

**Financial Oversight Panel
For North Chicago District 187
MINUTES OF MEETING**

Thursday, August 23, 2012,
1717 17th Street, North Chicago, Illinois
6:30 p.m.

CALL TO ORDER:

Mr. Agazzi called the meeting to order at 6:30 p.m.

ROLL CALL:

Present: Chair Mr. David Agazzi; Members; Ms. Cheryl Crates, Mr. Hornsby Kneeland, Ms. Adriane Riley, and Ms. Shaunese Teamer; Navy Representative, Master Chief Walter Evans.

Absent: Navy Representative, Senior Chief Ryan Curylo

COMMENTS FROM PUBLIC:

Debra Lawson introduced herself and welcomed the Financial Oversight Panel and their leadership in improving the North Chicago school district.

EXECUTIVE SESSION [In accordance with 5 ILCS 120/2(c)(1)]:

Mr. Kneeland moved to convene executive session at 6:37 p.m. Ms. Teamer seconded the motion. The motion carried 5-0 with no nays.

CALL TO RESUME OPEN SESSION:

Mr. Kneeland moved to reconvene open session at 7:07 p.m. and Ms. Crates seconded. The motion carried 5-0 with no nays.

DISCUSSION:

Report from District

The Superintendent reported on the first day of school. It was noted that the media boards are in place at all of the schools. The enrollment data was reviewed, indicating that 249 students

are at the Charter School and that only 170 of the students were prior district students. The other students are new to the district. Last year enrollment was 3,652 and currently this year enrollment is 3,479. When the 170 students at the Charter are included the enrollment is fairly flat when compared to the prior year. Enrollment is expected to continue over the next few weeks which may see the final enrollment number expand by as many as 300 students.

Report from ISBE

The ISBE Liaison shared that the issue of having police protection for the Charter School had finally been resolved. It was shared that North Chicago Police will be providing coverage. It was also reported that the "Meet and Greet the IA and FOP Members" meeting/event was positively received. The Chair also commented that he and the members enjoyed and appreciated the event.

APPROVAL OF MINUTES

Mr. Kneeland moved to approve the minutes of the June 21, 2012 Open Closed sessions of the Board of Education meeting and the minutes of the August 1, 2012 Open & Closed sessions of the meeting of the Financial Oversight Panel. Ms. Teamer seconded the motion. The motion carried 5-0 with no nays.

APPROVAL OF CONSENT AGENDA ITEMS

Mr. Kneeland moved to approve the consent items and Ms. Teamer seconded. The motion carried 5-0 with no nays.

OLD BUSINESS - ACTION:

A. Setting the Public Budget Hearing for 9/27/12 at 6:00 p.m.

Ms. Teamer moved to approve the public budget hearing. Mr. Kneeland seconded the motion. The motion carried 5-0 with no nays.

B. Approve Technology Coaching and Consulting contract

Mr. Kneeland moved to approve the contract and Ms. Crates seconded. The motion carried 5-0 with no nays.

C. Approve ESL High School textbook acquisition

Ms. Teamer moved to approve the acquisition of textbooks and Mr. Kneeland seconded. The motion carried 5-0 with no nays.

D. Approve the attendance of two administrators to the NAFIS fall conference

Ms. Crates moved to approve the attendance of two administrators to the NAFIS fall conference and Ms. Teamer seconded. The motion carried 5-0 with no nays.

E. Approve the hiring of FOP staff

It was indicated that in order to coordinate the two ISBE appointed entities, the IA and FOP, and to facilitate the long range strategic planning for the district, that a Chief Executive Officer (CEO) will be hired by the Financial Oversight Panel. The current ISBE Liaison for North Chicago District 187 was recommended to be hired as the CEO. Ms. Crates moved to hire Dr. Ben Martindale as Chief Executive Officer under a one year contract. Mr. Kneeland seconded the motion. The motion carried 5-0 with no nays.

F. Approve the amending of the 2012-2013 Financial Oversight Panel Budget

Ms. Crates moved to amend/increase by \$206,400 the Financial Oversight Panel Budget and Ms. Teamer seconded. The motion carried 5-0 with no nays.

G. Approve the 2012-2013 meeting schedule

The due date for the Tax Levy and the possible need to alter tentatively scheduled meeting dates was discussed. Mr. Kneeland moved to approve the tentative schedule of regular meeting dates and Ms. Teamer seconded. The motion carried 5-0 with no nays.

NEW BUSINESS – DISCUSSION:

A. Broad Band Salary Structure

The Executive Director of Human Resources summarized the salary structure that the administration is proposing for the district. Compensation will become a performance based system that includes minimums, mid points, and maximums. It was indicated that salary structure had not been consistent or reviewed in the past. It was shared that all administrators will be evaluated every year. To include the new student performance requirements the district will be using the state default system to evaluate administrators. It was indicated that a Teacher Evaluation Committee is being put together to work on the new requirements for teacher evaluations.

B. 2012-2013 Tentative Budget

The Chief Business Officer for the District presented a summary of the tentative budget that is being prepared for the upcoming budget hearing. It was noted that the district will be moving from a cash accounting basis to the modified accrual basis. It is the administration's recommendation to roll the designated funds for specific bond proceeds into the Education Fund 10. It was noted that comparing the tentative budget to the prior year that revenues are decreasing about 7 million and expenditures decreasing by over 3 million. During the presentation the inconsistency of the Federal Impact Aid and declining federal revenue was discussed. Also discussed was the state revenue outlook. It was noted that currently the district has not yet received about 1.5 million of FY12 state revenue. During the review of budgeted expenditures it was noted that building budgets were being reduced 16%.

The administration was asked to identify the specific impact the 16% cuts on building budgets will have on pupil services and programs. That information should be presented and made available at the budget hearing. It was also indicated to the administration that the budget information presented at this meeting needs to be given to PMA as soon as possible so PMA can begin building multi-year projections of district finances.

C. Academic Dean Position

It was shared by the administration that it is restructuring the academic dean position. The administration was advised that since the changes being recommended are for an already existing position and does not involve a new position and has no financial ramifications then Financial Oversight Panel approval is not required. The item need not be on the agenda.

ADJOURNMENT

Mr. Kneeland moved to adjourn and Ms. Crates seconded it at 7:44 p.m. The motion carried.

Minutes respectfully submitted by Mark Anderson