

**NORTH CHICAGO COMMUNITY UNIT SCHOOL DISTRICT #187  
MEETING OF THE INDEPENDENT AUTHORITY AND THE FINANCIAL OVERSIGHT PANEL  
TUESDAY, FEBRUARY 28, 2023  
NORTH CHICAGO COMMUNITY HIGH SCHOOL  
1717 17<sup>TH</sup> STREET, NORTH CHICAGO, ILLINOIS  
6:30 P.M. OPEN SESSION**

**Web Address to Access this Meeting:  
<http://go.d187.org/BoardMeeting>**

## **MINUTES**

**1. Call to Order / Roll Call**

(Time: 6:36pm) Mrs. King called the meeting to order, members present: King, Johnson Jones, Riley, CMC Corey

**2. Moment of Silence/Pledge of Allegiance**

**3. Motion to Approve Meeting Agenda as Presented**

(Time: 6:39pm) Motion to approve the agenda made by Johnson Jones, second by Riley

**4. Audience Participation**

**5. Special Presentations:**

- a. Mr. Nick Cavalierrie - District's FY 2022 Audit Report (Time: 6:44pm)
- b. Ms. Tara Cook - Teen Reach After School Program at NCCHS (**postponed to 3/21/2023**)

**6. Superintendent's Report**

(Time: 6:51pm) Dr. Price presented the monthly superintendent's report that included the following information: Student Achievement, Communications, FACE, Operations and Construction Updates.

**7. Motion to Approve IA Minutes**

(Time: 7:03pm) Motion to approve December minutes made by Johnson Jones, second by Riley. Passed 3-0

Open Session

January 24, 2023 (Joint Meeting)

Closed Session

January 24, 2023 (Joint Meeting)

**8. Motion to Approve Consent Agenda**

(Time: 7:05pm) Motioned by Johnson Jones, second by Riley. Passed 3-0

**A.** Treasurer's Report for January, 2023

**B.** Accounts Payable January 19, 2023 – February 23, 2023 in the amount of \$3,853,151.98

- C. Payroll for January, 2023 in the gross amount of \$2,475,905.26
- D. Increase in Substitute Teacher Pay Rates \$63,435
- E. Updated MOU between NCCUSD 187 and National College of Education, National Louis University
- F. Ratify Partner Agreement with Relay Graduate School of Education
- G. Lease Renewal Extension for Activity Bus \$23,568
- H. Approve Policy Updates:
  - Policy 2:100 Board Member Conflict of Interest
  - Policy 2:105 Ethics and Gift Ban
  - Policy 2:150 Committees
  - Policy 2:210 Organizational School Board Meeting
  - Policy 2:250 Access to District Public Records
  - Policy 2:265 Title IX Sexual Harassment Grievance Procedures
  - Policy 3:10 Goals and Objectives
  - Policy 4:10 Fiscal and Business Management
  - Policy 4:140 Waiver of Student Fees
  - Policy 4:165 Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors
  - Policy 5:20 Workplace Harassment Prohibited
  - Policy 5:120 Employee Ethics Code of Professional Conduct, and Conflict of Interest
  - Policy 5:170 Copyright
  - Policy 5:190 Teacher Qualifications
  - Policy 5:220 Substitute Teachers
  - Policy 5:250 Leaves of Absence
  - Policy 5:260 Students Teachers and Interns
  - Policy 5:280 Duties and Qualifications
  - Policy 5:320 Evaluation
  - Policy 5:330 Sick Days, Vacation, Holidays, and Leaves
  - Policy 6:15 School Accountability
  - Policy 6:20 School Year Calendar and Day
  - Policy 6:50 School Wellness
  - Policy 6:60 Curriculum Content
  - Policy 6:65 Student Social and Emotional Development
  - Policy 6:130 Program for the Gifted
  - Policy 6:250 Community Resource Persons and Volunteers
  - Policy 6:255 Assemblies and Ceremonies
  - Policy 6:260 Complaints About Curriculum, Instructional Materials, and Programs
  - Policy 6:270 Guidance and Counseling Program
  - Policy 6:310 High School Credit for Non-District Experiences; Course Substitutions; Re-Entering Students
  - Policy 6:340 Student Testing and Assessment Program
  - Policy 7:10 Equal Educational Opportunities
  - Policy 7:50 School Admissions and Student Transfers To and From Non-District Schools
  - Policy 7:70 Attendance and Truancy
  - Policy 7:100 Health, Eye, and Dental Examinations, Immunizations; and Exclusion of Students
  - Policy 7:180 Prevention of and Response to Bullying, Intimidation, and Harassment
  - Policy 7:250 Student Support Services
  - Policy 7:290 Suicide and Depression Awareness and Prevention
  - Policy 7:340 Student Records

**9. Old Business– Discussion/Action**

- A. **Discussion** – Business previously before the boards **(IA/FOP) \$0**

**10. New Business – Discussion/Action**

- A. **Action** – Approve Change of Regular Board Meeting to March 21, 2023 **(IA/FOP) \$0**  
(Time: 7:07pm) Motioned by Johnson Jones, second by Riley. Passed 3-0
- B. **Action** – Approval of FY 2024 Staffing Plan **(IA/FOP) (\$169,000)**  
(Time: 7:20pm) Motioned by Riley, second by Johnson Jones. Passed 3-0
- C. **Discussion** – Board Communication Strategies **(IA) \$TBD**  
(Time: 7:21pm) Dr. Price introduced Patricia Maunsell with M2 our current Communications Consultant, she is requesting feedback from the board and how they would like to communicate with the community for the upcoming elections for community elected board members.
- D. **Information** – Annual State of Schools Report **(IA/FOP)**  
(Time: 7:43pm) Dr. Price started off stating that the district is making significant progress. Mrs. Johnson, Dr. Fuhrer, Dr. Auxila, Mrs. Andes, Mr. Volan, and Mr. Collins all gave updates in their areas that needed to be addressed.
- E. **Information** – First-Day Medical Exclusion **(IA)**  
(Time: 8:45pm) Dr. Price informed the board that the district would like to move to requiring ALL students to be medically compliant on the first day of school rather than allowing till October 15th as we have done in the past.
- F. **Information** – LEARN 2023 School Year Audit **(IA)**  
(Time: 8:48pm) Dr. Price reviewed the LEARN 6 and 10 audit and district findings.
- G. **Information** - Annual Financial Review and Audit **(IA/FOP)**  
(Time: 8:50pm) Dr. Price and Mr. Volan informed the board that there were no qualifications that had to be stated in the Audit and there were no deficiencies found. Overall good Audit.

**11. Executive Session – I move that we enter into closed session under the exceptions set forth in the Illinois Open Meetings Act as follows: (Time: 8:56pm)**

- **5 ILCS 120/2(c)(1)** to discuss personnel matters
- **5 ILCS 120/2(c)(2)** to discuss collective negotiating matters

**Reconvene Open Session (Time: 9:47pm)**

**12. New Business – Discussion/Action Continued**

- A. **Action** – Approve Human Resources Report – Appointments, Absences, Adjustments, Retirements, Resignations and/or Separations **(IA/FOP)**  
(Time: 9:48pm) Motioned by Johnson Jones, second by Riley. Passed 3-0

**13. Adjourn**

(Time: 9:49pm) Motioned by Johnson Jones, second by Riley. Applied Roll Call Vote.