) develop a meaningful plan of action.

Team Approach

Districts/schools and families are encouraged to utilize a team approach for the self-assessment and planning of family engagement efforts. Family input should be an integral part of both the assessment and planning process. In addition to family representatives' active participation in these discussions, data sources that capture collective family input and perspectives should be utilized.

Integration with the 8 Essential Elements

The self-assessment tool looks at family engagement efforts across the four principles outlined in the Family Engagement Framework. These principles include: Developing a Family Engagement System, Building a Welcoming Environment, Enhancing Communication, and Including Parents in the Decision Making Process. In addition, the assessment tool offers the opportunity for teams to assess family engagement efforts through the continuous improvement process across the 8 Essential Elements. The 8 Essential Elements include: Comprehensive Planning, Leadership, Professional Development, Conditions for Learning, Curriculum, Instruction, Assessment, and Family and Community Engagement. It is important to note, however, that all standards associated with a specific Element are not grouped together. Standards are grouped according to the principles outlined in the Framework.

1B. Family engagement system, policies and practices are embedded into the

district/school continuous improvement process.

 Family engagement system, policies and practices are coordinated and integrated into existing structures and processes.

<u>Compliance</u>

Although ISBE strongly encourages districts and schools to go beyond compliance, there is value in showing districts and schools how many legislative requirements pertaining to parental involvement align with the Standards outlined in the Family Engagement Framework Guide. However, it is important to note that districts should still refer to specific rules and regulations to ensure they are meeting all legislative requirements.

The implementation of family engagement efforts is monitored and evaluated through an on-going data collection system.

- District and school personnel strategically collect and analyze necessary data to answer key questions that will drive improvements in family engagement efforts.
- **Title I Requirement:** Conduct, with the involvement of parents, an annual evaluation of the concern and effectiveness of the parental involvement policy in improving the academic quality of the schools served under this part, including: a. Identifying barriers to greater participation by parents in activities, with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or minority background. b. Using the findings of such evaluations to design strategies for more effective parental involvement, and to revise, if necessary, the parental involvement policies described in this section. Section 1118 (a)(2)(E)

Time Commitment

A comprehensive assessment of family engagement efforts that has both breadth and depth can take some time. While ISBE recognizes that time is an extremely valuable and limited resource, the conversations and efforts that result from this process can significantly improve partnerships with families and lead to better utilization of resources (freeing up time in the long run) and improved outcomes for students. Teams can determine what approach best meets their needs. Teams may find it best to block off a day or two to complete both the assessment and action planning tools, or they may prefer to assess a few of the standards at a time over a two month time-frame.

Assessment Process

The self-assessment tool helps teams examine their data associated with each standard. The self-assessment tool also includes examples of potential data sources for each standard. Prior to convening a meeting to assess any standards, teams may wish to look at these potential data sources to determine what documentation/data to bring to the meeting. For example, if the team is going to spend a couple of hours assessing the Welcoming Environment principle, they may want to bring to the meeting results from the 5 Essentials survey along with any records from forums, board meetings, or interviews that may highlight parental perspective on this principle. Districts may discover that a data source can be used to inform multiple standards. The self-assessment tool also includes some guiding questions and references the associated research pages included in the Family Engagement Framework Guide for each principle. Teams may find it helpful to record their data information in a separate worksheet (see Appendix A).

After analyzing the data, teams need to then determine the status of their efforts according to the MAIN acronym.

Status of Work on this Standard
(1) Maintaining: All components of definition implemented consistently for 2 or more school years.
(2) Achieved: All components of definition implemented consistently for at least one school year.
(3) In Progress: At least one of the components of definition implemented consistently for at least 3 months.
(4) Not Started: No components of definition have been implemented.

For example, if the team determines that they have at least one of the components of the standard implemented consistently for at least 3 months, they would select "In Progress" which has a score of "3". Once teams have determined the status of work on a standard, they will be prompted to prioritize their work and lastly determine the level of effort needed to meet the standard. Each component of the assessment for each standard will generate a score. All scores are then added to get a "Standard Score." Although, there is no correct order of operations, teams may find greater success if they

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address the standards with higher scores first. Also, it is important to note that although not required, family engagement efforts may be more effective when the systemic infrastructure that is supportive of family engagement practices is already in place.

Action Planning

Following the assessment, district/school teams should narrow their focus by selecting family engagement *priority* standards and then develop an action plan. It is recommended that *priority* standards are those that received a high "Standard Score" and tend to have following characteristics:

- The status of work has been identified as (I)n Progress and/or (N)ot Started;
- There is a high to medium priority level for improvement ; and
- The level of effort to implement is relatively easy.

The scores, however, are only a starting place and may warrant further discussion within the team. It is important for a team to examine the context of their school/community and assess their readiness to address a standard prior to selection. In some cases, team members may need to increase administrative or stakeholder buy-in prior to addressing a standard.

This action plan is a tool for teams to utilize to organize their thinking about how to address their *priority* standards. The action plan should outline the strategies, action steps, resources, timelines, personnel, and key stakeholders needed to meet its goals and objectives. An action plan may also lend credibility to your school/district and its initiative, increase efficiency, and provide accountability. An action plan is a living document that should be reviewed on a regular basis.

The action plan provides a tool for mobilizing the community or group and encouraging individuals to share responsibility for solving the problems and improving the situation you have decided to change. Thus, it is important for teams to be inclusive during the planning process and invite the participation of key stakeholders. When they are involved in the action planning process, they often become more invested in the successful implementation of the plan.

References and Resources

Ferguson, C., Jordan, C., & Baldwin, M. (2010). Working Systemically in Action: Engaging Family & Community. Austin, TX: SEDL.

Henderson, A. T., & Mapp, K. L. (2002). A new wave of evidence: The impact of school, family, and community connections on student achievement. Austin, TX: Southwest Educational Development Laboratory. Retrieved from http://www.sedl.org/connections

Hoover-Dempsey, K. V., & Sandler, H. M. (2005, March 22). Final performance report for OERI Grant #R305T010673: *The social context of parental involvement: A path to enhanced achievement*. Presented to Project Monitor, Institute of Educational Sciences, U.S. Department of Education. Retrieved from http://www.vanderbilt.edu/peabody/family-school/Reports.html

Houtenville, A. J., & Conway, K. S. (2008). Parental effort, school resources, and student achievement. *The Journal of Human Resources, 43(2),* 437–453. Retrieved from http://www.unh.edu/news/docs/Conway_May08.pdf

Self-Assessment of Family Engagement across Framework Principles

-	lops a family engagement system that d ensure college and career readiness.		
District Example: District convenes a meeting between district/school leaders and representatives from families and the community to discuss meaningful family engagement and commit to a systemic approach.	Elementary School Example: Prior to the implementation of home visits, the elementary school has conducted a comprehensive assessment on the families in their community, including several focus groups to further understand the best way to engage and approach the diverse families in their community.	Middle School Example: Principal expects his staff to engage families in a meaningful way and he/she provides opportunities for the staff to attend trainings and discuss effective family engagement practices with each other. Currently, the family engagement professional learning community is discussing strategies on how to improve outreach efforts.	High School Example: High School offers a number of opportunities for parents to learn about expectations for graduation; the number of college and career opportunities available; and how to access resources. These opportunities are easily accessible and in multiple formats so that all parents and students can benefit from them.
 1A. A jointly developed vision/mission for stakeholders and drives policies and printle I Requirement: Develop jointly with, a a written district and school parental involve. What data do you currently collect that standard? (Potential data sources: meeting communications, policies) What does your data tell you? (Question) 	ractices. gree on with, and distribute to parents of children ement policy. Section 1118 (a)(2) and (b)(1). t measures or is associated with this og minutes, vision/mission statement, ns to consider when assessing this standard: What agement? Was it jointly developed with families? a common understanding amongst all	 Status of Work on this Standard (1) Maintaining: All components of definition years. (2) Achieved: All components of definition im year. (3) In Progress: At least one of the component least 3 months. (4) Not Started: No components of definition Priority Level What is your level of interest in addressing this (3) High (2) Medium (1) Low Level of Effort (3) Standard is relatively easy to address. (2) Standard can be accomplished with a mod (1) Standard requires a more significant change infrastructure. Add up all points to determine your score for the Standard Score: 	ts of definition implemented consistently for at have been implemented. standard during this upcoming year? lerate level of effort. ge in policy, financial conditions and/or
*Districts may wish to utilize Appendi	A to record all data related content.		

Status of Work on this Standard
 (1) Maintaining: All components of definition implemented consistently for 2 or more school years. (2) Achieved: All components of definition implemented consistently for at least one school year. (3) In Progress: At least one of the components of definition implemented consistently for at least 3 months. (4) Not Started: No components of definition have been implemented. Priority Level What is your level of interest in addressing this standard during this upcoming year?
□ (3) High □ (2) Medium □ (1) Low
 Level of Effort (3) Standard is relatively easy to address. (2) Standard can be accomplished with a moderate level of effort. (1) Standard requires a more significant change in policy, financial conditions and/or infrastructure. Add up all points to determine your score for this standard. Standard Score:

Principle 1. The district/school develops a family engagement system that	t cultivates and empowers adults to jointly support student growth,
address any barriers to learning, and ensure college and career readiness.	(Related research can be found on pgs. 9-12 of the Family Engagement Framework Guide.)
Comprehensive Planning Essential Element 1C. Families' socio-cultural, linguistic, and educational needs are assessed, acknowledged and incorporated into the school/district improvement plan. Title III Requirement: Send notice of and hold regular meetings to obtain recommendations of parents of English learners [20 USC 7012(e)(2)]. What data do you currently collect that supports or aligns with this standard? (Potential data sources: Census data, surveys, forums, interviews, policies)	 Status of Work on this Standard (1) Maintaining: All components of definition implemented consistently for 2 or more school years. (2) Achieved: All components of definition implemented consistently for at least one school year. (3) In Progress: At least one of the components of definition implemented consistently for at least 3 months. (4) Not Started: No components of definition have been implemented.
What does your data tell you? (Questions to consider when assessing this standard: What is currently known about cultural groups and linguistic minorities in your district and how does the district learn about these groups? How is cultural knowledge about families integrated and updated in policies and practices?)	Priority Level What is your level of interest in addressing this standard during this upcoming year? (3) High (2) Medium (1) Low Level of Effort (3) Standard is relatively easy to address. (2) Standard can be accomplished with a moderate level of effort. (1) Standard requires a more significant change in policy, financial conditions and/or infrastructure. Add up all points to determine your score for this standard. Standard Score:

	Status of Work on this Standard
 Leadership Element District and school leadership supports the development and implementation of an effective family engagement system that is mindful of diverse school-communities and responsive to student and family needs. District and school leadership understands the important role families play in the educational process and the impact family engagement has on student outcomes. District and school leadership understands and promotes the implementation of required and effective family engagement practices. District and school leadership models positive interactions with parents. District and school leadership allocates/reallocates resources for family engagement efforts. Title I Requirements: Each local educational agency shall reserve not less than 1 percent of its Title I, Part A allocation for parental involvement, including promoting family and parenting skills (unless allocation is \$500,000 or less), and the LEA will ensure that not less than 95 percent of the 1 percent reserved goes directly to the schools. Section 1118 (a)(3)(A)(C). Parents of children receiving services under this part shall be involved in the decisions regarding how funds reserved are allotted for parental involvement activities. Section 1118 (a)(3)(B). District and school leadership recognizes the significance of native language and culture to support student learning and strives to build a culture of equity and inclusiveness for linguistically and culturally diverse populations. What data do you currently collect that supports or aligns with this standard? (Potential data sources: school climate surveys, parent forums, observations, budgets, communications, meeting minutes, policies) What does your data tell you? (Questions to consider when assessing this standard: Has a family engagement system been developed? Do policies and practices reflect effective family engagement tractices promoted by district/school leadership? Are adequate resourc	Image: standard intervention of the standard. Image: Imag

Comprehensive Planning	Status of Work on this Standard
The implementation of family engagement efforts is monitored and evaluated	(1) Maintaining: All components of definition implemented consistently for 2 or more scho
hrough an on-going data collection system.	years. (2) Achieved: All components of definition implemented consistently for at least one school
• District and school personnel strategically collect and analyze necessary data to	vear.
answer key questions that will drive improvements in family engagement	(3) In Progress: At least one of the components of definition implemented consistently for
efforts.	least 3 months.
Title I Requirement: Conduct, with the involvement of parents, an annual evaluation of the content and effectiveness of the parental involvement policy in improving the	□ (4) Not Started: No components of definition have been implemented.
academic quality of the schools served under this part, including:	Priority Level
a. Identifying barriers to greater participation by parents in activities, with particular attention to parents who are economically disadvantaged, are disabled, have limited English proficiency, have limited literacy, or are of any racial or minority background.	What is your level of interest in addressing this standard during this upcoming year?
b. Using the findings of such evaluations to design strategies for more effective parental involvement, and to revise, if necessary, the parental involvement policies described in	□ (2) Medium □ (1) Low
this section. Section 1118 (a)(2)(E)	Level of Effort
 District and school personnel have access to timely and useful family engagement data. 	(3) Standard is relatively easy to address.
 District and school personnel have the capacity to use family engagement data 	\Box (2) Standard can be accomplished with a moderate level of effort.
• District and school personnel have the capacity to use family engagement data in a meaningful way.	 (1) Standard requires a more significant change in policy, financial conditions and/or infrastructure.
What data do you currently collect that supports or aligns with this standard?	Add up all points to determine your score for this standard.
Potential data sources: reports, surveys, forums, assessment tools, evaluation plans)	Standard Score:
What does your data tell you? (Questions to consider when assessing this standard: What data is currently collected on the families in your community? Is data on family engagement efforts collected by the district/school? How are family engagement efforts monitored and evaluated? Is data used for continuous improvement?)	

address any barriers to learning, and ensure college and career readiness.	
 Professional Development Element F. District and school personnel build the capacity of staff to effectively engage families in supporting student learning and healthy development. Title I Requirement: District provides the coordination, technical assistance, and other support necessary to assist participating schools in planning and implementing effective parental involvement activities to improve student academic achievement and school performance. Section 1118 (a)(2)(B). Educate teachers, pupil services personnel, principals, and other staff with the assistance of parents, on the value and utility of contributions of parents, and how to reach out to, communicate, and work with parents as equal partners, implement and coordinate parent programs, and build ties between home and school. Section 1118 (e)(3) Data is utilized to determine professional development needs pertaining to family engagement. Professional development efforts incorporate effective family engagement practices. Effective professional development strategies are utilized to build the capacity of district/school personnel. District and school personnel build the cultural proficiency of staff in order to effectively engage parents from diverse backgrounds. 	Status of Work on this Standard (1) Maintaining: All components of definition implemented consistently for 2 or more school years. (2) Achieved: All components of definition implemented consistently for at least one school year. (3) In Progress: At least one of the components of definition implemented consistently for at least one school year. (4) Not Started: No components of definition have been implemented. Priority Level What is your level of interest in addressing this standard during this upcoming year? (3) High (2) Medium (1) Low Level of Effort (3) Standard is relatively easy to address. (2) Standard can be accomplished with a moderate level of effort. (1) Standard requires a more significant change in policy, financial conditions and/or
 What data do you currently collect that supports or aligns with this standard? (Potential data sources: professional development plan, Family Engagement Framework Guide, additional and/or new research) What does your data tell you? (Questions to consider when assessing this standard: What professional development opportunities are currently available to build the capacity of staff to effectively engage families? Are they aligned with effective family engagement practices? Do the available professional development opportunities address the needs of the staff?) 	infrastructure. Add up all points to determine your score for this standard. Standard Score:

Principle 1. The district/school develops a family engagement system that	t cultivates and empowers adults to jointly support student growth,
address any barriers to learning, and ensure college and career readiness.	
Family and Community Engagement Element	Status of Work on this Standard
IG. District and school personnel build the capacity of families to meaningfully engage in activities that support student learning and healthy development. <i>Title I Requirement:</i> Conduct other activities to encourage and support parents, including parent resource centers [20 USC 6381(e)(4)].	 (1) Maintaining: All components of definition implemented consistently for 2 or more school years. (2) Achieved: All components of definition implemented consistently for at least one school year.
 District personnel help build the capacity of parents to support learning at 	□ (3) In Progress: At least one of the components of definition implemented consistently for at
home.	least 3 months.
Title I Requirement: Provide assistance to parents of children served under this program	(4) Not Started: No components of definition have been implemented.
in understanding: the state's academic content standards and student performance	
standards; the state's student academic achievement standards; the components of a	Priority Level
school-wide program, if applicable; and the components of a targeted assistance school	What is your level of interest in addressing this standard during this upcoming year?
program, if applicable. Section 1118 (e)(1).	□ (3) High
Title I Requirement: Provide materials and training to help parents work with their	🗆 (2) Medium
children to improve achievement, such as literacy training and using technology, as	□ (1) Low
appropriate, to foster parental involvement. Section 1118 (e)(2).	
District personnel help parents understand data and how it is used to inform	Level of Effort
instruction. <i>Title I Requirement:</i> Provide assistance to parents of children served under this program in understanding: the state and local assessments, including alternate assessments; and ways parents can monitor their children's progress and work with educators to improve the academic achievement of their children. Section 1118 (e)(1).	 (3) Standard is relatively easy to address. (2) Standard can be accomplished with a moderate level of effort. (1) Standard requires a more significant change in policy, financial conditions and/or infrastructure.
District personnel promote family assets, including their cultural and linguistic	Add up all points to determine your score for this standard.
backgrounds. (Conditions for Learning Element)	Add up an points to determine your score for this standard.
• District personnel build the capacity of parents to understand and interpret	Standard Score:
rules, laws, and policies for family engagement.	
Title I Requirement: Provide assistance to parents of children served under this program	
in understanding the requirements of Title I, Part A. Section 1118 (e)(1).	
What data do you currently collect that supports or aligns with this standard?	
(Potential data sources: books, pamphlets, websites, support groups, training curricula)	
What does your data tell you? (Questions to consider when assessing this standard: How are	
families supported in developing skills that enhance their children's learning and healthy	
development? How is data explained and shared with families? How do district/school personnel support parents' understanding of rules, laws, and policies for family engagement?)	
personner support parents understanding of rales, laws, and policies for furnity engagement()	

Principle 1. The district/school develops a family engagement system that	cultivates and empowers adults to jointly support student growth,
address any barriers to learning, and ensure college and career readiness.	(Related research can be found on pgs. 9-12 of the Family Engagement Framework Guide.)
Family and Community Engagement Element	Status of Work on this Standard
 1H. District and school personnel partner with families to support student learning and healthy development. Title I Requirements: Involve parents in the activities of the schools served under this part. Section 1118 (a)(2)(F). Student Achievement Plan has been prepared with review and advice from appropriate parent/community advisory committees 20 USC 6312(g)(1)(B)(2), 20 USC 7012]. Develop and review with parents a written parent involvement policy [20 USC 6318(a)(2)]. Include parents in the decisions regarding how funds are allotted for parent involvement activities [20 USC 6318(3)(8)]. Provide targeted training and resources to advisory committee members [20 USC 6312(g)(4)]. District and school leadership leverage their partnerships with families to 	 (1) Maintaining: All components of definition implemented consistently for 2 or more school years. (2) Achieved: All components of definition implemented consistently for at least one school year. (3) In Progress: At least one of the components of definition implemented consistently for at least 3 months. (4) Not Started: No components of definition have been implemented.
improve student outcomes. (Leadership Element)	What is your level of interest in addressing this standard during this upcoming year?
 District and school leadership engage with parent organizations. <i>(Leadership Element)</i> District and school personnel regard families as valuable sources of knowledge and information to enhance curriculum and instruction. 	□ (3) High □ (2) Medium □ (1) Low
	Level of Effort
What data do you currently collect that supports or aligns with this standard? (Potential data sources: meeting minutes, surveys, forums, events, volunteer logs)	 (3) Standard is relatively easy to address. (2) Standard can be accomplished with a moderate level of effort. (1) Standard requires a more significant change in policy, financial conditions and/or infrastructure.
What does your data tell you? (Questions to consider when assessing this standard: Do parent leaders jointly develop parent involvement programming with district/school	Add up all points to determine your score for this standard.
personnel? Are parents given multiple opportunities to provide input and engage in activities that support their students' learning? How does the district/school leadership leverage their partnerships with families to improve student outcomes?)	Standard Score:

Family and Community Engagement Element	Status of Work on this Standard	
II. District and school personnel partner with community organizations to enhance family engagement efforts.	 (1) Maintaining: All components of definition implemented consistently for 2 or more scho years. (2) Achieved: All components of definition implemented consistently for at least one schoo year. 	
What data do you currently collect that supports or aligns with this standard? (Potential data sources: resource guide, memorandums of understanding, contracts, linkage procedures, meeting minutes, sponsor list)	 (3) In Progress: At least one of the components of definition implemented consistently for at least 3 months. (4) Not Started: No components of definition have been implemented. 	
	(4) Not statted. No components of demittor have been implemented.	
	Priority Level	
	What is your level of interest in addressing this standard during this upcoming year?	
What does your data tell you? (Questions to consider when assessing this standard: What	🗆 (2) Medium	
community resources are available to promote family assets and enable family engageme the educational process? How are linkages to community resources made?)	□ (1) Low	
	Level of Effort	
	□ (3) Standard is relatively easy to address.	
	□ (2) Standard can be accomplished with a moderate level of effort.	
	□ (1) Standard requires a more significant change in policy, financial conditions and/or infrastructure.	
	Add up all points to determine your score for this standard.	
	Standard Score:	

Principle 1. The district/school develops a family engagement system that cultivates and empowers adults to jointly support student growth,

Principle 2. District and school pers	onnel foster a welcoming environment	for families that is responsive to stud	ent and family needs.
	of the Family Engagement Framework Guide.)		,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,,
District Example: District utilizes website to share data on district/school performance and budgeting in a meaningful way with stakeholders.	Elementary School Example: Elementary teachers pick a different student each week and send a positive note home, sharing the student's recent accomplishments. In addition, these teachers also pride themselves in responding to student and family needs in a timely manner, returning phone calls and replying to emails within a 24 hour period.	Middle School Example: Middle School recently facilitated a forum with community stakeholders and teacher leaders to discuss learning and healthy development of youth as a shared responsibility. They developed some common understandings around expectations. The event was featured by the local newspaper. The premise that student learning and healthy development is a shared responsibility is now being promoted throughout the community.	High School Example: High School guidance counselor is personally reaching out to parents of freshman to schedule individual conferences to discuss student goals, criteria for graduation, courses, college/career options, timelines, and progress monitoring. The guidance counselor is cognizant of family and student needs and takes those into consideration when sharing resources and making linkages to additional supports.
Family and Community Engagement Element 2A. District and school personnel, families, and community members acknowledge a shared responsibility for the academic, physical, social, emotional, and behavioral development of youth. What data do you currently collect that supports or aligns with this standard? (Potential data sources: surveys, participation at events, interviews, forums, meeting minutes)		 Status of Work on this Standard (1) Maintaining: All components of definition implemented consistently for 2 or more school years. (2) Achieved: All components of definition implemented consistently for at least one school year. (3) In Progress: At least one of the components of definition implemented consistently for at least 1 months. (4) Not Started: No components of definition have been implemented. 	
		Level of Effort (3) Standard is relatively easy to address. (2) Standard can be accomplished with a moder	rate level of effort.
		 (1) Standard requires a more significant change infrastructure. 	in policy, financial conditions and/or
		Add up all points to determine your score for this	standard.
		Standard Score:	

Conditions for Learning Element	Status of Work on this Standard (1) Maintaining: All components of definition implemented consistently for 2 or more school
. District and school personnel develop relational trust with families and community	years.
 members. District and school personnel listen to family and community members and respect their opinions. District and school personnel show personal regard for their students, their families and the community. District and school personnel have the knowledge, skill, and capacity to follow through on their commitments. District and school personnel demonstrate integrity by being transparent, acting in an ethical manner, and following through on commitments. 	 (2) Achieved: All components of definition implemented consistently for at least one school year. (3) In Progress: At least one of the components of definition implemented consistently for a least 3 months. (4) Not Started: No components of definition have been implemented. Priority Level What is your level of interest in addressing this standard during this upcoming year? (3) High (2) Medium
What data do you currently collect that supports or aligns with this standard? (Potential data sources: surveys, forums, interview, communications about district/school performance and budgeting)	 (1) Low Level of Effort (3) Standard is relatively easy to address. (2) Standard can be accomplished with a moderate level of effort. (1) Standard requires a more significant change in policy, financial conditions and/or infrastructure.
What does your data tell you? (Questions to consider when assessing this standard: Do family and community members believe that district/school personnel listen to them and respect their opinions? Do families and community members believe that district and school personnel show personal regard? What measures do districts/schools take to promote transparency and accountability?)	Add up all points to determine your score for this standard. Standard Score:

Conditions for Learning Element	Status of Work on this Standard
C. District and school personnel reach out to families to support student learning and	 (1) Maintaining: All components of definition implemented consistently for 2 or more school years.
healthy development.	 (2) Achieved: All components of definition implemented consistently for at least one school
 District and school personnel are responsive to student and family needs. 	year.
• District and school personnel learn about the children and families in the community.	□ (3) In Progress: At least one of the components of definition implemented consistently for a least 3 months.
 District and school personnel effectively engage parents from diverse backgrounds. 	(4) Not Started: No components of definition have been implemented.
	Priority Level
	What is your level of interest in addressing this standard during this upcoming year?
What data do you currently collect that supports or aligns with this standard?	□ (3) High
(Potential data sources: websites, newsletters, automated phone messaging, flyers, phone log	🗆 (2) Medium
indicating district/school initiation, meeting minutes)	□ (1) Low
	Level of Effort
	□ (3) Standard is relatively easy to address.
	\Box (2) Standard can be accomplished with a moderate level of effort.
What does your data tell you? (Questions to consider when assessing this standard: In what ways do district and school personnel reach out to families? Is a student-centered	 (1) Standard requires a more significant change in policy, financial conditions and/or infrastructure.
approach utilized? How is data about students and families in the community used for outreach efforts?)	Add up all points to determine your score for this standard.
	Standard Score:

Principle 2. District and school personnel foster a welcoming environment for families that is responsive to student and family needs. (Related research can be found on pgs. 13-15 of the Family Engagement Framework Guide.) Status of Work on this Standard **Conditions for Learning Element** (1) Maintaining: All components of definition implemented consistently for 2 or more school 2D. District and school personnel are responsive to student and family needs. vears. Title I Requirements: Provide such other reasonable support for parental involvement (2) Achieved: All components of definition implemented consistently for at least one school activities under this section as parents may request. Section 1118 (e)(14). Permit employed year. parents and quardians who are unable to meet with educators because of a work conflict the right to an allotment of time during the school year to attend necessary educational or (3) In Progress: At least one of the components of definition implemented consistently for at behavioral conferences at the school their children attend. (820 ILCS 147/5. Conduct other least 3 months. activities to encourage and support parents, including parent resource centers [20 USC (4) Not Started: No components of definition have been implemented. 6381(e)(4)]. District and school personnel learn about the children and families in the • **Priority Level** community. What is your level of interest in addressing this standard during this upcoming year? District and school personnel effectively engage parents from diverse ٠ (3) High backgrounds. (2) Medium Title I Requirement: Provide opportunities for the participation of parents who are □ (1) **Low** economically disadvantaged, have limited English proficiency, have disabilities, are migratory, or have children with disabilities [20 USC 6318(a)(2)(E). Title III Requirements: Send notice of and hold regular meetings to obtain Level of Effort recommendations of parents of English learners [20 USC 7012(e)(2)]. Provide for the maximum practical involvement of parents of children in transitional bilingual education \Box (3) Standard is relatively easy to address. programs. (105 ILCS 5/14C-10). Inform parents of English learners how they can be \Box (2) Standard can be accomplished with a moderate level of effort. involved in the education of their children [20 USC 7012(e)(1)]. (1) Standard requires a more significant change in policy, financial conditions and/or District and school personnel utilize a strength-based approach when . infrastructure. responding to student and family needs. Add up all points to determine your score for this standard. Standard Score: What data do you currently collect that supports or aligns with this standard? (Potential data sources: surveys, forums, interviews, listing of supports for families) What does your data tell you? (Questions to consider when assessing this standard: In what ways do district and school personnel respond to student and family needs? Do district and school personnel utilize a strength-based approach when responding to student and family needs? Do district and school personnel respond in a timely manner?)

Principle 2. District and school personnel foster a welcoming environmen (Related research can be found on pgs. 13-15 of the Family Engagement Framework Guide.)	It for families that is responsive to student and family needs.
Conditions for Learning Element	Status of Work on this Standard
2E. District and school personnel share student accomplishments with his/her family.	□ (1) Maintaining: All components of definition implemented consistently for 2 or more school years.
What data do you currently collect that supports or aligns with this standard? (Potential data sources: notes, postcards, emails, letters, phone log)	 (2) Achieved: All components of definition implemented consistently for at least one school year. (3) In Progress: At least one of the components of definition implemented consistently for at least 3 months. (4) Not Started: No components of definition have been implemented.
What does your data tell you? (Questions to consider when assessing this standard: In what ways do district and school personnel share student accomplishments with his/her family?)	 Priority Level What is your level of interest in addressing this standard during this upcoming year? (3) High (2) Medium (1) Low
	Level of Effort (3) Standard is relatively easy to address. (2) Standard can be accomplished with a moderate level of effort. (1) Standard requires a more significant change in policy, financial conditions and/or infrastructure. Add up all points to determine your score for this standard. Standard Score:

Principle 3. District and school personnel engage in ongoing and meaningful two-way exchanges of information with families to support student learning and healthy development. (*Related research can be found on pgs. 16-17 of the Family Engagement Framework Guide.*)

learning and hearting development.	(Related research can be found on pgs. 16-17 of the	e Funniy Engagement Frumework Guide.)	
District Example:	Elementary School Example:	Middle School Example:	High School Example:
District utilizes an automated phone	Elementary school teachers provide	Middle School principle is	High School teachers post class syllabi,
messaging system to communicate	information to families about the new	implementing a variety of ways to	outlining behavioral and academic
district events, changes to schedule	Common Core Standards, the curriculum	promote meaningful two-way	expectations on their website. They also
and/or emergency information in	and strategies they will be using, and how	exchanges of information with	post all homework assignments at least a
addition to posting news on the	students' progress will be assessed and	families. One way he does this is by	week in advance. If a teacher has any
website and other media channels. The	monitored. This information was shared	having monthly open meetings in	concerns about a student's progress, they
district ensures that the	through multiple venues in family friendly	which he can share updates with	communicate those concerns with both
communications are delivered in	language.	families and respond to any questions	the student and the parent in a timely
several languages so that all families in		they may have for him. He also solicits	manner.
their community have access to this		their feedback and input during these	
information.		meetings.	
Family and Community Engagement Element		Status of Work on this Standard	
3A. District and school personnel ensure that communication is clear, constructive,		- (1) Maintaining: All components of definition implemented consistently for 2 or more school	
· · · · · · · · · · · · · · · · · · ·		years.	
and ongoing.		(2) Achieved: All components of definition implemented consistently for at least one school	
• District and school personnel make certain that communication is accessible to		year.	
all and in the languages of families. (Conditions for Learning Element)		\square (3) In Progress: At least one of the components of definition implemented consistently for at	
Title I Requirement: Provide parent involvement policy to parents in an understandable		least 3 months.	
and uniform format [20 USC 6318(a)(2) and (f)]		(4) Not Started: No components of definition have been implemented.	
Title III Requirement: Provide parents with timely information about schools and			
students in a language and format tha	students in a language and format that they can understand [20 USC 6318(f)]. Inform		
parents of English learners how they can be involved in the education of their children [20		Priority Level What is your level of interest in addressing this standard during this upcoming year?	
USC 7012(e)(1)].		(3) High	
• District and school personnel use a	a variety of ways to communicate with	$\Box (2) \text{ Medium}$	
families.	, ,		
What data do you currently collect the	at supports or aligns with this standard?	Level of Effort	
(Potential data sources: website, fliers, broc		Level of Effort	
communication procedures)		□ (3) Standard is relatively easy to address.	
		\Box (2) Standard can be accomplished with a mo	
What does your data tell you? (Questic	ons to consider when assessing this standard: What	□ (1) Standard requires a more significant char	nge in policy, financial conditions and/or
are the ways in which district and school pe	_	infrastructure.	
communication accessible to all?)	rsonner communicate with junnies? is		
		Add up all points to determine your score for this standard.	
		Standard Secret	
		Standard Score:	

Family and Community Engagement Element	Status of Work on this Standard
 B. District and school personnel provide information pertaining to parental rights. Title I Requirement: Convene an annual meeting, at a time convenient for parents, to ensure that all parents of participating children learn about their school's participation in Title I programs, requirements, and the right of parents to be involved. Section 1118 (c)(1). Provide assistance to parents of children served under this program in understanding: The requirements of Title I, Part A. Section 1118 (e)(1) IDEA Requirements: Provide a copy of the procedural safeguards available to the parents of a child with a disability at least once a year [34 CFR 300.504]. 	 (1) Maintaining: All components of definition implemented consistently for 2 or more scho years. (2) Achieved: All components of definition implemented consistently for at least one schoo year. (3) In Progress: At least one of the components of definition implemented consistently for a least 3 months. (4) Not Started: No components of definition have been implemented.
What data do you currently collect that supports or aligns with this standard? (Potential data sources: websites, letters, bulletins, trainings, guides)	 Priority Level What is your level of interest in addressing this standard during this upcoming year? (3) High (2) Medium (1) Low
What does your data tell you? (Questions to consider when assessing this standard: Are parents provided information pertaining to their rights? Is language "family friendly"?)	 Level of Effort (3) Standard is relatively easy to address. (2) Standard can be accomplished with a moderate level of effort. (1) Standard requires a more significant change in policy, financial conditions and/or infrastructure. Add up all points to determine your score for this standard. Standard Score:

Conditions for Learning Element	What data do you currently collect that supports or aligns with this standard? (<i>Potential data sources:</i>
C. District and school personnel ensure that communication is linked to student learning and healthy development.	websites, newsletters, meeting agendas)
Title I Requirement: Provide information to families [20 USC 6318(e)(1)] and materials and training to help parents work with their children [20 USC 6318(e)(2); 20 USC 6381d(2),(4),(7)]	What does your data tall you? (Oustions to socidar
 District and school personnel share information about how standards and curriculum are used by teachers. <i>Title I Requirement:</i> Provide assistance to parents of children served under this program in understanding: the state's academic content standards and student performance standards; and the state's student academic achievement standards. Section 1118 (e)(1) (Curriculum Element) District and school personnel help families understand student expectations and classroom activities. 	What does your data tell you? (Questions to consider when assessing this standard: How do district and school personnel share information about expectations, curriculum, instruction, and assessments with families? How do district and school personnel communicate student and school progress?)
 Teachers inform parents of the strategies they are using to promote students' academic, physical, social, emotional, and behavioral development. <i>(Instruction Element)</i> <i>Title I Requirements:</i> Provide assistance to parents of children served under this program in understanding the components of a school-wide program, if applicable. Section 1118 (e)(1) District and school personnel communicate with families about how they can enhance student learning and healthy development. District and school personnel inform parents of the types of summative and formative assessments that will be used each year. <i>(Assessment Element) Title I Requirements:</i> Provide assistance to parents of children served under this program in understanding the state and local assessments, including alternate assessments. Section 1118 (e)(1) District and school personnel share school-wide data with families and communities. District and school personnel communicate regularly with parents about their students' and school's progress. <i>Title I Requirements:</i> Provide assistance to parents of children served under this program in understanding the ways parents can monitor their children's progress and work with educators to improve the academic achievement of their children. Section 1118 (e)(1) 	 Status of Work on this Standard (1) Maintaining: All components of definition implemented consistently for 2 or more school years. (2) Achieved: All components of definition implemented consistently for at least one of the components of definition implemented consistently for at least 3 months. (3) In Progress: At least one of the components of definition implemented consistently for at least 3 months. (4) Not Started: No components of definition have been implemented. Priority Level What is your level of interest in addressing this standard during this upcoming year? (3) High (2) Medium (1) Low
 District and school personnel communicate with parents about any academic, physical, social, emotional, or 	Level of Effort
behavioral concerns in a timely manner.	□ (3) Standard is relatively easy to address.
IDEA Requirements: Provide "prior written notice" to parents when a special education evaluation is to be conducted on their child (consent must also be obtained). Provide "prior written notice" to parents on matters relating to the identification, evaluation, or placement of their child, and the provision of FAPE to their child Notify parents of a student with a disability in writing when determinations have been made including reasons for determinations according to IDEA and Part 226 timelines. [34 CFR 300.503].	 (1) Standard can be accomplished with a moderate level of effort. (1) Standard requires a more significant change in policy, financial conditions and/or infrastructure.
• District and school personnel share with parents any strategies implemented to address barriers to learning.	Add up all points to determine your score for this standard.
Title I Requirements: Provide assistance to parents of children served under this program in understanding: the components	
of a targeted assistance school program, if applicable. Section 1118 (e)(1)	Standard Score:

Conditions for Learning Element	Status of Work on this Standard
District and school personnel communicate district/school/classroom policies and	(1) Maintaining: All components of definition implemented consistently for 2 or more scho
practices.	years. (2) Achieved: All components of definition implemented consistently for at least one school
	year.
What data do you currently collect that supports or aligns with this standard?	\Box (3) In Progress: At least one of the components of definition implemented consistently for a
(Potential data sources: websites, newsletters, meeting/event agendas)	least 3 months.
	(4) Not Started: No components of definition have been implemented.
	Priority Level
	What is your level of interest in addressing this standard during this upcoming year?
	□ (3) High
What does your data tell you? (Questions to consider when assessing this standard: How	🗆 (2) Medium
do district and school personnel communicate policies and practices to families?)	□ (1) Low
	Level of Effort
	□ (3) Standard is relatively easy to address.
	\square (2) Standard can be accomplished with a moderate level of effort.
	\square (1) Standard requires a more significant change in policy, financial conditions and/or
	infrastructure.
	Add up all points to determine your score for this standard.
	Standard Score:

District Example:Elementary School Example:District promotes the administration of the 5 Essentials Parent Survey and solicits input from families in a variety of ways, such as forums, interviews, and polling at events. This information is then taken into account when making decisions. The District also includes parent representatives on the district improvement team and other committees. Parents are viewed as wurd member of these termsElementary School Example: Elementary School personnel and families jointly develop and review programming for families. A family representative and the assistant principal co-chair a committee. The committee is currently discussing how to best foster relationships with the numerous non-English speaking families moving into their community.	Middle School Example: Middle School is developing a parent mentoring program to help build the capacity of parents of students with disabilities so they may effectively engage in the decision making process.	High School Example: High School social worker has been personally encouraging parents of students who are receiving additional supports to participate in problem-solving team meetings. She shares the benefits of parental involvement in these discussions and explains the purpose and process of these meetings.
valued members of these teams. Family and Community Engagement Element	Status of Work on this Standard	implemented consistently for 2 or more school
 4A. District and school personnel empower parents to be involved in the decision making process. District and school personnel establish relational trust with families. (Conditions for Learning Element) District and school personnel build the capacity of parents so that they may effectively engage in the decision making process. District and school personnel partner with community organizations to further empower parents to be involved in the decision making process. What data do you currently collect that supports or aligns with this standard? (Potential data sources: websites, newsletters, guides, training/workshops, plans) 	 (1) Maintaining. All components of definition imyears. (2) Achieved: All components of definition imyear. (3) In Progress: At least one of the component least 3 months. (4) Not Started: No components of definition Priority Level What is your level of interest in addressing this set (3) High (2) Medium (1) Low 	plemented consistently for at least one school ts of definition implemented consistently for at have been implemented.
What does your data tell you? (Questions to consider when assessing this standard: How do district and school build the capacity of parents so that they may effectively engage in the decision making process?)	 Level of Effort (3) Standard is relatively easy to address. (2) Standard can be accomplished with a mod (1) Standard requires a more significant change infrastructure. Add up all points to determine your score for the Standard Score: 	ge in policy, financial conditions and/or

 Maintaining: All components of definition implemented consistently for 2 or more school ears. Achieved: All components of definition implemented consistently for at least one school ear. In Progress: At least one of the components of definition implemented consistently for at east 3 months. Not Started: No components of definition have been implemented. iority Level at is your level of interest in addressing this standard during this upcoming year?
•
3) High 2) Medium 1) Low
 vel of Effort 3) Standard is relatively easy to address. 2) Standard can be accomplished with a moderate level of effort. 1) Standard requires a more significant change in policy, financial conditions and/or nfrastructure. d up all points to determine your score for this standard.

Comprehensive Planning Element	Status of Work on this Standard
4C. District and school personnel include parents in the continuous improvement	(1) Maintaining: All components of definition implemented consistently for 2 or more school
	years.
process. Title / Demuirementer / such a percente in the inist davalanment of the plan under Cestion 1112	\square (2) Achieved: All components of definition implemented consistently for at least one school
Title I Requirements: Involve parents in the joint development of the plan under Section 1112	year.
and the process of school review and improvement under Section 1116. Section 1118 (a)(2)(A). If the plan under Section 1112 or the school-wide program plan is not satisfactory to the	\Box (3) In Progress: At least one of the components of definition implemented consistently for at
parents of participating children, the school shall submit any parent comments with such plan	least 3 months.
to the LEA. Section 1118 (c)(5). Schools shall involve parents in the planning, review, and	\Box (4) Not Started: No components of definition have been implemented.
improvement of Title I programs, including the school parental involvement policy and the Title I school-wide program plan/school improvement plan. Section 1118 (c)(3).	Priority Level
	What is your level of interest in addressing this standard during this upcoming year?
	□ (3) High
What data do you currently collect that supports or aligns with this standard?	🗆 (2) Medium
(Potential data sources: surveys, forums, reports, membership lists, meeting minutes)	🗆 (1) Low
(
	Level of Effort
	□ (3) Standard is relatively easy to address.
What does your data tell you? (Questions to consider when assessing this standard: How	\Box (2) Standard can be accomplished with a moderate level of effort.
are families included in the decision-making process?)	(1) Standard requires a more significant change in policy, financial conditions and/or
are jumines metaded in the accision making process?	infrastructure.
	Add up all points to determine your score for this standard.
	Standard Score:

Family and Community Engagement Element	Status of Work on this Standard
4D. District and school personnel and families jointly develop and review programming	(1) Maintaining: All components of definition implemented consistently for 2 or more school
for families to support student learning and healthy development. Title I Requirements: Involve parents in the joint development of the plan under Section 1112 and the process of school review and improvement under Section 1116. Section 1118 (a)(2)(A). If the plan under Section 1112 or the school-wide program plan is not satisfactory to the parents of participating children, the school shall submit any parent comments with such plan to the LEA. Section 1118 (c)(5). Schools shall involve parents in the planning, review, and improvement of Title I programs, including the school parental involvement policy and the Title I school-wide program plan/school improvement plan. Section 1118 (c)(3).	 years. (2) Achieved: All components of definition implemented consistently for at least one school year. (3) In Progress: At least one of the components of definition implemented consistently for at least 3 months. (4) Not Started: No components of definition have been implemented. Priority Level What is your level of interest in addressing this standard during this upcoming year?
What data do you currently collect that supports or aligns with this standard? (Potential data sources: membership lists, meeting minutes)	□ (3) High □ (2) Medium □ (1) Low
What does your data tell you? (Questions to consider when assessing this standard: How do district and school personnel and families jointly develop and review programming for families?)	 Level of Effort (3) Standard is relatively easy to address. (2) Standard can be accomplished with a moderate level of effort. (1) Standard requires a more significant change in policy, financial conditions and/or infrastructure. Add up all points to determine your score for this standard.
	Standard Score:

Conditions for Learning Element	Status of Work on this Standard
4E. District and school personnel encourage parents to participate in any problem-solving discussions related to their child. IDEA Requirements: Obtain written parental consent prior to a special education evaluation/reevaluation, special education and related services beginning, inviting representation from other agencies to IEP meetings, and accessing insurance. Allow parents to revoke consent for special education services. [34 CFR 300.300]. Allow parents to inspect and review the educational records of their child. Include parents of a student with a disability in meetings related to the identification, evaluation, and placement of their child, and the provision of FAPE (a free appropriate public education) to their child [34 CFR 300.501]. Take whatever action is necessary to facilitate the parent's understanding of and participation in the proceedings at an IEP meeting, including arranging for an interpreter for parents with deafness or whose native language is other than English. 23 IAC 226.530. Treat parents of a student with a disability as IEP team members. [34 CFR 300.321]. IEP Team considers the concerns of the parents for enhancing the education of their child. [34 CFR 300.324]	 Status of Work on this Standard (1) Maintaining: All components of definition implemented consistently for 2 or more school years. (2) Achieved: All components of definition implemented consistently for at least one school year. (3) In Progress: At least one of the components of definition implemented consistently for at least 3 months. (4) Not Started: No components of definition have been implemented. Priority Level What is your level of interest in addressing this standard during this upcoming year? (3) High (2) Medium
What data do you currently collect that supports or aligns with this standard? (Potential data sources: emails, letters, phone logs) What does your data tell you? (Questions to consider when assessing this standard: How do district and school personnel encourage parents to participate in problem-solving discussions related to their child?)	 (1) Low Level of Effort (3) Standard is relatively easy to address. (2) Standard can be accomplished with a moderate level of effort. (1) Standard requires a more significant change in policy, financial conditions and/or infrastructure. Add up all points to determine your score for this standard. Standard Score:

Identifying Priority Standards

Following the assessment of family engagement efforts, teams will need to identify which standards they will plan for and address. It is recommended that teams begin by examining those standards that received high Standard Scores and discussing what barriers and opportunities might exist if they work to address these standards. Some questions to consider may include: What is the school/community's readiness to address this standard? Is there administrative support? Is there a specific opportunity that makes it easier to address this standard now as oppose to later? Does it make more sense to address other standard(s) first?

Step 1. Select Standards with high Standard Scores and enter them into the first column, titled Potential Priority Standards.

Step 2. For each Potential Priority Standard, write the accompanying Standard Score in column 2.

Step 3. For each Potential Priority Standard, brainstorm and record any opportunities that might exist in column 3. Examine school community assets that can potentially be leveraged to support the work that may fall under this standard. Assets may include: strong administrative support, school community interest, positive media relationship, etc.

Step 4. For each Potential Priority Standard, brainstorm and record the potential barriers in column 4. Barriers may include challenges such as potential conflict between parents and district/school, limited administrative support, lack of capacity.

Step 5. After discussing and recording information about each potential standard, select one to four Priority Standards. Priority Standards are those standards that teams will plan for and address. Teams may want to consider the following when determining the number of priority standards: 1) whether or not there is a natural grouping of priority standards (teams may find it difficult to successfully address one standard without simultaneously addressing another standard); 2) the team's capacity to address multiple standards; 3) the opportunities and barriers presented; 4) the depth the team is interested in taking on a specific standard.

Potential Priority Standards	Standard Score	Opportunities	Potential Barriers	√ if Priority Standard

Once priority standards have been identified, teams can begin to look at the strategies, action steps, resources, timelines, personnel, and key stakeholders needed to meet the standard and identified outcomes. (See Appendix B for Action Planning Template.)

Illinois State Board of Education- Updated 3/17/15