

**NORTH CHICAGO COMMUNITY UNIT SCHOOL DISTRICT #187  
MEETING OF THE INDEPENDENT AUTHORITY AND THE FINANCIAL OVERSIGHT PANEL  
TUESDAY, FEBRUARY 28, 2023  
NORTH CHICAGO COMMUNITY HIGH SCHOOL  
1717 17<sup>TH</sup> STREET, NORTH CHICAGO, ILLINOIS  
6:30 P.M. OPEN SESSION**

**Web Address to Access this Meeting:  
<http://go.d187.org/BoardMeeting>**

## **AGENDA**

**1. Call to Order / Roll Call**

**Independent Authority (IA)  
Financial Oversight Panel (FOP)**

**2. Moment of Silence/Pledge of Allegiance**

**3. Motion to Approve Meeting Agenda as Presented**

**Independent Authority (IA)  
Financial Oversight Panel (FOP)**

**4. Audience Participation**

In order to maintain open lines of communication, the Independent Authority provides time for citizen comments during regularly scheduled meetings. Individuals who wish to speak during an Independent Authority meeting will be invited to do so by the board chair or designee. Speakers are requested to register by completing the sign in sheet if in person, or by indicating their desire to speak through the “chat” function online. Public comment is limited to 30 minutes total; however, the Board Chair may, at her discretion, recognize additional speakers even if they have not been able to pre-register. During the meeting, the board’s rules for public participation apply: Individuals who address the Independent Authority are to abide by direction given by the Chairman, and are to limit their comments to three (3) minutes. It is the practice of the Independent Authority not to address issues pertaining to individual students or specific employees in open session. If you wish to address the Independent Authority on a matter pertaining to a specific student or employee, please submit a letter to the Superintendent so that the matter can be researched and addressed. **Thank you for your full cooperation.**

**5. Special Presentations:**

- a. Mr. Nick Cavalierie - District’s FY 2022 Audit Report
- b. Ms. Tara Cook - Teen Reach After School Program at NCCHS

**6. Superintendent's Report**

**7. Motion to Approve IA and FOP Minutes  
Independent Authority (IA)  
Financial Oversight Panel (FOP)**

Open Session

January 24, 2023 (Joint Meeting)

Closed Session

January 24, 2023 (Joint Meeting)

**8. Motion to Approve Consent Agenda  
Independent Authority (IA)  
Financial Oversight Panel (FOP)**

- A. Treasurer's Report for January, 2023
- B. Accounts Payable January 19, 2023 – February 23, 2023 in the amount of \$3,853,151.98
- C. Payroll for January, 2023 in the gross amount of \$2,475,905.26
- D. Increase in Substitute Teacher Pay Rates \$63,435
- E. Updated MOU between NCCUSD 187 and National College of Education, National Louis University
- F. Ratify Partner Agreement with Relay Graduate School of Education
- G. Lease Renewal Extension for Activity Bus \$23,568
- H. Approve Policy Updates:
  - Policy 2:100 Board Member Conflict of Interest
  - Policy 2:105 Ethics and Gift Ban
  - Policy 2:150 Committees
  - Policy 2:210 Organizational School Board Meeting
  - Policy 2:250 Access to District Public Records
  - Policy 2:265 Title IX Sexual Harassment Grievance Procedures
  - Policy 3:10 Goals and Objectives
  - Policy 4:10 Fiscal and Business Management
  - Policy 4:140 Waiver of Student Fees
  - Policy 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
  - Policy 5:20 Workplace Harassment Prohibited
  - Policy 5:120 Employee Ethics Code of Professional Conduct, and Conflict of Interest
  - Policy 5:170 Copyright
  - Policy 5:190 Teacher Qualifications
  - Policy 5:220 Substitute Teachers
  - Policy 5:250 Leaves of Absence
  - Policy 5:260 Students Teachers and Interns
  - Policy 5:280 Duties and Qualifications
  - Policy 5:320 Evaluation
  - Policy 5:330 Sick Days, Vacation, Holidays, and Leaves
  - Policy 6:15 School Accountability
  - Policy 6:20 School Year Calendar and Day
  - Policy 6:50 School Wellness

Policy 6:60 Curriculum Content  
 Policy 6:65 Student Social and Emotional Development  
 Policy 6:130 Program for the Gifted  
 Policy 6:250 Community Resource Persons and Volunteers  
 Policy 6:255 Assemblies and Ceremonies  
 Policy 6:260 Complaints About Curriculum, Instructional Materials, and Programs  
 Policy 6:270 Guidance and Counseling Program  
 Policy 6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students  
 Policy 6:340 Student Testing and Assessment Program  
 Policy 7:10 Equal Educational Opportunities  
 Policy 7:50 School Admissions and Student Transfers To and From Non-District Schools  
 Policy 7:70 Attendance and Truancy  
 Policy 7:100 Health, Eye, and Dental Examinations, Immunizations; and Exclusion of Students  
 Policy 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment  
 Policy 7:250 Student Support Services  
 Policy 7:290 Suicide and Depression Awareness and Prevention  
 Policy 7:340 Student Records

**9. Old Business– Discussion/Action**

- A. **Discussion** – Business previously before the boards (IA/FOP) \$0

**10. New Business – Discussion/Action**

- A. **Action** – Approve Change of Regular Board Meeting to March 21, 2023 (IA/FOP) \$0  
 B. **Action** – Approval of FY 2024 Staffing Plan (IA/FOP) (\$169,000)  
 C. **Discussion** – Board Communication Strategies (IA) \$TBD  
 D. **Information** – Annual State of Schools Report (IA/FOP)  
 E. **Information** – First-Day Medical Exclusion (IA)  
 F. **Information** – LEARN 2023 School Year Audit (IA)  
 G. **Information** - Annual Financial Review and Audit (IA/FOP)

**11. Executive Session – I move that we enter into closed session under the exceptions set forth in the Illinois Open Meetings Act as follows:**

- 5 ILCS 120/2(c)(1) to discuss personnel matters
- 5 ILCS 120/2(c)(2) to discuss collective negotiating matters

**Reconvene Open Session**

**12. New Business – Discussion/Action Continued**

- A. **Action** – Approve Human Resources Report – Appointments, Absences, Adjustments, Retirements, Resignations and/or Separations (IA/FOP)

**13. Adjourn**