

**MINUTES OF THE MEETING OF THE INDEPENDENT AUTHORITY
NORTH CHICAGO COMMUNITY UNIT SCHOOL DISTRICT 187
1717 17TH STREET, NORTH CHICAGO, ILLINOIS
TUESDAY, JANUARY 28, 2020
6:30 P.M. OPEN SESSION**

1. CALL TO ORDER / ROLL CALL

Dora King, Chairman called the meeting to order at 6:35 p.m. Members present: Mrs. Dora King, Mrs. Evelyn Alexander, Dr. Sylvia Johnson Jones, Mr. Rodney Worden, Dr. Myra Gaytan-Morales. Command Master Chief Sam Robinson was not in attendance.

2. Moment of Silence/Pledge of Allegiance

3. Motion to Approve Meeting Agenda as Presented

A motion was called to approve the Agenda as presented. Dr. Johnson Jones motioned to approve the Agenda and Dr. Gaytan-Morales seconded. **General consent, motion carried.**

4. Audience Participation – NONE –

5. Superintendent's Report – John Price

Areas highlighted on this report were: (see attached)

Student Achievement

Communication

Human Resources

Family and Community Engage (FACE)

Neal Construction Update

Other Updates

6. Motion to Approve IA and FOP Minutes

Open Session

December 17, 2019 (Joint Meeting)

Closed Session

December 17, 2019 (Joint Meeting)

A motion was made by Dr. Johnson Jones to approve the minutes and seconded by Mr. Worden.

General consent, motion carried.

7. Motion to Approve Consent Agenda

A. Treasurer's Report for December, 2019

B. Accounts Payable December 11, 2019 – January 21, 2020 in the amount of \$2,395,776.55

C. Payroll for December, 2019 in the gross amount of \$2,148,246.31

D. Human Resources Report – Appointments, Leave of Absences, Adjustments, Retirements, Resignations and/or Separations

E. Second Reading of Board of Education Policy Changes/Updates (Issue 102):

Policy 2:20 - Powers and Duties of the Board of Education

Policy 2:70 - Vacancies on the Board of Education - Filling Vacancies

Policy 2:70-E - Exhibit - Checklist for Filling Board Vacancies by Appointment

Policy 2:100 - Board Member Conflict of Interest

Policy 2:105 - Ethics and Gift Ban

Policy 2:110 - Qualifications, Term, and Duties of Board Officers

Policy 2:200 - Types of Board of Education Meetings

Policy 2:220 - Board of Education Meeting Procedure

Policy 2:220-E2 - Exhibit - Motion to Adjourn to Closed Meeting

Policy 2:220-E6 - Exhibit - Log of Closed Meeting Minutes

Policy 2:260 - Uniform Grievance Procedure

Policy 4:15	-	Identity Protection
Policy 4:30	-	Revenue and Investments
Policy 4:60	-	Purchases and Contracts
Policy 4:80	-	Accounting and Audits
Policy 4:150	-	Facility Management and Building Programs
Policy 5:10	-	Equal Employment Opportunity and Minority Recruitment
Policy 5:20	-	Workplace Harassment Prohibited
Policy 5:30	-	Hiring Process and Criteria
Policy 5:90	-	Abused and Neglected Child Reporting
Policy 5:100	-	Staff Development Program
Policy 5:50	-	Drug- and Alcohol-Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition
Policy 5:120	-	Employee Ethics; Conduct; and Conflict of Interest
Policy 5:20-E	-	Resolution to Prohibit Sexual Harassment
Policy 5:200	-	Terms and Conditions of Employment and Dismissal
Policy 5:220	-	Substitute Teachers
Policy 5:250	-	Leaves of Absence
Policy 5:290	-	Employment Termination and Suspensions
Policy 5:330	-	Sick Days, Vacation, Holidays, and Leaves
Policy 6:20	-	School Year Calendar and Day
Policy 6:60	-	Curriculum Content
Policy 6:150	-	Home and Hospital Instruction
Policy 6:300	-	Graduation Requirements
Policy 7:20	-	Harassment of Students Prohibited
Policy 7:150	-	Agency and Police Interviews
Policy 7:180	-	Prevention of and Response to Bullying, Intimidation, and Harassment
Policy 7:270	-	Administering Medicines to Students
Policy 8:30	-	Visitors to and Conduct on School Property
Policy 3:40-E	-	Exhibit - Checklist for the Superintendent Employment Contract Negotiation Process

Dr. Johnson Jones motioned to approve the Consent Agenda and seconded by Mrs. Alexander. **Motion approved 5-0.**

8. Old Business – Discussion/Action

- A. **Discussion** – Salary Bands for Non-Union Positions (IA/FOP) – Mr. Price discussed the need and requirements for the Non-Union Positions.

9. New Business – Discussion/Action

- A. **Action** – Approve FY 2019 Audited Financial Statements and Annual Financial Report (IA/FOP)
Dr. Johnson Jones motioned to approve the FY 2019 Audited Financial Statements and Annual Financial Report and seconded by Mr. Worden. **Motion approved 5-0.**
- B. **Action** – Approve Agreement with Bank of Montreal for Issuance of Procurement Cards to Authorized District Employees (IA/FOP)
Dr. Johnson Jones motioned to approve the Agreement with Bank of Montreal for Issuance of Procurement Cards to Authorized District Employees and seconded by Mr. Worden. **Motion approved 4-1.**
- C. **Action** – Approve SEDOL Contracted Services (IA/FOP) \$300,282
Dr. Johnson Jones motioned to approve the SEDOL Contracted Services and seconded by Dr. Gaytan-Morales. **Motion approved 5-0.**
- D. **Action** – Approve Kaleidoscope Education Solutions Contract (IA/FOP)
Mrs. Alexander motioned to approve the Kaleidoscope Education Solutions Contract and seconded by Dr. Johnson Jones. **Motion approved 5-0.**

- E. **Action – Approve ERATE Funding Request (IA/FOP) \$65,000**
Dr. Johnson Jones motioned to approve the ERATE Funding Request and seconded by Mr. Worden. **Motion approved 5-0.**
- F. **Discussion – Teach for America Partnership –** Mr. Price discussed the opportunity to partner with Teach for America which is a national not-for-profit organization that partners with school districts to help solve teacher recruiting problems.
- G. **Discussion – Staff Child Care Reimbursement –** Mr. Price discussed the opportunity for the child care facility at the VA to support employees with child care needs.
- H. **Discussion – Nepotism Policy –** Mr. Price discussed the need for a nepotism policy and different model policies.
- I. **Discussion – IASB Board Training Update –** Mr. Price discussed the need to delay the superintendent evaluation until early March so board members have some time after the State of the Schools to complete their electronic survey.

10. **Executive Session –** I move that we enter into closed session under the exceptions set forth in the Illinois Open Meetings Act 5 ILCS 120/ 2(c)(1) as follows:

- 5 ILCS 120/2(c)(1) to discuss personnel matters
- 5 ILCS 120/2(c)(11) to discuss litigation matters

Dr. Johnson Jones motioned to move into Executive Session and seconded by Dr. Gaytan-Morales.

Dr. Johnson Jones motioned to Adjourn Closed Session and seconded by Mr. Worden. **Motion approved 5-0.**

Reconvene Open Session – 9:34 p.m.

Dr. Johnson Jones motioned to Reconvene Open Session and seconded by Dr. Gaytan-Morales. **Motion approved 5-0.**

11. **New Business – Discussion/Action Continued**

- A. **Action – Approve Human Resources Department Special Projects (IA/FOP) \$4,000**
A motion was made by Mrs. Alexander to approve the Human Resources Department Special Projects and seconded by Mr. Worden. **Motion approved 5-0.**
- B. **Action – Approve 2020-2021 Athletic Director Contract (IA/FOP) \$26,000**
A motion was made by Dr. Johnson Jones to approve the 2020-2021 Athletic Director Contract and seconded by Mr. Worden. **Motion approved 5-0.**

12. **Adjourn**

Dr. Johnson Jones motioned to adjourn the meeting and was seconded by Dr. Gaytan-Morales. All agreed.

Minutes submitted by Xiomara C. Najarro
Independent Authority Recording Secretary