

**NORTH CHICAGO COMMUNITY UNIT SCHOOL DISTRICT #187
MEETING OF THE INDEPENDENT AUTHORITY AND THE FINANCIAL OVERSIGHT PANEL
TUESDAY, JANUARY 24, 2023
NORTH CHICAGO COMMUNITY HIGH SCHOOL
1717 17TH STREET, NORTH CHICAGO, ILLINOIS
6:30 P.M. OPEN SESSION**

Web Address to Access this Meeting Remotely:

AGENDA

- 1. Call to Order / Roll Call**
Independent Authority (IA)
Financial Oversight Panel (FOP)
- 2. Moment of Silence/Pledge of Allegiance**
- 3. Motion to Approve Meeting Agenda as Presented**
Independent Authority (IA)
Financial Oversight Panel (FOP)
- 4. Special Presentations:**

Yarionna Tiggs, Warhawk Lancer Graduate

5. Audience Participation

In order to maintain open lines of communication, the Independent Authority provides time for citizen comments during regularly scheduled meetings. Individuals who wish to speak during an Independent Authority meeting will be invited to do so by the virtual meeting facilitator. Speakers are requested to register ahead of time through the link provided at the top of this agenda. However, the Board Chair may, at her discretion, recognize additional speakers even if they have not been able to pre-register. During the virtual meeting, the board's rules for public participation still apply: Individuals who address the Independent Authority are to abide by direction given by the Chairman, and are to limit their comments to three (3) minutes. It is the practice of the Independent Authority not to address issues pertaining to individual students or specific employees in open session. If you wish to address the Independent Authority on a matter pertaining to a

specific student or employee, please submit a letter to the Superintendent so that the matter can be researched and addressed. **Thank you for your full cooperation.**

6. Superintendent's Report

**7. Motion to Approve IA and FOP Minutes
Independent Authority (IA)
Financial Oversight Panel (FOP)**

Open Session

December 20, 2022 (Joint Meeting)

Closed Session

December 20, 2022 (Joint Meeting)

**8. Motion to Approve Consent Agenda
Independent Authority (IA)
Financial Oversight Panel (FOP)**

- A. Treasurer's Report for December, 2022
- B. Accounts Payable for December 16, 2022 – January 18, 2023 in the amount of \$8,101,933.49
- C. Payroll for December, 2022 in the gross amount of \$2,485,851.63
- D. New Job Description - Restorative Practices Coordinator
- E. Resolution Directing the Superintendent or Designee to begin Preparation of the FY24 Tentative Budget
- F. McGaw Medical Center's Family Medicine Residency Program at Lake Forest
- G. Contract with MMC Educational Consulting and Staffing (MMC) and Randstad
- H. Gifts and Grants Acceptance - NCPEF Directed Donation, \$1,521,920

9. Old Business – Discussion/Action

10. New Business – Discussion/Action

- A. **Action** – Approve NCCHS Secure Vestibule Camera and Access Control Purchase (IA/FOP) \$ 67,628
- B. **Action** – Approve Contract Awards for 2023 Major Capital Projects (IA/FOP) \$10,459,006
- C. **Discussion** – Increase in Substitute Teacher Pay Rates (IA/FOP) \$16,000
- D. **Discussion** – Board of Education Policy Review Changes/Updates for Compliance (First Reading) (IA/FOP)
 - Policy 2:100 Board Member Conflict of Interest
 - Policy 2:105 Ethics and Gift Ban
 - Policy 2:150 Committees
 - Policy 2:210 Organizational School Board Meeting
 - Policy 2:250 Access to District Public Records
 - Policy 2:265 Title IX Sexual Harassment Grievance Procedure
 - Policy 3:10 Goals and Objectives
 - Policy 4:10 Fiscal and Business Management

Policy 4:140 Waiver of Student Fees
 Policy 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
 Policy 5:20 Workplace Harassment Prohibited
 Policy 5:120 Employee Ethics Code of Professional Conduct, and Conflict of Interest
 Policy 5:170 Copyright
 Policy 5:190 Teacher Qualifications
 Policy 5:220 Substitute Teachers
 Policy 5:250 Leaves of Absence
 Policy 5:260 Students Teachers and Interns
 Policy 5:280 Duties and Qualifications
 Policy 5:320 Evaluation
 Policy 5:330 Sick Days, Vacation, Holidays, and Leaves
 Policy 6:15 School Accountability
 Policy 6:20 School Year Calendar and Day
 Policy 6:50 School Wellness
 Policy 6:60 Curriculum Content
 Policy 6:65 Student Social and Emotional Development
 Policy 6:130 Program for the Gifted
 Policy 6:250 Community Resource Persons and Volunteers
 Policy 6:255 Assemblies and Ceremonies
 Policy 6:260 Complaints About Curriculum, Instructional Materials, and Programs
 Policy 6:270 Guidance and Counseling Program
 Policy 6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
 Policy 6:340 Student Testing and Assessment Program
 Policy 7:10 Equal Educational Opportunities
 Policy 7:50 School Admissions and Student Transfers To and From Non-District Schools
 Policy 7:70 Attendance and Truancy
 Policy 7:100 Health, Eye, and Dental Examinations, Immunizations; and Exclusion of Students
 Policy 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
 Policy 7:250 Student Support Services
 Policy 7:290 Suicide and Depression Awareness and Prevention
 Policy 7:340 Student Records

E. Information – Lindbergh School Construction Update (IA/FOP)

11. Executive Session – I move that we enter into closed session under the exceptions set forth in the Illinois Open Meetings Act as follows:

- 5 ILCS 120/2(c)(1) to discuss personnel matters
- 5 ILCS 120/2(c)(2) to discuss collective negotiating matters

Reconvene Open Session

12. New Business – Discussion/Action Continued

- A. Action** – Approve Human Resources Report – Appointments, Absences, Adjustments, Retirements, Resignations and/or Separations **(IA/FOP)**
- B. Action** – **(IA/FOP)** Approve Golden Apple Scholars Tuition Loan Agreement - Genevieve Fritz and Emma Goldman **(IA/FOP) FY23 \$8,000 and FY24 \$4,000**

13. Adjourn