

NORTH CHICAGO COMMUNITY UNIT SCHOOL DISTRICT #187
MEETING OF THE INDEPENDENT AUTHORITY AND THE FINANCIAL OVERSIGHT PANEL
TUESDAY, MARCH 19, 2019
NORTH CHICAGO COMMUNITY HIGH SCHOOL
1717 17TH STREET, NORTH CHICAGO, ILLINOIS
6:30 P.M. OPEN SESSION

AGENDA

1. **Call to Order / Roll Call**
Independent Authority (IA)
Financial Oversight Panel (FOP)
2. **Moment of Silence/Pledge of Allegiance**
3. **Motion to Approve Meeting Agenda as Presented**
Independent Authority (IA)
Financial Oversight Panel (FOP)

4. **Special Presentations:**

Elementary School Improvement Plans: Alexander, Forrestal, AJK

5. **Audience Participation**

In order to maintain open lines of communication, the Independent Authority provides time for citizen comments during regularly scheduled meetings. Individuals who wish to speak at an Independent Authority meeting are required to complete the audience participation sign-in sheet before open session convenes. During audience participation, the Independent Authority Chairman will call on those individuals who signed-up to speak. Individuals who address the Independent Authority are to abide by direction given by the Chairman, and are to limit their comments to three (3) minutes. It is the practice of the Independent Authority not to address issues pertaining to individual students or specific employees in open session. If you wish to address the Independent Authority on a matter pertaining to a specific student or employee, please submit a letter to the Superintendent so that the matter can be researched and addressed. **Thank you for your full cooperation.**

6. **Superintendent's Report**

7. **Motion to Approve IA and FOP Minutes**

Open Session

February 26, 2019 (Joint Meeting)
March 7, 2019 (Joint Special Meeting)
March 7, 2019 (IA Meeting)

Closed Session

February 26, 2019 (Joint Meeting)
March 7, 2019 (IA Meeting)

8. Motion to Approve Consent Agenda

Independent Authority (IA)

Financial Oversight Panel (FOP)

- A. Treasurer's Reports for February, 2019
- B. Accounts Payable February 21, 2019 – March 13, 2019 in the amount of \$1,314,232.79
- C. Payroll for February, 2019 in the gross amount of \$1,920,676.66
- D. Approval of Human Resources Report – Appointments, Leave of Absences, Adjustments, Retirements, Resignations and/or Separations
- E. FOIA Request(s)

9. Old Business– Discussion/Action

- A. **Action** – Approve purchase of EduClimber Data Warehouse Solution (IA/FOP) \$20,342
- B. **Discussion** – HR Strategic Plan Update (IA/FOP)

10. New Business – Discussion/Action

- A. **Action** – Approve FY 2020 Staffing Plan (IA/FOP) \$1,524,000
- B. **Action** – Approve PTAB Resolution (IA/FOP)
- C. **Action** – Approve Contract for Independent Contract for Recruiting Services (IA/FOP) \$20,800
- D. **Action** – Approve Referral Campaign (IA/FOP) \$17,376
- E. **Discussion** – Contract for Independent Contract for Neal Construction (IA/FOP)
- F. **Discussion** – Teacher Laptops Upgrade (IA/FOP) \$517,619
- G. **Discussion** – Frontline Education Renewal (IA/FOP) \$17,686

11. Executive Session – I move that we enter into closed session under the exceptions set forth in the Illinois Open Meetings Act as follows:

- 5 ILCS 120/ 2(c)(1) to discuss personnel matters

Reconvene Open Session

12. New Business – Discussion/Action Continued

- A. **Action** – Approve Resolution of Non-Renewal of Assistant Principal's Contract and Dismissal as Probationary Teacher (IA/FOP)
- B. **Action** – Approve Resolution of Non-Renewal of Administrator's Contract and Honorable Dismissal of Educational Support Personnel Employees (IA/FOP)
- C. **Action** – Approve Resolution of Non-Renewal of Administrator's Contract and Reassignment to Teaching Position (IA/FOP)
- D. **Action** – Approve Resolution of Dismissal of Fourth-Year Probationary Teacher for Reasons Other than Reduction-in-Force (IA/FOP)
- E. **Action** – Approve Resolution of Dismissal of First-Year Probationary Teachers for Reasons Other than Reduction-in-Force (IA/FOP)
- F. **Action** - Approve Resolution of Dismissal of Part-time Teacher for Reasons Other Than Reduction-In-Force (IA/FOP)
- G. **Action** - Approve Resolution Authorizing Suspension of Teacher Without Pay (IA/FOP)

13. Adjourn