

**MINUTES OF THE VIRTUAL MEETING OF THE INDEPENDENT AUTHORITY
NORTH CHICAGO COMMUNITY UNIT SCHOOL DISTRICT 187
1717 17TH STREET, NORTH CHICAGO, ILLINOIS
(Meeting Held Virtually per Governor's Order, and in person)
TUESDAY, AUGUST 25, 2020
6:30 P.M. OPEN SESSION**

1. CALL TO ORDER / ROLL CALL

Mrs. Dora King called the hybrid meeting to order at 6:31 p.m. Members present: Mrs. Dora King, Mrs. Evelyn Alexander, Dr. Sylvia Johnson Jones and Dr. Myra Gaytan-Morales. Command Master Chief Sam Robinson was not in attendance.

2. Moment of Silence/Pledge of Allegiance

3. Motion to Approve Meeting Agenda as Presented

A motion was called to approve the Agenda as presented. Mrs. Alexander and Dr. Gaytan-Morales motioned to approve the Agenda and Dr. Johnson Jones seconded. **Motion approved 4-0.**

4. Audience Participation – An invitation was extended for general public comment, including a review of the three-minute guidelines.

Residents, community members, and/or stakeholders provided comments or asked questions regarding the following topics:

- A community member greeted the Board and said he was intending to observe to board's meeting

5. Superintendent's Report – Dr. John Price

Areas highlighted on this report were: (see attached)

Student Achievement	Human Resources
COVID-19 Response	Family and Community Engage (FACE)
Communication	Operations and Construction Update

6. Motion to Approve IA and FOP Minutes

Open Session

July 28, 2020 (Joint Meeting)

Closed Session

July 28, 2020 (Joint Meeting)

A motion was made by Dr. Johnson Jones to approve the minutes and the motion was seconded by Mrs. Alexander.

Motion approved 4-0.

7. Motion to Approve Consent Agenda

A. Treasurer's Report for July, 2020

B. Accounts Payable July 23, 2020 – August 17, 2020 in the amount of \$3,814,653.82

C. Payroll for July, 2020 in the gross amount of \$654,589.19

D. Procurement Card (P-card) Policy and Procedures

Dr. Johnson Jones motioned to approve the Consent Agenda and the motion was seconded by Dr. Gaytan-Morales.

Motion approved 4-0.

8. Old Business– Discussion/Action

A. Action – Approve FY 2021 Tentative Budget (IA/FOP)

Mrs. Alexander motioned to approve the FY 2021 Tentative Budget and the motion was seconded by Dr. Johnson Jones. **Motion approved 4-0.**

- B. Action – Approve FY 2019-26 Strategic Plan Goal Changes (IA/FOP)**
Mrs. Alexander motioned to approve the FY 2019-26 Strategic Plan Goal Changes and the motion was seconded by Dr. Gaytan-Morales. **Motion approved 4-0.**
- C. Discussion – Partners in Progress Update - Dr. Price discussed a dormant foundation that has been in existence for quite some time but has not awarded any grants.**

9. New Business – Discussion/Action

- A. Action – Approve Relay Graduate School of Education MOU (IA) \$0**
Dr. Johnson Jones motioned to approve the Relay Graduate School of Education MOU and the motion was seconded by Dr. Gaytan-Morales. **Motion approved 4-0.**
- B. Action – Approve Security Officer Services Contract with Per Mar Security (IA/FOP) \$37,295**
Dr. Johnson Jones motioned to approve the Security Officer Services Contract with Per Mar Security and the motion was seconded by Dr. Gaytan-Morales. **Motion approved 4-0.**
- C. Action – Approve ShotSpotter Gunshot Detection System (IA/) \$0**
Mrs. Alexander motioned to approve the ShotSpotter Gunshot Detection System and the motion was seconded by Dr. Gaytan-Morales. **Motion approved 4-0.**
- D. Action – Approve Increase of School Allotment of Health Aides (IA/FOP) \$270,000**
Dr. Johnson Jones motioned to approve the Increase of School Allotment of Health Aides and the motion was seconded by Dr. Gaytan-Morales. **Motion approved 4-0.**
- E. Action – Approve Alma Advisory Group Consulting Agreement (IA/FOP) \$100,000**
Dr. Johnson Jones motioned to approve the Alma Advisory Group Consulting Agreement and the motion was seconded by Dr. Gaytan-Morales. **Motion approved 4-0.**
- F. Discussion – District 187 Remote Learning and COVID-19 Response Plan (Parent Version) - Dr. Price discussed an update on the development plan for Remote Learning and COVID-19 Response the District has put in place.**
- G. Discussion – FY 2021-26 Strategic Plan - Dr. Price discussed an overview and the process with the Strategic Plan in order to comply with new state laws.**
- H. Discussion – FY 2022-26 Financial Plan - Dr. Price discussed the connection for the first time with the Financial Plan and Strategy Plan which led to the creation of the five year Financial Plan.**
- I. Discussion – First Reading of Board of Education Policy Changes/Updates (Issue 104 & 105) - Dr. Price discussed the updates and changes from the Press Plus Policies.**
 - Policy 2:220 - Board of Education Meeting Procedure
 - Policy 2:220-E9 - Exhibit - Requirements for No Physical Presence of Quorum and Participation by Audio or Video During Disaster Declaration
 - Policy 2:260 - Uniform Grievance Procedure
 - Policy 2:265 - Title IX Sexual Harassment Grievance Procedure
 - Policy 4:180 - Pandemic Preparedness; Management; and Recovery
 - Policy 5:10 - Equal Employment Opportunity and Minority
 - Policy 5:20 - Workplace Harassment Prohibited
 - Policy 5:100 - Staff Development Program
 - Policy 5:220 - Substitute Teachers
 - Policy 5:330 - Sick Days, Vacation, Holidays, and Leaves
 - Policy 7:10 - Equal Educational Opportunities
 - Policy 7:20 - Harassment of Students Prohibited
 - Policy 7:40 - Nonpublic School Students, Including Parochial and Home-Schooled Students
 - Policy 7:180 - Prevention of and Response to Bullying, Intimidation, and Harassment
 - Policy 7:185 - Teen Dating Violence Prohibited
 - Policy 7:190 - Student Behavior

Policy 7:340 - Student Records

Policy 7:345 - Use of Educational Technologies; Student Data Privacy and Security

10. **Executive Session** – I move that we enter into closed session under the exceptions set forth in the Illinois Open Meetings Act 5 ILCS 120/2(c)(1) as follows:

- 5 ILCS 120/2(c)(1) to discuss personnel matters

Mrs. Alexander motioned to move into Executive Session and the motion was seconded by Dr. Johnson Jones. **Motion approved 4-0.**

Dr. Johnson Jones motioned to Adjourn Closed Session and the motion was seconded by Dr. Gaytan-Morales. **Motion approved 4-0.**

Reconvene Open Session – 9:40 p.m.

Dr. Gaytan-Morales motioned to Reconvene Open Session and seconded by Mrs. Alexander. **Motion approved 4-0.**

11. **New Business – Discussion/Action Continued**

A. Action – Approve Human Resources Report – Appointments, Absences, Adjustments, Retirements, Resignations and/or Separations **(IA/FOP)**

Dr. Johnson Jones motioned to approve the Human Resources Report and the motion was seconded by Dr. Gaytan-Morales. **Motion approved 4-0.**

B. Action – Approve MOU(s) between the Independent Authority and the North Chicago Council, Lake County Federation of Teachers Local 504 **(IA/FOP)**

Dr. Johnson Jones motioned to approve the MOU(s) between the Independent Authority and the North Chicago Council, Lake County Federation of Teachers Local 504 and the motion was seconded by Dr. Gaytan-Morales. **Motion approved 4-0.**

12. **Adjourn - 9:43 p.m.**

Dr. Johnson Jones motioned to adjourn the meeting and was seconded by Dr. Gaytan-Morales. All agreed.

Minutes submitted by Xiomara C. Najarro
Independent Authority Recording Secretary