

NORTH CHICAGO COMMUNITY UNIT SCHOOL DISTRICT #187
VIRTUAL MEETING OF THE INDEPENDENT AUTHORITY AND THE FINANCIAL OVERSIGHT PANEL
TUESDAY, MAY 19, 2020
NORTH CHICAGO COMMUNITY HIGH SCHOOL
1717 17TH STREET, NORTH CHICAGO, ILLINOIS
6:00 P.M. OPEN SESSION

Web Address to Access this Meeting: <https://register.gotowebinar.com/register/2062033309245664528>

AGENDA

1. Call to Order / Roll Call

Independent Authority (IA)
Financial Oversight Panel (FOP)

2. Moment of Silence/Pledge of Allegiance

3. Motion to Approve Meeting Agenda as Presented

Independent Authority (IA)
Financial Oversight Panel (FOP)

4. Special Presentation: Emir Suhaime, NCCHS Schuler Scholar

5. Audience Participation

In order to maintain open lines of communication, the Independent Authority provides time for citizen comments during regularly scheduled meetings. Individuals who wish to speak during an Independent Authority meeting will be invited to do so by the virtual meeting facilitator. Speakers are requested to register ahead of time through the link provided at the top of this agenda. However, the Board Chair may, at her discretion, recognize additional speakers even if they have not been able to pre-register. During the virtual meeting, the board's rules for public participation still apply: Individuals who address the Independent Authority are to abide by direction given by the Chairman, and are to limit their comments to three (3) minutes. It is the practice of the Independent Authority not to address issues pertaining to individual students or specific employees in open session. If you wish to address the Independent Authority on a matter pertaining to a specific student or employee, please submit a letter to the Superintendent so that the matter can be researched and addressed. **Thank you for your full cooperation.**

6. Superintendent's Report

7. Motion to Approve IA and FOP Minutes

Open Session
April 28, 2020 (Joint Meeting)

Closed Session
April 28, 2020 (Joint Meeting)

**8. Motion to Approve Consent Agenda
Independent Authority (IA)
Financial Oversight Panel (FOP)**

- A. Treasurer's Report for April, 2020
- B. Accounts Payable April 16, 2020 – May 13, 2020 in the amount of \$3,744,300.95
- C. Payroll for March, 2020 in the gross amount of \$2,203,150.34
- D. Bid Acceptance for NCCHS Ceiling and Lighting Work
- E. FY 2021 Enrollment and Staffing Update
- F. Special Education Independent Contractor Agreements - Outplacement Coordinators up to \$100,000
- G. Teacher Residency Grant Expenditure Plan and Agreement
- H. Independent Authority and Financial Oversight Panel Meeting Proposed Dates

9. Old Business– Discussion/Action

- A. **Action** – Approve Tax Forbearance Agreement with Rosalind Franklin University (IA/FOP) Revenue of \$75,000
- B. **Discussion** – Procurement Card Policies and Procedures
- C. **Discussion** – Anti-Nepotism Policy

10. New Business – Discussion/Action

- A. **Action** – Approve Graduation Requirements Changes (IA)
- B. **Information** – Multilingual Services – ISBE On-Site Compliance Monitoring Program Review Findings
- C. **Discussion** – Updated Financial Projections for FY 21 - FY 23
- D. **Discussion** – First Reading of Board of Education Policy Changes/Updates (Issue 103):
 - Policy 2:20 - Powers and Duties of the Board of Education
 - Policy 2:70 - Vacancies on the Board of Education - Filling Vacancies
 - Policy 2:125 - Board Member Compensation; Expenses
 - Policy 2:125-E1 - Exhibit - Board Member Expense Reimbursement Form
 - Policy 2:125-E2 - Exhibit - Board Member Estimated Expense Approval Form
 - Policy 2:160 - Board Attorney
 - Policy 2:160-E - Exhibit - Checklist for Selecting a Board Attorney
 - Policy 4:50 - Payment Procedures
 - Policy 5:60 - Expenses
 - Policy 5:60-E1 - Exhibit - Employee Expense Reimbursement Form
 - Policy 5:60-E2 - Exhibit - Employee Estimated Expense Approval Form
 - Policy 5:150 - Personnel Records
 - Policy 5:280 - Duties and Qualifications
 - Policy 6:135 - Accelerated Placement Program
 - Policy 6:280 - Grading and Promotion
 - Policy 7:70 - Attendance and Truancy
 - Policy 7:90 - Release During School Hours
 - Policy 7:130 - Student Rights and Responsibilities
 - Policy 7:325 - Student Fundraising Activities
 - Policy 8:10 - Connection with the Community
 - Policy 8:30 - Visitors to and Conduct on School Property
 - Policy 8:80 - Gifts to the District

11. Executive Session – I move that we enter into closed session under the exceptions set forth in the Illinois Open Meetings Act as follows:

- 5 ILCS 120/2(c)(1) to discuss personnel matters
- 5 ILCS 120/2(c)(2) to discuss negotiating matters

Reconvene Open Session

12. New Business – Discussion/Action Continued

- A. **Action** – Approve Human Resources Report – Appointments, Absences, Adjustments, Retirements, Resignations and/or Separations (IA/FOP) (see attached)
- B. **Action** – Approve H1B Sponsorship Process (IA/FOP) \$7,000

13. Adjourn

North Chicago Community Unit School District 187

Human Resources Department

Independent Authority Report

05/19/2020

The Human Resources Department is making recommendations on the following actions regarding appointments, leave of absences, adjustments, retirements, resignations and separations:

Action	Staff	Employee's		School/	Position	Effective	Yrs. of	Level/Cell	Salary or	Reason	Employment
		Last Name	First Name	Department	Title	Date	Service		Hourly Rate		Status
Appointment	Teacher	Hernandez	Jennifer	NCHS	Summer School Credit Recovery	TBD	0		\$36.88/HR	New Hire	Summer School
Appointment	Teacher	Gaughan	Colin	NCHS	Summer School ESL Recovery	TBD	0		\$36.88/HR	New Hire	Summer School
Appointment	Teacher	Goldstein	Valerie	NCHS	Summer School Special Ed ELA	TBD	0		\$36.88/HR	New Hire	Summer School
Appointment	Teacher	Feltman	Robert	NCHS	Special Education Teacher	8/13/2020	0	BA Cell 4	\$41,973.00	New Hire	FT- 180 Day
Appointment	Teacher	Flanagan	Amy	NMSA	Math Teacher	8/13/2020	0	BA Cell 2	\$40,000.00	New Hire	FT- 180 Day
Appointment	Teacher	Strachan	Joan	NCHS	Special Education Teacher	8/13/2020	0	MA +10 Cell 9.5	\$53,104.00	New Hire	FT- 180 Day
Appointment	Teacher	Schiller	Allison	AJK	Special Education Teacher	8/13/2020	0	BA Cell 4	\$41,973.00	New Hire	FT- 180 Day
Teacher Residents											
Appointment	Resident	Myers	Gina	Forrestal	Resident Teacher	7/1/2020	0		Stipend \$17,000	New Hire	Teacher Residency
Appointment	Resident	Beryman	Jerolynn	Alexander	Resident Teacher	7/1/2020	0		Stipend \$17,000	New Hire	Teacher Residency
Appointment	Resident	Imundo	Sabrina	Forrestal	Resident Teacher	7/1/2020	0		Stipend \$17,000	New Hire	Teacher Residency
Appointment	Resident	Harhara	Maher	AJK	Resident Teacher	7/1/2020	0		Stipend \$17,000	New Hire	Teacher Residency
Appointment	Resident	Woods	Daniel	AJK	Resident Teacher	7/1/2020	0		Stipend \$17,000	New Hire	Teacher Residency
Appointment	Resident	Soto	Ana	Alexander	Resident Teacher	7/1/2020	0		Stipend \$17,000	New Hire	Teacher Residency
Appointment	Resident	Valtierra	Clarissa	Alexander	Resident Teacher	7/1/2020	0		Stipend \$17,000	New Hire	Teacher Residency
Implementation of Contract Terms for Mr. Price											
Implementation of Contract	Administration	Price	John	District	Superintendent	7/1/2020	3		\$218,659.00	FY21 SALARY	FT-260 Day