

**Independent Authority**  
**For North Chicago District 187**  
**MINUTES OF MEETING**

Monday, August 1, 2012,  
1717 17<sup>th</sup> Street, North Chicago, Illinois  
10:00 am

**SWEARING IN OF MEMBERS:**

Renee Vilatte, legal counsel for the Illinois State Board of Education conducted the swearing in of the members of the Independent Authority.

**CALL TO ORDER:**

Renee Vilatte called the meeting to order at 10.05pm.

**ROLL CALL:**

**Members Present:** Ms. Dora King, Mr. Jerry Hieb, Ms. Shauana Goshton, Ms. Evelyn Alexander, and Navy representative Master Chief Walter Evans.

**Member Present via Telephone Conference:** Mr. Graham Cook

**Absent:** Navy representative Senior Chief Ryan Curylo

**APPROVE AGENDA AS PRESENTED:**

Mr. Hieb moved to approve the agenda as presented. Ms. King seconded the motion. The motion carried 5-0.

**AUDIENCE PARTICIPATION:**

One person requested time to comment. Mr. Monty Beckwith discussed the “Be More” program that works with high school dropout students.

### **ORGANIZATION OF INDEPENDENT AUTHORITY:**

The Open Meetings Act and the Freedom of Information Act were discussed. Each member was given a booklet produced by the Attorney General's office for each act. The Authority agreed to adopt the current Board policies and Robert's Rules of Order.

### **EXECUTIVE SESSION [In accordance with 5 ILCS 120/2(c )(1)]:**

A motion to convene executive session was called for at 10:24 am. Ms. Alexander made the motion and it was seconded by Mr. Hieb. The motion carried 5-0.

### **CALL TO RESUME OPEN SESSION:**

A motion to reconvene open session was called at 10:43. Ms. King made the motion and it was seconded by Mr. Hieb. The motion carried 5-0.

### **CONSENT AGENDA:**

A motion to accept the May 31, 2012 Treasurer's Report; June Payroll of \$2,634,476.28; and Accounts Payable of \$2,571,847.56 was made by Mr. Hieb and seconded by Ms. Alexander. The motion carried 5-0.

### **NEW BUSINESS DISCUSSION / ACTION:**

#### **A. Realignment of Special Education**

It was noted that to improve student services and reduce costs the Special Education services will need to be realigned. The district will hire 6 special education teachers and release 12 para-professionals. This will allow the district to achieve compliance with the review and implementation of the IEPs and place more services in the student's home schools. It is estimated that a small cost savings will result for the district. A motion to approve the realignment was made by Mr. Hieb and seconded by Ms. King. The motion carried 5-0.

**B. Realignment of Bilingual Services**

It was noted that Bilingual services also needs to be realigned. The district will hire one additional bilingual teacher and release 2 para-professionals. This will allow the district to achieve program compliance. It is estimated that a small cost savings will result. A motion to approve was made by Mr. Hieb and seconded by Ms. Goshton. The motion carried 5-0.

**C. Reduction in Force Resolution**

The HONORABLE DISMISSAL OF EDUCATIONAL SUPPORT PERSONNEL EMPLOYEE(S) RESOLUTION which is attached as Exhibit A was read and presented to the Independent Authority for action. A motion to approve the resolution as read into the record was made by Ms. Alexander and seconded by Mr. Hieb. The motion carried 5-0.

**D. Special Education Supervisor Candidate**

Approval to hire the Special Education Supervisor Candidate to replace the supervisor that retired last year was presented. A motion to approve the request was made by Mr. Hieb and seconded by Ms. Goshton. The motion carried 5-0.

**E. Instructional Technology Manager Candidate**

Approval to hire a Technology Manager at Forrestal and North Elementary Schools was presented. It was noted that that position is supported by a grant. A motion to approve was made by Ms. Alexander and seconded by Ms. King. The motion carried 5-0.

**F. Personnel Report/Human Resources Report**

The report documenting retirements, resignations, postings of positions, and hiring for vacant positions was presented and reviewed. A motion to approve the report was made by Mr. Hieb and seconded by Ms. Alexander. The motion carried 5-0.

**G. Posting of Principal Position for North Elementary**

As per the previous School Board policy the administration is requesting the current vacant Principal position at North Elementary be posted. A motion to approve was made by Ms. Alexander and seconded by Ms. King. The motion carried 5-0.

**H. Posting of Budget Analyst Position**

The need for having a new position in the business office was discussed as currently the business manager is handling all of the budgeting processes. To assist the business manager it was recommended that a Budget Analyst position be posted. A motion to approve the posting of the position was made by Mr. Hieb and seconded by Ms. Goshton. The motion carried 5-0.

**I. District Discipline Policy, Including Athletic Component**

It was discussed that the changes to the policy would be making it more stringent regarding athletic students' grades. It was noted that the grade average required to be eligible to play sports would be gradually increased to motivate students in their academic endeavors. It was felt that significantly raising the required grade might discourage students from participating in athletic activities rather than positively influencing academics. The policy change presented was amended in order to clarify the specific grade that triggers tutorial instruction to help bring up the student's grades for eligibility. A motion to approve the amended policy change was made by Ms. King and seconded by Mr. Hieb. The motion carried 5-0.

**J. School Treasurer's Bond**

It was noted that districts are statutorily required to annually bond their treasurer. Mr. Jim Weise is the district's treasurer that needs to be bonded. A motion to approve was made by Mr. Hieb and seconded by Ms. Alexander. The motion carried 5-0.

**K. Concrete and Asphalt Work at North Chicago High School**

It was noted that concrete sidewalk areas around the athletic area were in disrepair. Upon reviewing the bid results, it was recommended to accept the lowest bid which was received from Marval Construction. A motion to approve was made by Mr. Hieb and seconded by Ms. Goshton. The motion carried 5-0.

**L. Charter School Agreement**

The background of the charter school process and agreement was presented by the ISBE Legal Department. The scope and breadth of the charter school was reviewed as were the financial implications. The bid process and the selection of LEARN to be the provider was summarized. A motion to approve the agreement was made by Ms. King and seconded by Ms. Goshton. Mr. Hieb indicated that due to his involvement in the North Chicago Charter School process, prior to becoming an Independent Authority member, he felt he needed to abstain. The motion was called and carried with 4 ayes, 0 nays, and 1 abstains.

**M. Technology Coaching and Consulting Contract for Power School Support**

It was determined that not all document regarding this action item were available for review. It was recommended that this item be tabled. A motion to table was made by Mr. Hieb and seconded by Ms. Alexander. The motion carried 5-0.

**New Business Discussion**

Scheduling future meetings was discussed. It was noted that a special meeting would be necessary. It was scheduled for Wednesday, August 8, 2012 at 10:00 a.m. It was noted that a schedule of regular meetings will need to be developed. Members will review their schedules giving consideration to either the third Monday or Thursday of the month. It was indicated that a "Meet and Greet" joint Independent Authority and Financial Oversight Panel meeting with the public was being planned. The

tentative date is August 21<sup>st</sup> from 5 to 7 p.m. at the North Chicago Public Library.

### **ADJOURNMENT**

A motion to adjourn was made by Ms. King and seconded by Mr. Cook at 12:13. The motion carried 5-0.

Minutes respectfully submitted by Mark Anderson